BUILDING with PURPOSE

INVESTOR PRESENTATION 2023

March 2024

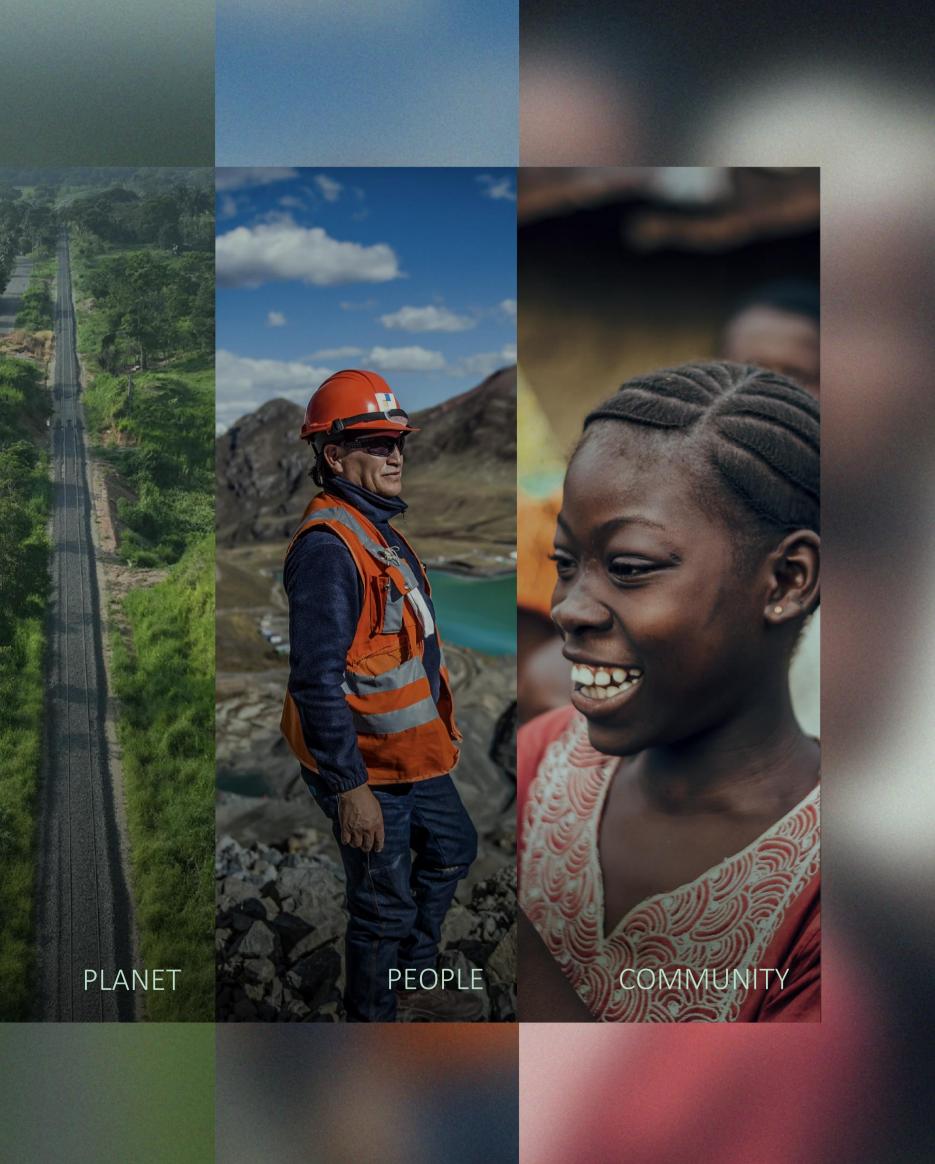




TABLE OF CONTENTS

01	At a Glance	Page 2
02	Results Overview	Page 6
03	Business Units	Page 20
	 Europe E&C Africa E&C Latin America E&C Environment Mota-Engil Capital 	
04	Concessions Strategic Insight	Page 32
05	Final Remarks and Outlook	Page 35
06	Appendix: Strategy Plan update	Page 38
07	Appendix	Page 45

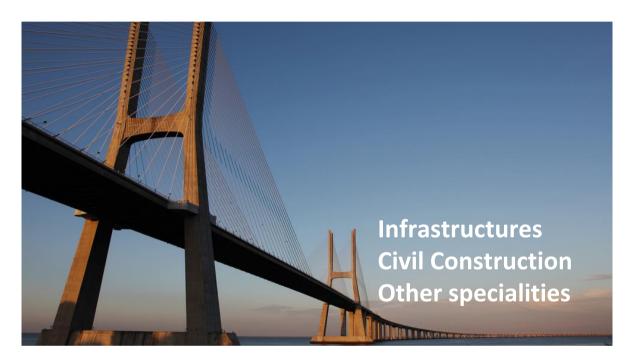
AT A GLANCE

01



What we do

Engineering and Construction

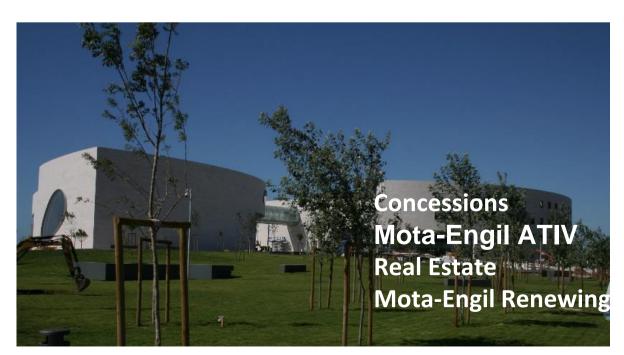


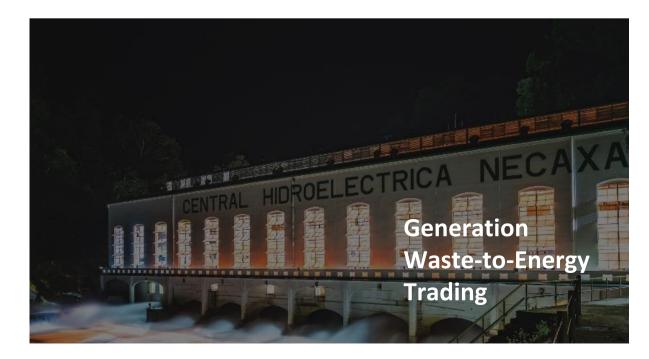
Industrial Engineering Services



Mota-Engil Capital and Mext







MOTAENGIL

Environment



Concessions



Our World

3 continents 21 countries

Europe

Portugal Poland Spain

Latin America

Mexico Peru Brazil Colombia Panama

5

Africa

3

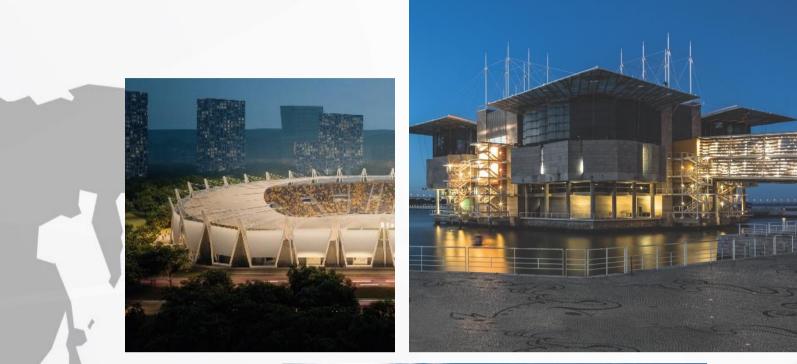
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Angola Mozambique Malawi South Africa Zimbabwe Uganda Rwanda **Guinea-Conakry** Cameroon Côte d'Ivoire Kenya Nigeria Senegal

TOP 100 IN THE WORLD #71 Global Powers of Construction 2022



MOTAENGIL





MOTA-ENGIL DISTINCTIONS

TOP 15 IN EUROPE #14 in the Top Global Contractors



TOP 10 IN LATIN AMERICA #5 in the region



TOP 10 IN AFRICA #9 in the region

Past Main Milestones

- Mota & Cia was founded in 1946 by Manuel António da Mota in Portugal but with operations only in Angola
- The first 30 years, the Company worked only in Africa (First Contract in Portugal in 1975)
- In 1987, The Company become listed in the Lisbon Stock Exchange Market
- At the end of 90's, Mota-Engil expand its footprint in Central Europe (based in Poland) and Latam (Peru)
- In 2000, the Mota Family acquired Engil (a portuguese construction company), merged with Mota & Cia and becomes leader in Portugal
- Diversification Strategy: Reinforcement in Waste Management (presence since 1995) with the acquisition in Portugal of EGF, the leader in Waste Treatment (2014) and the entrance in the Power Generation in Mexico with FÉNIX (2015) and Oil&Gas Maintenance Services in Brazil (2018)
- In May 2021 CCCC became a reference shareholder of the Company with a 32.4% stake
- In 2022 Mota-Engil achieved its highest rank position in the Industry: Europe (#14), Latam (#5) and Africa (#9)



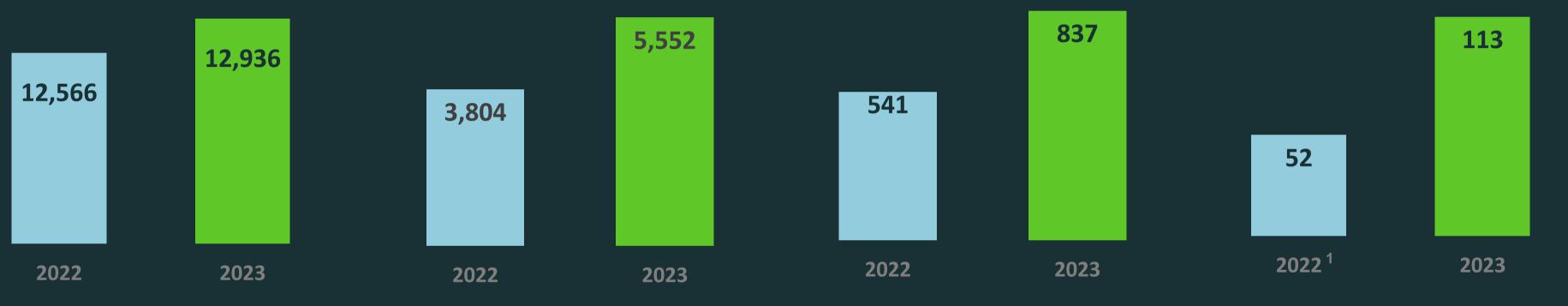


Key Highlights

BACKLOG €**13**bn

TURNOVER €5,552mn (+46% YoY)

EBITDA



NET DEBT GROSS DEBT² €**2,796**mn €1,175mn (ND/EBITDA 1.4x) (GD/EBITDA 3.3x)

CAPEX **13**mn (o.w. 76% growth and LT contracts)

¹Restated. Effect of the conclusion of the Price Purchase Allocation process associated with the gain of control in Concesionaria CUA, S.A.P.I. de C.V. in 2022 (IFRS 3 requirement) ² Includes leasing, factoring and confirming.

