

We build the future with pride in the past

A century after his birth, we remember the life and work of a remarkable man. Manuel António da Mota, visionary entrepreneur, inspirational philanthropist, founder of what would become the Mota-Engil Group.

Mota-Engil. Building a better future.

Award



Conference

PORTUGAL
CIDADÃO
2013



05.

SUSTAINABILITY
REPORT



MOTA-ENGIL
SGPS, S.A.



Centennial



100

MANUEL ANTÓNIO DA MOTA
8 Junho 1913

*Porto/ Building the future
with pride in the past Exhibition*

PREVIOUS NOTE

The Mota-Engil Group, through its holding Mota-Engil SGPS, SA, public company, publishes its Sustainability Report for 2013.

As was the case last year, the Sustainability Report is published together with the Consolidated Annual Report for 2013, of which it is an integral part.

This reporting strategy corresponds to a trend that is becoming increasingly more prevalent and popular in the international context, according to which many companies and business groups decide to produce a single report on their economic, social and environmental performance.

This approach presents undeniable advantages, enabling the issue of sustainability to definitively conquer its true place in corporate reporting, endowing further importance to the social and environmental aspects of business performance.

The single report also enables preventing undesirable redundancies arising from the separate publication of the Annual Report and Sustainability Report, which is of no added value whatsoever in terms of communication, particularly concerning matters related to vision and strategy, economic performance and corporate governance, which are already, to a large extent, presented in the actual Annual Report.

1.1 REPORT PROFILE

The communication of performance in the social and environmental areas, apart from its economic dimension developed in great detail in the Annual Report for 2013, constitutes a fundamental element of the Group's sustainability strategy.

The Consolidated Annual Report and Sustainability Report for 2013, published in Portuguese, English and Spanish, is available in digital format and may be consulted on the website of the Mota-Engil Group at www.mota-engil.pt.

Following its policy of openness and ongoing and systematic dialogue with the stakeholders, internal and external, the Mota-Engil Group welcomes requests for clarification, comments or suggestions that are addressed to the Company.

Hence, dialogue established in this manner is a fundamental instrument for listening to and incorporating the concerns and proposals of the stakeholders, in particular customers, suppliers, investors, public entities and non-governmental organisations, amongst others, which especially include the employees of the Mota-Engil Group, in the broader sphere of an effective internal communication policy, which is both active and participative.

Issues pertaining to the Sustainability area in general may be addressed to the Planning and Corporate Management Control Department of the Mota-Engil Group through the following contacts:

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Planning and Corporate Management Control Department

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1.2 OBJECTIVES AND LIMITS OF THE REPORT

Framework

In its process of strategic development based on growth, internationalisation and diversification, the Mota-Engil Group currently aggregates a greatly diversified group of businesses, increasingly highly reputed as a Portuguese-based business group in a multinational context.

The multisectorial character of the activities of the Mota-Engil Group, covering areas of Engineering and Construction, Environment and Services and Transport Concessions, and its presence in diverse geographic contexts, implies that the identification of materially relevant aspects of sustainability is a highly complex and demanding task.

01.

*Scope of
the report*

The Group's sustainability strategy is organically supported by its Planning and Corporate Management Control Department, which is directly dependent on the Executive Committee of the Holding.

This management model seeks to favour the transversal dissemination of the sustainability strategy to the entire organisation, making the Group's commitment clear and enabling an effective connection to the areas and business units, responsible at an operational level for the conduct of activities and achievement of the objectives arising from the Group's sustainability strategy.

Strategy and priorities

The concept of the Group's sustainability strategy, as well as the determination of priority issues and the identification of the main stakeholders for the purpose of the implementation of the sustainability policy and preparation of this report, followed, as in previous years, a process of internal hearing promoted amongst the senior staff of the Group's sub-holdings and business units, thus giving rise to a broad consensus and many contributions which are indispensable to the preparation of the report.