MOTAENGIL

€**837**mn (+55% YoY; 15% margin)

NET PROFIT €113mn (+120% YoY; 2% margin)

FCFO €**688**mn (+€80 mn YoY)

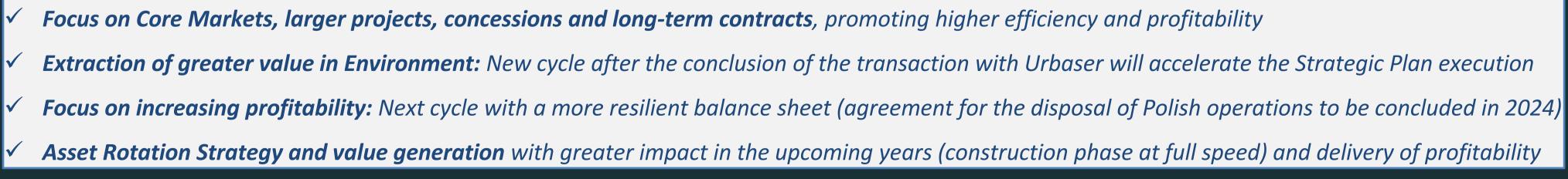
EQUITY €746mn (+€193 mn YoY; Equity/Assets 10% +2p.p. YoY)

Delivering

Well positioned to achieve the recently revised Strategy targets for 2026

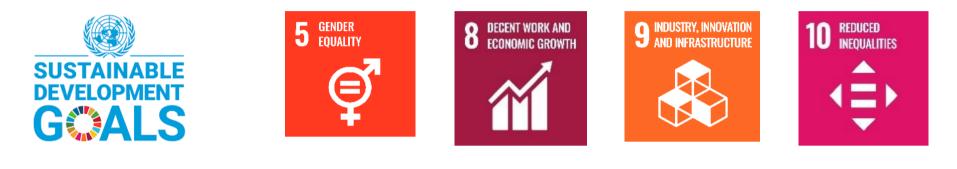
Strategic Pillar	Strategic Plan target 2026	2021	2022	2023	
Accountability & Profitability	Net margin Group 3%	0.9%	1.4%	2%	
Strengthened balance sheet	Net debt/EBITDA <2x Gross debt/EBITDA <4x Financial autonomy (Equity/Total assets) > 15%	2.7x 6.0x 8%	1.7x 4.5x 8%	1.4x 3.3x 10%	
Focused on cash generation	16% EBITDA margin Improve FCFO	16% €350 mn	14% €608 mn	15% €688 mn	

Shaping The Future



ESG as a Top Priority in the Strategic Agenda

Committed to further improvements towards ESG targets



S&P Global ESG Score

S&P Global ESG score above industry mean



Methodology Year: 2023

Environmental	
Mota-Engil SGPS S.A. 44 Industry M	Mean 31 Industry Max 92
Social	

Mota-Engil SGPS S.A. Industry Mean

Mota-Engil SGPS S.A. 42 Industry Mean 30 Industry Max 89

Governance & Economic

Mota-Engil SGPS S.A. 40 Industry Mean 28 Industry Max 79



Source: S&P Global, 2024, Mota-Engil, SGPS, S.A. ESG Score.









Record turnover and net profit

	2023	2022 ¹	ΥοΥ	2H23	ΥοΥ	
P&L (€ mn)						
Turnover	5,552	3,804	46%	2,994	22%	
EBITDA	837	541	55%	485	45%	
Margin	15%	14%	1 p.p.	16%	19%	
EBIT	516	244	112%	303	87%	
Margin	9%	6%	3 р.р.	10%	4 p.p.	
Net financial results and others	(136)	(102)	(33%)	(57)	(31%)	
Financial results	(176)	(146)	(20%)	(91)	(1%)	
Capital gains	40	44	(8%)	34	n.m.	
Associates	15	(3)	n.m.	8	n.m.	
EBT	396	139	185%	255	248%	
Net profit	266	99	168%	178	212%	
Attributable to:						
Non-controlling interests	153	48	216%	95	237%	
Group	113	52	120%	83	187%	
Margin	2.04%	1.35%	1 p.p.	2.78%	2 p.p.	

¹Restated. Effect of the conclusion of the Price Purchase Allocation process associated with the gain of control in Concesionaria CUA, S.A.P.I. de C.V. in 2022 (IFRS 3 requirement).

MOTAENGIL

cord Turnover up 46% YoY to €5,552 mn on the back of strong order ake and fuelled by an outstanding execution in E&C

TDA increased 55% YoY to €837 mn with EBITDA margin expanding to % supported by better profitability in E&C

erational performance reflecting EBIT improvement, with margin up .p. YoY to 9%

ancial results reflect the strategy of increasing debt raising in local rencies to actively and naturally hedge our position, along with higher erest rates context

norities mainly impacted by the strong performance of the core rkets, mostly Mexico, but also Nigeria and Angola

cord net profit at €113 mn, representing a net margin of 2%

Excellent execution reflected in higher profitability

	2023	%Т	2022	%т	YoY	2H23	%Т	ΥοΥ
P&L breakdown (€ mn)								
Turnover (T)	5,552		3,804		46%	2,994		22%
Engineering&Construction	4,922		3,198		54%	2,633		27%
Europe	666		510		31%	375		45%
Africa	1,518		1,183		28%	843		15%
E&C	1,163		822		42%	663		22%
Industrial Engineering	355		361		(2%)	180		(6%)
Latin America	2,750		1,519		81%	1,424		31%
E&C	2,288		1,209		89%	1,191		35%
Energy and Concessions	461		311		48%	233		13%
Other and intercompany	(12)		(14)		12%	(9)		(48%)
Environment	518		556		(7%)	264		(22%)
Capital and MEXT	134		105		27%	69		22%
Other and intercompany	(22)		(55)		61%	28		n.m.
EBITDA	837	15%	541	14%	55%	485	16%	45%
Engineering&Construction	714	15%	411	13%	74%	417	16%	50%
Europe	54	8%	40	8%	33%	39	10%	50%
Africa	321	21%	225	19%	43%	174	21%	20%
E&C	233	20%	128	16%	81%	134	20%	44%
Industrial Engineering	88	25%	97	27%	(9%)	41	23%	(23%)
Latin America	340	12%	146	10%	133%	204	14%	105%
E&C	315	14%	118	10%	168%	187	16%	121%
Energy and Concessions	25	5%	28	9%	(12%)	17	7%	11%
Environment	110	21%	131	24%	(16%)	58	22%	(4%)
Capital and MEXT	12	9%	4	4%	199%	7	11%	298%
Other and intercompany	1		(5)		n.m.	2		n.m.



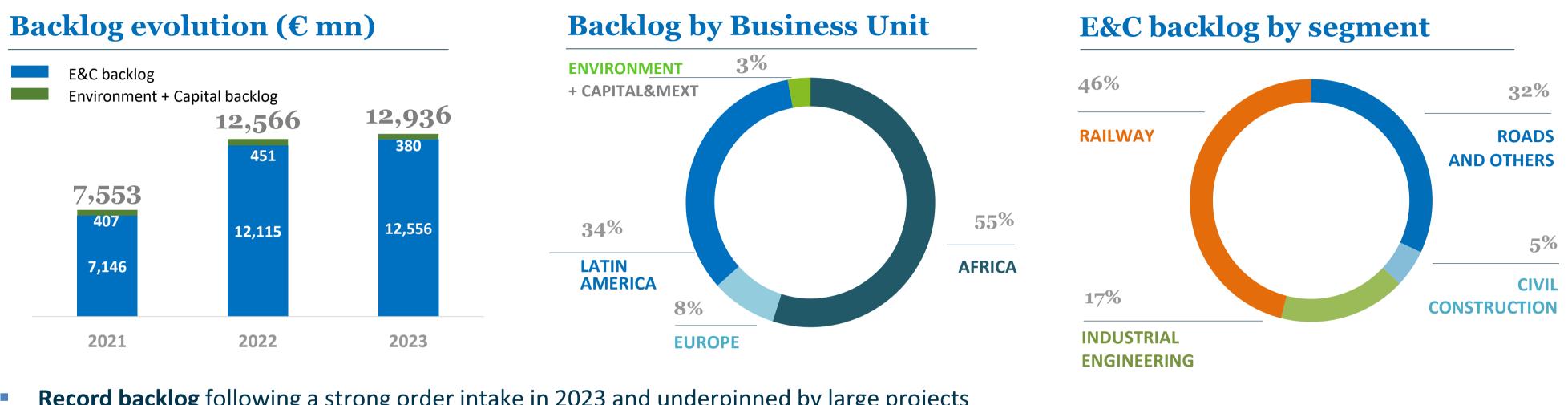
E&C top-line up 54% YoY to €4,922 mn with double-digit growth in all regions, with full speed in major projects in Latam (+81% YoY)

E&C EBITDA increased 74% YoY to €714 mn, reflecting a better profitability in all regions, mainly in Africa (+43% YoY) and Latin America (+133% YoY)

Environment turnover reached €518 mn, down 7% YoY with the Waste Treatment activity representing 53% of the total

Capital & MEXT turnover reached €134 mn (+27% YoY) and EBITDA was €12 mn

High quality Backlog¹ of €13 bn with €6 bn awarded in 2023



- **Record backlog** following a strong order intake in 2023 and underpinned by large projects
- **Core Markets represents 73%**, with Mexico being the market with the largest backlog (25% of the total), followed by Nigeria (18%) and Angola (13%)
- The backlog bodes well for a positive revenue stream in 2024 and reflects a comfortable E&C Backlog/Revenue ratio of 2.6 years, not yet considering the order intake amounting to €1.6 bn of new contracts already awarded in the first weeks of 2024
- Major projects not included in the backlog worth €1.6 bn (signed after Dec. 2023): €875 mn in Angola (urban infrastructures and maritime works); €380 mn in Portugal (New Lisbon Hospital); €275 mn in Peru (two mining projects) and €100 mn in Mexico (infrastructures)

¹Not considering revenues from concession contracts (highways and waste treatment).

Major construction projects currently in backlog¹

Project	Range (€ mn)	Country	Segment	Exp. Year of Completion	Customer
Kano - Maradi / Kano Dutse	> 1,000	Nigeria	Railway Infrastructures	2025	Federal Ministry of Transportation
Kano-Maradi-Dutse project - Rolling stock	[500,1000[Nigeria	Railway Infrastructures	2025	Federal Ministry of Transportation
Tren Maya Tulum-Akumal	[500,1000[Mexico	Railway Infrastructures	2024	Fonatur
Metro Monterrey L4, 5 y 6	[500,1000[Mexico	Railway Infrastructures	2027	Gobierno del Edo de Nuevo Leon
Zenza do Itombe- Cacuso railway	[500,1000[Angola	Railway Infrastructures	2028	Ministério dos Transportes
Gamsberg Mine	[500,1000[South Africa	Industrial Engineering	2030	Vedanta Zinc International
Lafigué Mine	[500,1000[Ivory Coast	Industrial Engineering	2028	Endeavour Mining PLC
Boto Gold Mine	[300,500[Senegal	Industrial Engineering	2029	Managem Group
Tren Maya	[300,500[Mexico	Railway Infrastructures	2027	Fonatur
Autopista Tultepec - Pirámides	[200,300[Mexico	Road Infrastructure	2026	Concesionaria Tultepec-AIFA-Pirámides
Cabinda-Miconje rehabilitation	[200,300[Angola	Road Infrastructure	2026	Ministério das Obras Públicas e Ordenamento do Território
Simandou project - Earthworks	[200,300[Guinea	Civil Construction	2026	Rio Tinto Iron Ore Atlantic Ltd
Consorcio Metro 80 Medellin	[200,300[Colombia	Railway Infrastructures	2026	EMP - Empresa Metro de Medellin
Highways "Lagos-Badagry-Seme" and "Shagamu-Benin"	[200,300[Nigeria	Road Infrastructure	2025	Federal Ministry of Works and Housing
Rehabilitación Coatza - Palenque	[200,300[Mexico	Railway Infrastructures	2024	Secretaria de Marina
Extension of the red line Lisbon subway	[200,300[Portugal	Railway Infrastructures	2026	Metropolitano de Lisboa EP
Línea 4 Guadalajara	[200,300[Mexico	Railway Infrastructures	2025	Secretaria de Marina
Extensión Gran Canal	[200,300[Mexico	Road Infrastructure	2026	Constructora Gran Canal
CMRO Nayarit	[200,300[Mexico	Road Infrastructure	2025	CMRO Nayarit

¹Selection of E&C projects above €200 mn and with c.34 projects above €100 mn.



Diversified and large project pipeline

Latin America

Mexico:

Nearshoring opportunities related to energy and industrial infrastructures (US\$33 bn in annual investments expected from the **USMCA Trade Agreement)**, focused on the US market with transport, electric, hydro and telecommunication as key pillars in the upcoming years (ex: deficit of 11M m2 of industrial parks)

Brazil:

New Growth Acceleration Program (Novo PAC) to invest BRL1.7 tn (US\$347.5 bn) across all Brazilian states in sectors such as, solid waste, urban mobility, healthcare and education infrastructures, highways, railways, ports, airports and will rely increasingly on public-private partnerships.



Environment (International expansion)

MOTAENGIL

Europe (Portugal)

High speed train with two tenders expected in 1H24 and two tenders in 2025.

Phase 1 (€3.7 bn):

- First tender for the stretch Porto-Oiã already launched (c.€2 bn)
- Second tender Oiã-Soure (c.€1.8 bn) to be launched in 1H24
- Mota-Engil in a consortium with Portuguese companies to bid for the construction works

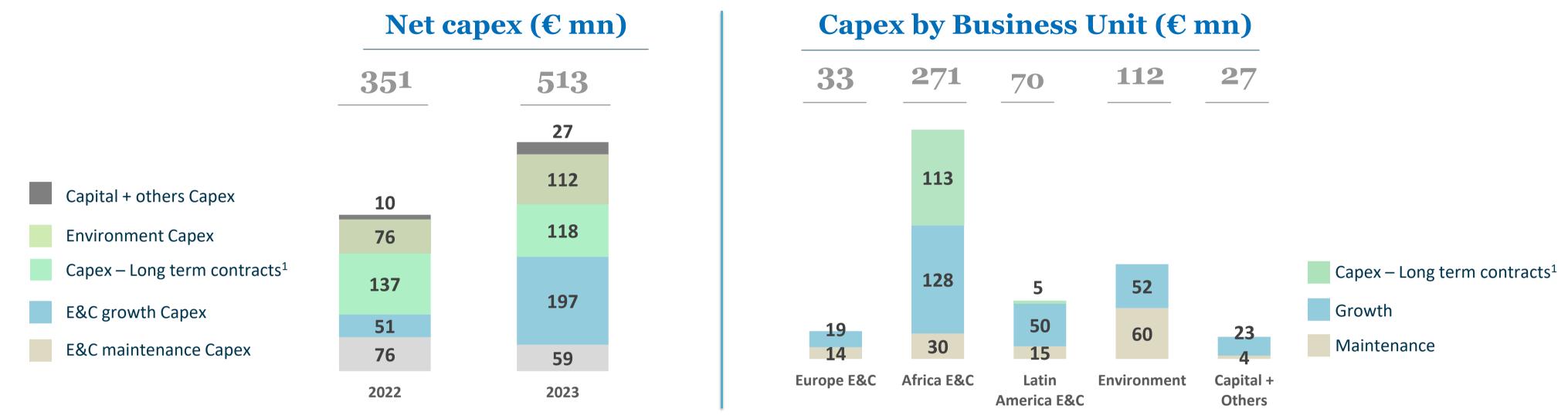
Total Investment expected of c.€8 bn

Africa

- Angola: Social infrastructures and operation, rehabilitation and extension of the Lobito Corridor Nigeria: Infrastructure projects (airports, ports, railway, energy, environment)
- Mozambique: Onshore LNG project expected to resume in 2024 leading Mozambique to be one of the world's major natural gas exporters
- **Mining:** keep new opportunities on the radar in a sector where Mota-Engil is one of major players in the continent

Transaction in Environment (already concluded in January 2024) will accelerate expansion and Mota-Engil's strategic plan execution leveraging on the Group's capabilities and footprint

Capex of €513 mn in 2023



- **Capex aligned with the strong increase in 2023 activity** (Tren Maya acceleration and relevant EPCs in Nigeria, Angola and Guinea), as well as investment in new long-term contracts (Ivory Coast, South Africa and Senegal)
- Increase in capex mainly driven by E&C growth and Environment, still the ratio capex to revenues was stable YoY at 9%
- Growth and Long-term contracts represents 76% of the total
- **Environment accounted for €112 mn**, of which 87% in the Treatment business (EGF)

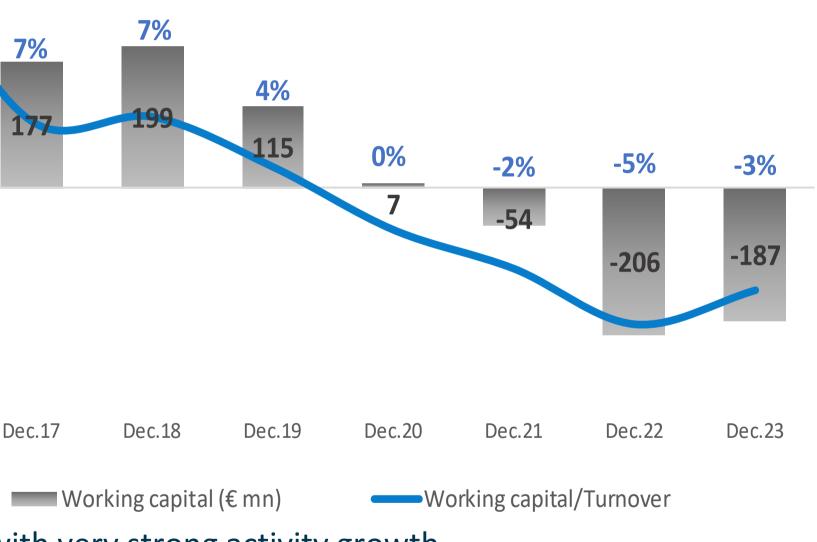
¹Includes Industrial Engineering contracts in Africa and the Energy business in Latin America.

Effective working capital management

	Dec. 23	Dec. 22 ¹	ΥοΥ	17%	
Balance sheet (€ mn)				367	7
Fixed assets	1,852	1,708	144		
Financial investments	523	419	104		1
Long term receivables / (payables) & others	(134)	(286)	152		
Working capital	(187)	(206)	19	_	
	2,054	1,635	419		
Equity	746	553	193		
Provisions	133	143	(9)		
Net debt	1,175	939	236		
	2,054	1,635	419		
				Dec.16	De

¹ Restated. Effect of the conclusion of the Price Purchase Allocation process associated with the gain of control in Concessionaire Autopista Cuapiaxtla - Cuacnopaln Concessionaria CUA, S.A.P.I. de C.V. in 2022 16 (IFRS 3 requirement).