The determination of the materially relevant aspects constitutes a crucial step in the correct use of the adopted guidelines and an essential assumption of the achievement of the strategic plan and activities derived thereof.

Indicators

The table of indicators established by the adopted reporting guidelines should, in turn, reflect and be the natural corollary of the defined objectives and action plans leading to their achievement, based on the priority topics of sustainability which are considered materially relevant.

The response to the indicators should not therefore be seen as an isolated act, but rather as an integral part of the Group's management architecture, in general, and of its sustainability management model, in particular, where the role played by the information systems gains special importance.

Mota-Engil Engenharia e Construção – Portugal is the sole entity to provide and disclose indicators in accordance with the reference adopted as it is the Group's organization that has specifically developed the information collection, treatment and disclosure systems associated to the existing model.

Scope

With respect to the disclosure of performance indicators, the Sustainability Report for 2013 will cover the following entity:

Business area - Engineering and Construction

Business unit - Mota-Engil Engenharia e Construção, SA

Region - Portugal

Throughout the present report and in line with the way that most of the Group's communications are presented, in general, this entity will be referred to under the abbreviated name of "Mota-Engil Engenharia".

The Group's presence in joint ventures or activities under outsourcing is not reported herein.

2.1 COMMITMENTS WITH EXTERNAL INITIATIVES

Associational activity

Aware of its role in society and in order to ensure more efficient interaction and dialogue with its stakeholders, the Mota-Engil Group actively participates in a large number of industrial and commercial organisations.

Its presence in these associative bodies takes place through the financing of their activities via the payment of subscriptions and levies by the affiliated companies and the holding of positions in their executive bodies.

The Mota-Engil Group, due to the strategic importance represented by these institutions as agents of cooperation and close relations with the business community, is a member, through its different companies, of sectorial associations, company associations, chambers of commerce and other entities. The Group is thus represented in the sectors in which it operates and in the chambers of commerce of the geographic markets where it is present.

02.

*Commitments
with external
initiatives and
relations with
stakeholders*

2.2 RELATIONS WITH STAKEHOLDERS

Identification of the stakeholders

The Mota-Engil Group considers that it is essential to focus its attention on the vast number of its stakeholders. Due to the size and diversified nature of its activities in many geographic regions and economic and social contexts, the Mota-Engil Group's framework of relations is under continuous expansion, regularly absorbing new features.

The identification and addressing of its stakeholders is, therefore, a complex task, requiring a process of monitoring and continuous improvement in a context of openness and increasingly close relations, involving many institutions and segments of society.

The processes of identification and approach of the main stakeholders thus depend, to a large extent, on the specific dynamics and characteristics of each region of the Group, presented briefly below.

The Mota-Engil Group in general, due to its international and diversified character and in view of its strategic development, the consolidation and constant search for new opportunities, places particular emphasis on its customers, national and international, on its business partners, and on its entire group of employees. Likewise, primary importance is given to the Group's shareholders, investors, financial entities and insurers, the media and non-governmental organisations, as well as the regulatory entities.

The identification of these stakeholders is thus transversal to the entire Group.

At Mota-Engil Engenharia, the Group's customers also feature as reference stakeholders, whether involving institutional customers (State and other public entities), due to their very significant weight in relation to the main segments of activity, or the large number of private sector customers, considering the number of specialised fields of the Engineering and Construction area held by the Group. Note should also be made of the universities and local communities, due to the impact of the construction sector in the social and environmental areas, and the vast range of suppliers of products and services, where the dominant feature of this activity is its extensive demand chain.

Approach to stakeholders

The stakeholders are addressed by the Mota-Engil Group, as a whole, through the adoption of a series of means of communication, in particular its website and the periodic publication *Sinergia*, which provide a vast amount of information on the Group's activities. Special note should also be made of Mota-Engil TV, a project which aims to take to all the employees images and news of the activities developed by the Group in each country and business area, and the implementation of the internal portal ON.ME.