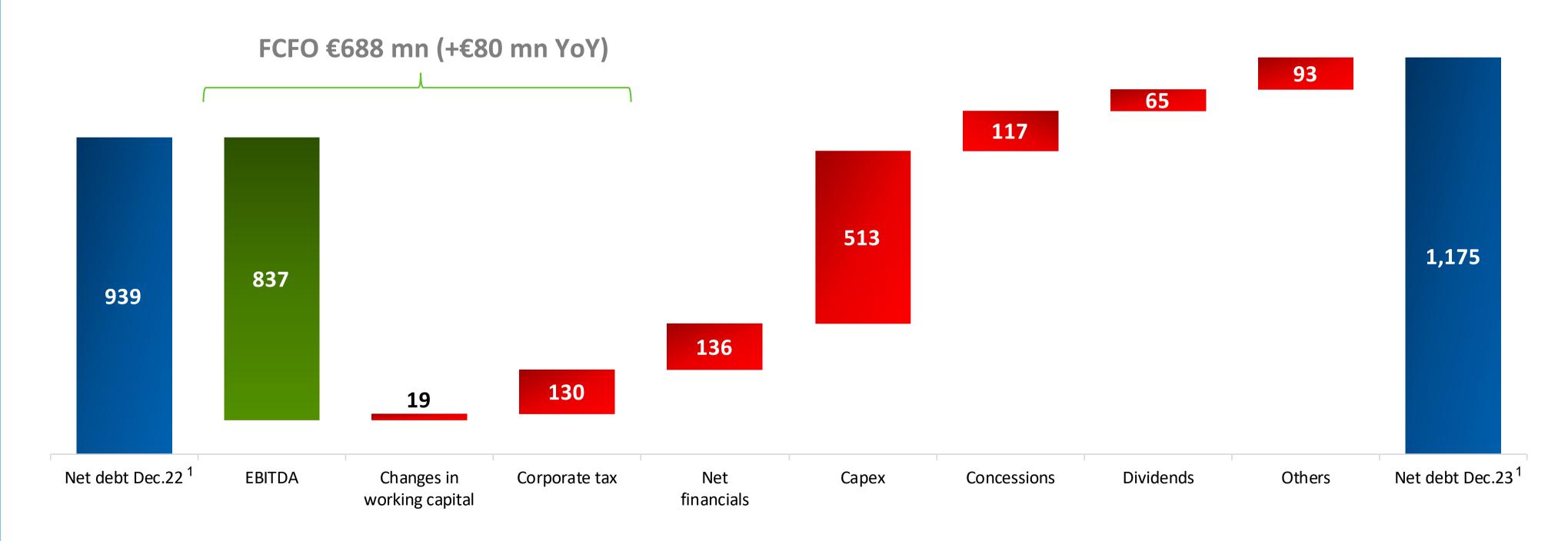




Cash conversion measures resulted in a stable working capital YoY along with very strong activity growth

Equity increased €193 mn YoY to €746 mn

Generating cash to support the growth and diversification strategy, with debt under control



¹Net debt considers Angola's, Mozambique's and Ivory Coast's sovereign bonds as "cash and cash equivalents" which amounted to €124 mn (€131 mn nominal value) in December 2023 (€126 mn Angola's and Mozambique's sovereign bonds in December 2022). In 2024, Angolan bonds with a nominal value of US\$84.5 mn, will reach maturity.

Net Debt¹/EBITDA of 1.4x

Net debt¹ and Net debt/EBITDA



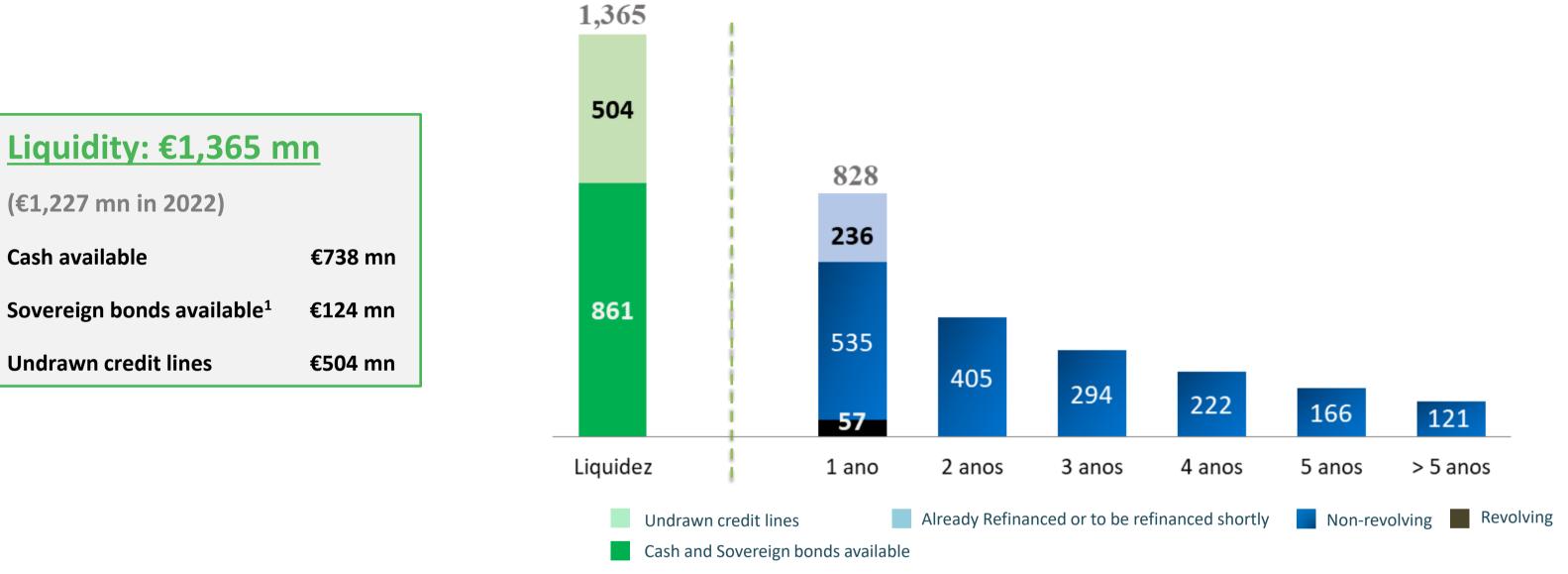
- Notwithstanding the significant growth experienced in 2023, net debt was carefully managed and controlled, reducing Net debt¹/EBITDA to 1.4x in line with the Strategic Plan 2026 target of below 2.0x
- Gross debt ²/EBITDA went down to 3.3x from 4.5x in 2022
- Leasing, Factoring and Confirming amounted to €759 mn (€577 mn in 2022)

¹Net debt considers Angola's, Mozambique's and Ivory Coast's sovereign bonds as "cash and cash equivalents" which amounted to €124 mn (€131 mn nominal value) in December 2023 (€126 mn Angola's and Mozambique's sovereign bonds in December 2022). In 2024, Angolan bonds, with a nominal value of US\$84.5 mn, will reach maturity. ²Includes leasing, factoring and confirming. 18



Gross debt² and Gross debt/EBITDA

Liquidity Position of €1,365 mn



- Liquidity position is higher than the total amount of the non-revolving financing instalments for the next 3 years
- €236 mn already refinanced
- Average gross debt maturity of 2.5 years
- Average cost of debt at 7.6%, reflecting the mix of several local currency financings and in a higher interest rate context

¹In 2024, Angolan bonds, with a nominal value of US\$84.5 mn, will reach maturity. ²Excluding leasing, factoring and confirming.



Gross debt² maturity, Dec.23

BUSINESS UNITS

03



BUSINESS UNITS

ENGINEERING & CONSTRUCTION



EUROPE

HIGHLIGHTS 2023

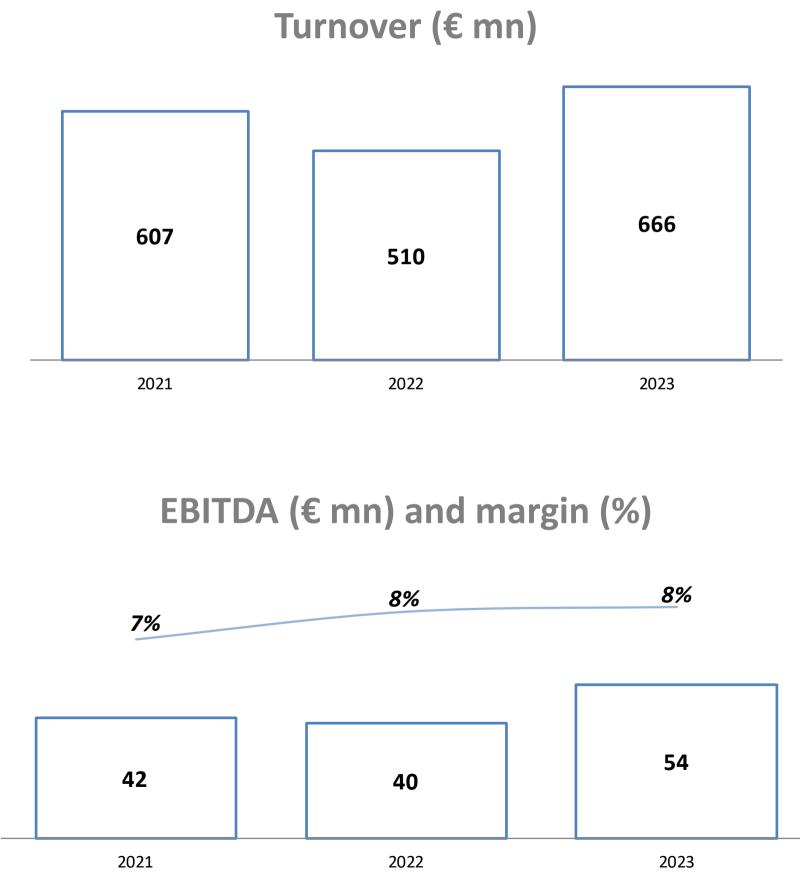
3 COUNTRIES



PORTUGAL · SPAIN · POLAND



Positioned for growth from key infrastructure projects



- Leader in Portugal in E&C with this market representing 69% of the region E&C revenues
- Top 15 in the European Construction Ranking (2023)
- Agreement for the disposal of Mota-Engil Central Europe for an enterprise value of c.€90 mn (backlog €305 mn, turnover €201 mn and EBITDA €14 mn in 2023), thus delivering on the strategy to focus on core markets and strength the balance sheet
- E&C Europe turnover was €666 mn and EBITDA margin of 8%
- Backlog was €1.1 bn with projects mainly in the railway and road segments
- Recent significant awards such as the extension of the Red line of the Lisbon subway (c.€300 mn) and the Oriental Lisbon Hospital (€380 mn), the former not yet included in the backlog
- Unique capabilities to benefit from relevant infrastructures investments, namely the high speed train construction works that represent a total expected investment of c.€8 bn:
 - First tender (stretch Porto-Oiã) already launched (c.€2 bn),
 - Second tender Oiã-Soure (c.€1.8 bn) to be launched in 1H24

MOTAENGIL

Strong track record

Outlook

AFRICA

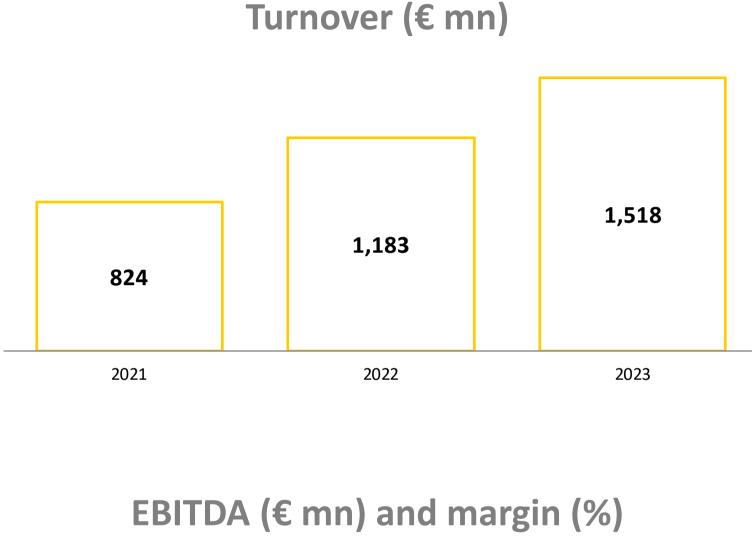
HIGHLIGHTS 2023

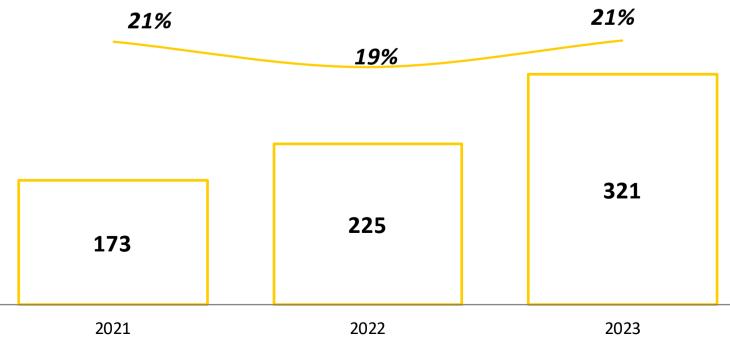
13 €1,518mn €7,112mn TURNOVER BACKLOG

ANGOLA • NIGERIA • MOZAMBIQUE • SOUTH AFRICA MALAWI • UGANDA • RWANDA • GUINEA • CAMEROON IVORY COAST • KENYA • SENEGAL • ZIMBABWE



Strong growth prospects across the pipeline





- Long presence in Africa (since 1946 in Angola) with a fully vertically integrated business, supported by a strong installed asset base
- Leadership in sub-Saharan markets such as, Angola, Mozambique, Rwanda and Malawi
- Top 10 in Africa and Top 3 of European Contractors in Africa
- Turnover was €1,518 mn, up 28% YoY, of which 62% from the core markets Angola (+24% YoY), Mozambique (+12% YoY) and Nigeria (+344% YoY) and the Industrial Engineering accounted for 23% of the segment turnover
- Improve in profitability to 21% (+2 p.p. YoY), with EBITDA up 43% YoY to €321 mn on the back of better performance mainly in the core markets
- Backlog of €7.1 bn, implying a robust growth outlook
- 2024 will be the first full year of operations of Angola's Lobito Corridor, the most important African commodities logistic infrastructure
- 98% of contracts signed with private players (tier 1) and with public clients, whose contracts are financed by multilaterals or with public guarantee financed by financial institutions
- 2024 focus will continue to be on efficient project execution, while looking for opportunities preferably in the core markets

MOTAENGIL

Strong track-record

Outlook

LAINANERICA

HIGHLIGHTS 2023

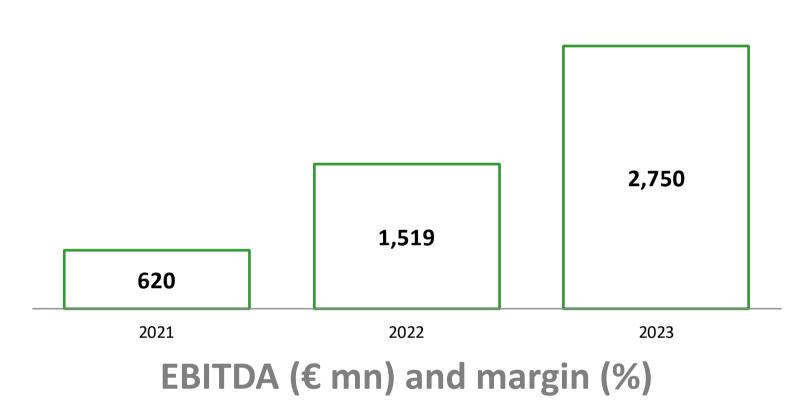


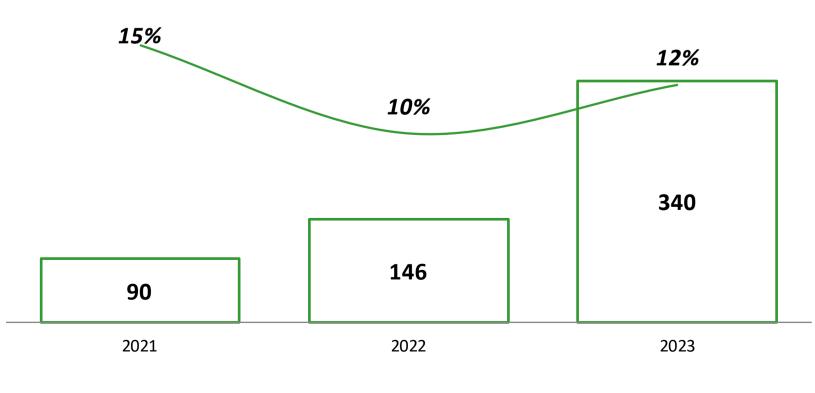
MEXICO · PERU · BRAZIL COLOMBIA · PANAMA



Continuing positive momentum







- Regional Player (5th position in the Ranking: ENR 2022)
- Main Markets: Mexico (since 2008), Peru (since 1998) and Brazil (since 2009)
- First Private Operator in electricity market in Mexico (Fenix) and with a relevant portfolio of concessions leveraging the know-how of more than 25 years
- The E&C showed another outstanding growth in 2023 with turnover up 81% YoY to €2,750 mn, of which 82% in Mexico (up 92% YoY), also with a positive contribution from Brazil (+115% YoY) and Peru (+23% YoY)
- EBITDA was €340 mn and margin reached 12% (+2 p.p.) mainly driven by the E&C in Mexico
- Backlog was €4.4 bn and include high quality and large railway projects in Mexico, Oil & Gas projects in Brazil and important mining contracts in Peru
- Nearshoring opportunities in Mexico will be a pillar to sustain backlog going ahead
- Brazil's massive Infrastructure Investment Plan (example: the Security and Energy Transition axis envisages an investment of €105 bn) as a driver for future growth
- Infrastructure concession strategy aims to continue unlocking and maximizing value

MOTAENGIL

Leadership position in Latin America

Outlook

BUSINESS UNITS

ENVIRONMENT



HIGHLIGHTS 2023

6 COUNTRIES €518mn TURNOVER €300mn BACKLOG

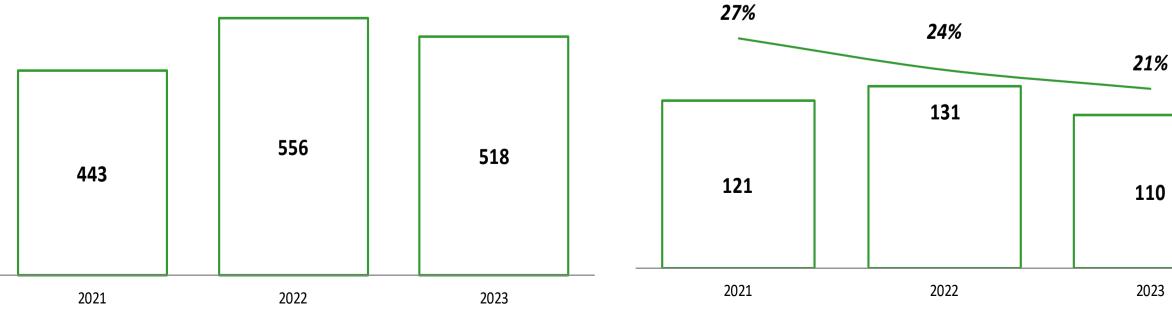
PORTUGAL - ANGOLA - BRAZIL IVORY COAST - MOZAMBIQUE - OMAN

Profitable recurring revenues

- Turnover down 7% YoY to €518 mn, with the waste treatment (EGF) and the International activity accounting for 53% and 28%, respectively
- EBITDA of €110 mn, with profitability reaching 21%
- Backlog¹ of €300 mn, only related to waste collection services
- The waste treatment and collection expected to show a steady activity
- Upside potential in the international business, namely in core markets
- Structuring waste-to-energy projects to leverage and maximize value from existing assets
- Urbaser transaction completed will allow efficiencies, synergies and international inroads



EBITDA (€ mn) and margin (%)



¹Excludes future revenues from concession contracts (Waste Treatment).







BUSINESS UNITS

MOTA-ENGIL CAPIAL & MEXT



PORTUGAL · ANGOLA · MALAWI MOZAMBIQUE · POLAND

HIGHLIGHTS 2023



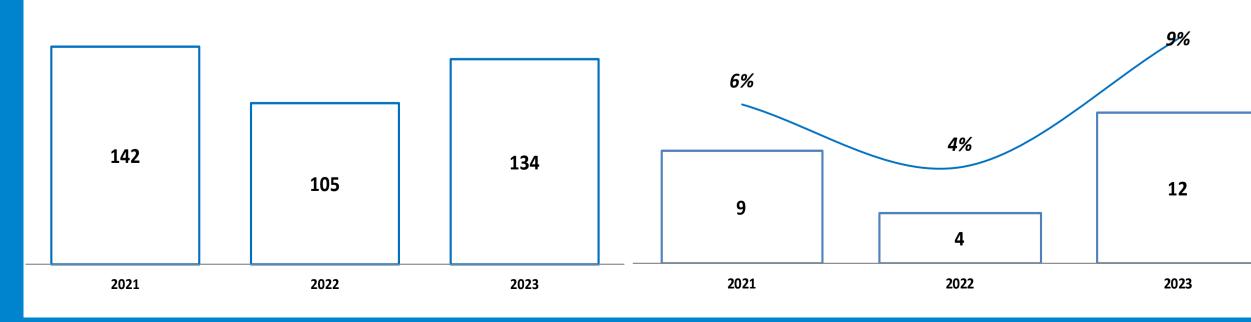


Mota-Engil Capital and MEXT shaping new business models

- Turnover of €134 mn, up 27% YoY with EBITDA of €12 mn

Turnover (€ mn)

- New Real Estate projects in Portugal (with Emerge as Developer) in an early stage of development will further increase the contribution in the near future and exploring opportunities in the renewable energy segment related to mobility and energy generation/supply (ME Renewing)
- New projects regarding asset lifecycle management (O&M) to assure clean energy and a more sustainable operations with positive perspectives to grow up to 2026 (ME ATIV, **Renewing, MEXT and other projects)**
- New concessional projects in Portugal, such as the Oriental Lisbon Hospital (already awarded) and high speed train (ongoing tenders) are key projects for future growth



MOTAENGIL



EBITDA (€ mn) and margin (%)





CONCESSIONS STRATEGIC INSIGHT



Unlocking value from the concession assets in 2024

Shaping The Future

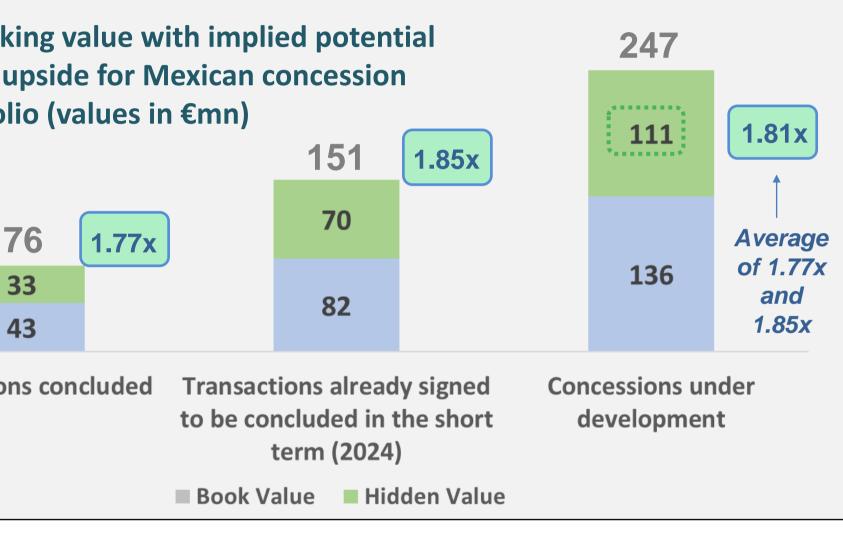
Recent Achievements

Mexican	Status	Concession	
Concessions	Transactions concluded	Autopista Cuapiaxtla - Cuacnopalan	✓ Unlock value u
	Transactions already signed to be concluded in the short term (2024)	Autopista Cardel - Poza Rica Autopista Tuxpan - Tampico APP Tamaulipas	portfol
	Concessions under development	Autopista Urbana Siervo de la Nación CMRO Nayarit AZPAU Entretenimiento Mota-Engil Aeropuertos Autopista Tultepec – Pirámides Consorcio Tren Ligero Línea 4 Guadalajara APP Coatzacoalcos - Villahermosa	Transaction
Lineas	IIIIEUS	nco announced the sale of its 40% s to Serena Industrial Partners	

 New Strategic Partner opens opportunities for future jointly investments, namely the high speed train in Portugal

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Price/Book value multiple



Mota-Engil stake of 60% (BV2023 of €79 mn)

✓ Potential upside as transaction was concluded well above Book Value

Infrastructure Concession Portfolio

Mota-Engil has a track-record supported by a specialized Know-How acquired since 1994 in Portugal and that was expanded for the international markets, mainly Latam.

Country	Project	Total Investment (€ mn)	Mota-Engil Share (%) ¹	Financial Close	Risk Profile	Remaining life (y)
Portugal	Lusoponte	940	30.3%	\checkmark	Traffic risk (mature)	7
Portugal	Douro Interior	943	48.5%	\checkmark	Availability payment + Traffic risk (residual)	14
Portugal	Hospital de Lisboa Oriental	380	50.0%	-	Availability Payment	30
Angola	Lobito Railway Corridor + Mineral Port	550	50%	-	Traffic risk	30
Mozambique	Estradas do Zambeze	151	95.0%	\checkmark	Traffic risk	18
Kenya	Kenya Annuity Roads Lot 15	55	18.2%	\checkmark	Availability payment	9
Kenya	Kenya Annuity Roads Lot 18	45	18.2%	\checkmark	Availability payment	9
Mexico	Autopista Urbana Siervo de la Nación	1,140	14.8%	Initial phase ✓ Extension -	Guaranteed IRR	49
Colombia	Cambao - Manizales	264	45.6%	\checkmark	Traffic risk	26
Mexico	Autopista Cardel - Poza Rica	412	28.7%	\checkmark	Traffic risk	22
Mexico	Autopista Tuxpan - Tampico	383	25.9%	\checkmark	Traffic risk	23
Mexico	APP Coatzacoalcos - Villahermosa	165	19.4%	\checkmark	Availability payment	4
Mexico	APP Tamaulipas - Tampico	147	24.0%	\checkmark	Availability payment	6
Mexico	Autopista Cuapiaxtla - Cuacnopalan	207	33.9%	\checkmark	Guaranteed IRR	28
Mexico	Autopista Tultepec – Pirámides	438	51.0%	-	Traffic risk	27
Mexico	Autopista Conexión Oriente	212	25.5%	-	Traffic risk	29
Mexico	CMRO Nayarit	375	51.0%	-	Availability payment	9
Mexico	Bordo Poniente	114	25.5%	\checkmark	PPA /Market price risk	18
Mexico	Jorge Luque	175	46.4%	-	Market price risk	19

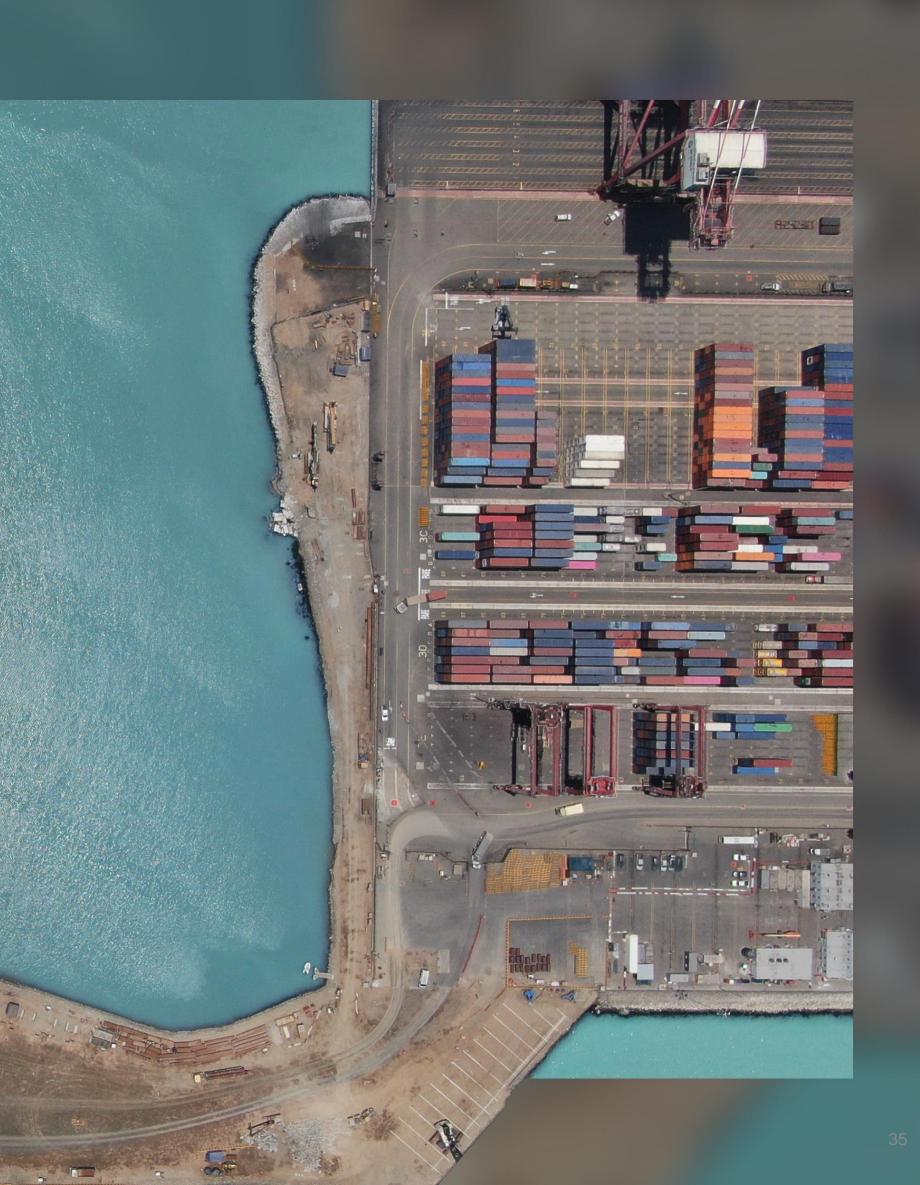
¹Mota-Engil SGPS effective consolidation (%).



FINAL REMARKS AND OUTLOOK

05

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Final Remarks

Strong commercial and operational performance



- **Solid backlog (€13 bn**) that anticipates good visibility on future revenues and profitability
- Activity at a **record level**, with improved profitability
- Upward revision of 2022-2026 Strategic targets in August 2023 being delivered

Focus on balance sheet



- Improvement in FCFO
- **Financial ratios** with overall improvement: - Net debt/EBITDA: 1.4x

 - Gross debt/EBITDA of 3.3x and
 - Financial autonomy of 10%
- Investments geared towards long term and large projects (76% of total capex)

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Financial market



- **Transaction with Urbaser in Environment** completed, allowing strategic plan execution
- Sale agreement of Poland's operations (authorizations expected in 1H24)
- Asset rotation policy in concessions with more visibility in 2024

Guidance 2024

Positioned to a resilient activity



- **Turnover growth** paving the way to reach 2026 target
- **EBITDA margin gradually towards the** 2026 level
- Focus on order intake with selective criteria towards large projects

Cash flow focus



- Focus on organic cashflow generation
- Proceeding strengthening the capital **structure** with controlled debt
- Ratio capex/sales expected to be c.9%

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Delivery for stakeholders



- Towards reaching 2026 targets
- Committed to a sustainable growth
- Board to propose a dividend per share of €0.1277, representing a 50% dividend payout on Net Profit adjusted for nonrecurring transactions

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APPENDIX: STRATEGIC PLAN UPDATE

06



Our Ambition - A global player focused on delivering value for all in a sustainable way



Our legacy inspires and commits us to build a better world

Integrated Group

with significant contribution from long-cycle businesses¹
% of Group's EBITDA:
60% E&C | 40% NON-E&C

Balanced Footprint²

and increase of markets scale
% of turnover: >25% each Region
> 250M€ turnover per core market³

Creating Value

for all stakeholders of the Group Attain top position in recognized ESG ratings

¹Long-term contracting and investment businesses – Environment, Infrastructure Concessions, Industrial Engineering ²Combining developed and growing markets – Europe, Africa and Latam ³Multi-business turnover (consolidated) ⁴Gross debt includes leasing, factoring and confirming.

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Focused on cash generation across

the businesses 16% Group's EBITDA mg with improved cash conversion

Accountability & Profitability

of each business 3% Group's Net Profit

Strengthened balance sheet

committed towards maintaining a sustainable leverage

< 2x Group Net Debt / EBITDA < 4x Group Gross Debt⁴/EBITDA Solvency ratio > 15%

Our strategy – 5 strategic axes aiming for a superior performance and reinforcing the business portfolio



Greater focus on Profitability in

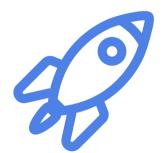
Engineering and Construction

Focused growth and concentration of resources on core markets (larger scale) to achieve higher levels of profitability



Cross-Group Efficiency Program

Reinforcing synergies and efficiency enabled by global operating platforms



New path towards Sustainability and Innovation

Increasing efforts towards sustainability and innovation across all businesses

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Stepped-Up Growth in Environment, Infra **Concessions and Industrial Engineering**

Significant relevance of long-term cash generating businesses with accelerated growth in international development



Debt optimization and diversification

Improving financial sustainability and aligning debt levels with businesses profiles

Global Environment business concentrated in one Business Unit, to enhance further synergies and accelerate international growth

Leading position across the

chain³

Collection

Treatment

Leading position in Portugal and accelerated growth in international markets...

Environment revenue (M€) and share (%)

waste management value +90%1 903 556 72% 473 Portugal +55% 75% 68% International +80% 32% 25% 2026 2020 2022 EBITDA Mg.² 24% 21% 24%

four levers

¹In 2023 the Group ended its partnership with Urbaser, selling its stake in the Industrial Waste segment, and buying Urbaser's minority stake in all other segments. Not considering the Industrial Waste segment in the 2020 Environment revenue numbers, projected growth between 2020 and 2026 is 106% ²Revenue and EBITDA % are also impacted by the adoption of IFRIC12, overstating both Revenues and Opex, and thus understating EBITDA Mg. ³Within the privatized market. ⁴Review and renewal of contract portfolio of municipal services; and development of a commercial approach for Bio-Waste 5EGF - Urban waste treatment (regulated).

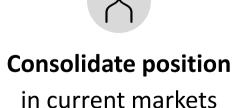
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...through the deployment of Portugal

Streamline Urban Services⁴

Unlock financial & economic value of **Treatment**⁵

International





Invest in **new** international projects

Environment as a core non-**E&C business**, critical to achieve Group's strategy of a diversified business portfolio

Growth focused on new environmental targets in Portugal (e.g. PERSU 2030), and new international projects, leveraging group's know-how across the waste management value chain, and proven capacity to capitalize **geographic** presence

We are highly committed to UN's SDGs and make sustainability as top priority

Based on our Material Topics...



LOCAL EMPLOYMENT creation and SKILLS development



HEALTH AND SAFETY at work



ENERGY AND CLIMATE CHANGE

QUALITY AND SAFETY of the products/services and **CRITICAL INCIDENT** management



DIVERSITY, EQUITY and **INCLUSION**



INNOVATION

CIRCULARITY





¹This target will be reviewed on a continuous basis, taking into consideration updated guidance and best practices.

we are fully committed to improve on SDGs, with

robust ESG targets...



Group committed to achieve carbon neutrality by 2050

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n management roles	2026
accident with lost	2026
GHG emissions d 3) vs 2021 ¹	2030
fication 1)	2026
uited or promoted as 2021	2026
nvestment in 2-26 vs 2020	2026
aste	2030
suring CSR impact Gs	2026
eutrality by 2050	

...strengthening the **Sustainability** main **Pillars**

Leadership and Accountability, ensuring a positive leadership and engaging all stakeholders

Actions and Impact Analysis, empowering actions with positive impact

Partnerships, fostering solutions

Communication (internally and externally), promoting awareness, engaging and transparency

Group with a sustainable profitable growth, while **improving its balance sheet**

			Before	Update		
Group financials						
	2020	2022	2026	2026		
Revenues (M€)	2,429	3,804	3,810	6,040	() +16%	CAGR 20-26
EBITDA (M€) EBITDA margin (%)	380 16%	541 14%	670 18%	955 16%	() +17%	CAGR 20-26
Net Income (M€) Net Income margin (%)	-20 -	41 1%	105 3%	180 3%	1 +200 M€	20 vs. 26
WC/ Revenues (%)	12%	5%	7%	7%	J -5 p.p.	20 vs. 26
CAPEX (M€) CAPEX/Revenues Average 22-26 (%)	170	400	260 8%	410 7%	() +240 M€	20 vs. 26
FCF¹ (M€) FCF Average 17-20 vs 22-26 (M€)	230 168	400	355 195	320 201	1 +90 M€	20 vs. 26
Net Debt/EBITDA (x)	3.3x	1.7x	1.9x	<2.0x	J -1.3x	20 vs. 26
Solvency Ratio ^{2,3} (%)	4%	8%	15%	>15%		20 vs. 26

¹Includes EBITDA, taxes, chg. WC, Capex, and Changes in m/l term balances. ²Equity over assets. ³Assumes an average payout ratio of 50% (Dividends/Net Income).



Our businesses portfolio will evolve towards a relevant contribution of long-term and stable cash generation

E&C

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Enabler of short/medium-term cash generation

Synergies with Non-E&C businesses



Europe, Africa and Latam

Non-E&C

Group's sustainable growth engine

Long-term financial stability



Environment, Capital, Industrial Engineering and Others¹

¹Others include Energy, Services, Real Estate and Hospitality businesses. ²Average 2022-2026.

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REVENUES	EBITDA	NET PROFIT	CAPEX ²
~ 70 %	~ 60 %	~ 50 %	~ 40 %

(Weight in 2026)

~ 30 % ~ 40 % ~ 50 % ~ 60 %

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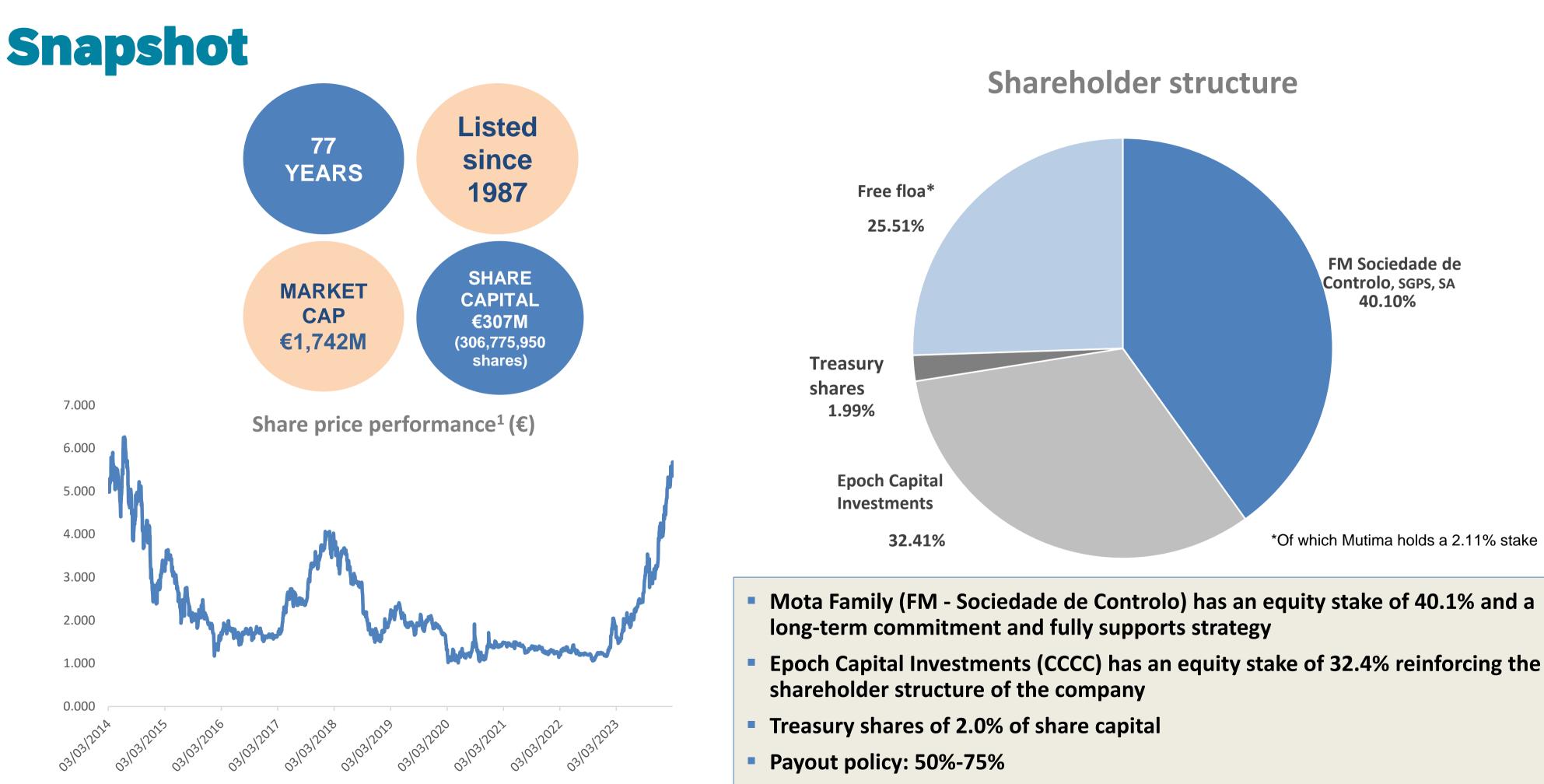
APPENDIX

07

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Actions for a sustainable future.



¹Source: Bloomberg (29/02/2024).

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Executive Committee

Carlos Mota Santos CEO

ManuelMota Deputy-CEO José Carlos Nogueira CFO



João Pedro Parreira

Environment

· Collection

· Processing

· Recovery • Waste-to-Energy

The Mota-Engil Group started operating in the Environment sector in 1995 in Portugal through SUMA in the segment of management and waste collection, aggregating competences with EGF, leading company in the waste treatment and recovery, having European cutting-edge technology in waste treatment and recovery, as well as in energy production through biogas capture in landfill and energy recovery plant In Portugal the operations have a market share of 40% in urban services and 60% in treatment.

At an international level, Mota-Engil has increasingly expanded its activity in this sector for markets such as Angola (Vista Waste), Mozambique (Eco Life), Cape Verde (Agir), Mexico (Bordo Poniente), Brazil (Consita), Oman (Eco Vision) and Côte d'Ivoire (Eco Eburnie and Clean Eburnie).



Main Indicators 2023





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- ENERGY RECOVERY PLANT PORTUGAL
- 2. SUMA PORTUGAL
- 3. VISTA WASTE ANGOLA
- ECOVISION OMÃ
- 5. ECOLIFE MOZAMBIQUE
- 6. AGIR CAPE VERDE
- ECO EBURNIE IVORY COAST
- 8. CLEAN EBURNIE IVORY COAST
- CONSITA BRAZIL

Citizens served: 21 Million

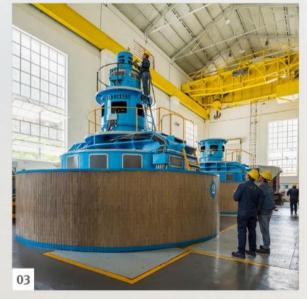
Energy

Power Generation Management		Technology Waste-to-Energy	Installed Capacity	Business Model
Trading	EGF	Incinerator BioGas	100 MW	Sales to Market
	Mota-Engil with 60% stake	Organic Valorization		with feed-in Tariff
Power Generation	FGUIX	5 hydro plants 10 mini-hydro plants	288 MW	Sales to spot Market and to
	1st private operator in Mexico	Jorge Luque power plant (Gas)	+37 MW in 2021/22 Long-term target: 1700 MW	The Fenix Supply business (Suministradora)
Trading Started in March 2018	MOTAENGIL MÉXICO 100%	the most relevant the (supply c.a. 550 GWh/	peration for 148 MW (65 20 years PPA establish year) 2020 of >1,000 GWh/ye	ed with Mexico City
	Turnover			
Key Figures 2023 (Fénix)	38			

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1. OIL PLATFORM MAINTENANCE – BRAZIL 2. GENERADORA FÉNIX - MEXICO 3. FÉNIX - MEXICO

GLOSSARY

- "Mota-Engil" means Mota-Engil, SGPS, SA, the Holding company with controlling interest in other companies, which are called subsidiaries;
- "Associates" corresponds to the following caption of the consolidated income statement by natures: "Gains / (losses) in associates and jointly controlled companies";
- "Backlog" means the amount of contracts awarded and signed to be executed;
- "CAPEX" means the algebraic sum of the increases and disposals of tangible assets, intangible assets and rights of use assets occurred in the period, except the ones associated with the Mexican concessions;
- "EBIT" corresponds to the algebraic sum of EBITDA with the following captions of the consolidated income statement by natures:
 "Amortisations and depreciations"; "Impairment losses" and "Provisions";
- "EBIT margin" or "(EBIT Mg)" means the ratio between EBIT and "Sales and services rendered";
- "EBITDA" corresponds to the algebraic sum of the following captions of the consolidated income statement by natures: "Sales and services rendered", "Cost of goods sold, materials consumed and Changes in production", "Third-party supplies and services", "Wages and salaries" and "Other operating income / (expenses)";
- "EBITDA margin" or "(EBITDA Mg)" means the ratio between EBITDA and "Sales and services rendered";
- **"EBT**" corresponds to the following caption of the consolidated income statement by natures: "Income before taxes";
- "CFFO" corresponds to the algebraic sum of the following captions:

EBITDA, changes in working capital and income tax;

- "Equity" corresponds to the following caption of the consolidated statement of financial position: "Total shareholder's equity";
- "Financial investments" corresponds to the algebraic sum of the following captions of the consolidated statement of financial position: "Financial investments in associates"; "Financial investments in jointly controlled companies"; "Other financial investments recorded at fair value through other comprehensive income" and "Investment properties";
- "Fixed assets" corresponds to the algebraic sum of the following captions of the consolidated statement of financial position: "Goodwill"; "Intangible assets"; "Tangible assets" and "Rights of use assets";
- "Gross debt" corresponds to the algebraic sum of net debt with the balances of the following captions of the consolidated statement of financial position: "Cash and cash equivalents without recourse – Demand deposits", "Cash and cash equivalents with recourse – Demand deposits", "Other financial applications"; "Other financial investments recorded at amortised cost"; "Lease liabilities" and "Other financial liabilities";
- "Leasing, Factoring and Confirming" corresponds to the sum of the following captions of the consolidated statement of financial position: "Other financial liabilities" and "Lease liabilities";
- "Long term receivables / (payables) & others" corresponds to the algebraic sum of the following captions of the consolidated statement of financial position: "Contract assets non-current"; "Customers and other debtors non-current"; "Other non-current assets"; "Derivative financial instruments non-current"; "Lease liabilities non current"; "Suppliers and sundry creditors non current"; "Contract liabilities non-current"; and "Other non-current liabilities";

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- "Net debt" or "ND" corresponds to the algebraic sum of the following captions of the consolidated statement of financial position: "Cash and cash equivalents without recourse Demand deposits", "Cash and cash equivalents with recourse Demand deposits", "Other financial applications", "Other financial investments recorded at amortised cost", "Loans without recourse" and "Loans with recourse";
- "Net financial results and others" corresponds to the algebraic sum of the following captions of the consolidated income statement by natures: "Financial income and gains"; "Financial costs and losses"; "Gains / (losses) in the acquisition and disposal of subsidiaries, jointly controlled and associated companies" and "Net monetary position";
- "Net income" or "net profit" corresponds to the caption of the consolidated income statement by natures of "Consolidated net profit of the year Attributable to the Group";
- "Turnover" or "Revenue(s)" or "Sales" corresponds to the caption of the consolidated income statement by natures of "Sales and services rendered";
- "Working Capital" or "WC" corresponds to the algebraic sum of the following captions of the consolidated statement of financial position: "Deferred tax assets", "Inventories", "Customers and other debtors current", "Contract assets current", "Other current assets", "Corporate income tax" and "Deferred tax liabilities", "Lease liabilities current", "Other financial liabilities current", "Derivative financial instruments current"; "Suppliers and sundry creditors current", "Contract liabilities current", "Other current liabilities current", "Contract liabilities sale";

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