Reference should also be made of the newsletters and publications provided by the different companies of the Group.

The contacts available on the website facilitate communication and interaction with all of the Group's areas, thus enabling a considerable number of interactions outside the Group.

We also highlight the dynamics of relations with the media, both generalist and of the specialised press, in economic and financial areas, confirmed by the extensive collection of references to the Group's activities, business and initiatives and by the regular presence of its representatives in the media.

Concerning the addressing of stakeholders in the Engineering and Construction business area, it is important to note the following aspects:

Employees:

- Staff meetings and knowledge sharing forums
- Periodic disclosure of awareness-raising campaigns
- Various training sessions to develop skills
- Corporate portal ON.ME

Customers:

- Customer satisfaction surveys

Suppliers:

- Promotion of supplier training actions
- Surveys on partnership satisfaction and development

Public entities:

- Disclosure of the Annual Report
- Satisfaction surveys and signing of protocols

Universities:

- Signing of various protocols with universities
- Partnerships for the development of specific studies and projects

Communication:

- Participation in events, construction fairs, seminars
- Preparation of articles and news for magazines and newspapers

Associations:

- Participation in working groups and other initiatives

INTRODUCTION

The Mota-Engil Group began the implementation of a sustainability and social responsibility strategy in 2006, which culminated, in 2007, in the publication of its first Sustainability Report.

At the Mota-Engil Group, sustainability is materialised through the implementation of a series of strategic objectives which seek to embody and achieve, in a practical form, the sustainability strategy of the Mota-Engil Group.

At the same time, and in terms of the communication of performance in the social and environmental area, the sustainability strategy also includes the regular publication of the Group's Sustainability Report.

03.**Social
responsibility**

STRATEGIC OBJECTIVES

1. *Creation of value*

- Create value from the perspective of the shareholder and society in general
- Preventative and prospective addressing of the risks arising from the social and environmental impacts of the business, integrating them in the overall management model
- Culture based on quality, rigour and customer-driven attitudes
- Increased productivity and efficiency of processes, aimed at achieving high levels of operating performance in accordance with the best international and market practices

2. *Eco-efficiency and innovation*

- To do more with less, reducing the consumption of resources and increasing the efficiency of their use
- Ongoing search for improvements in the environmental area which, at the same time, drive economic benefits
- Strong encouragement of innovation as a critical factor in increasing competitiveness, stimulating growth, diversification and the creation of new opportunities

3. *Protection of the environment*

- Minimise the environmental impact of the Group's activities, including the environmental perspective in management processes and systems
- Promote and participate in initiatives of awareness-raising and preservation of environmental values

4. *Corporate ethics*

- Observance of ethical criteria in the promotion of the Group's values, culture and management model
- Respect for people and their rights

5. *Dialogue with stakeholders*

- Transparency and openness in relations with stakeholders
- Regular and systematised communication with stakeholders, aimed at listening to and including their concerns
- Objective and credible reporting of the Group's economic, social and environmental performance

6. Human capital management

- Reflect the human dimension and respect for people in the strategy and policy of human resources management
- Valorise employment and career progression, stimulating the acquisition of skills through continuous training and life-long learning
- Create encouraging and compensatory work conditions through remuneration and incentive policies which encourage excellence and merit
- Ensure the highest standards of occupational health and safety
- Adopt non-discriminatory recruitment and selection practices, which promote equal opportunities
- Actively support the transition from school to active life, by promoting qualifying training
- Stimulate active aging, aimed at a balanced age structure of the human resources in the context of a responsible and socially sustainable labour policy

7. Support to social development

- Support social, education, cultural and environmental initiatives promoted by the Group or in partnership with external entities
- Contribute, through sponsorship, to the socioeconomic development of the communities in which it operates

MANUEL ANTÓNIO DA MOTA FOUNDATION

Introduction

2013 was marked by two relevant moments in the Foundation's life.

In June the Foundation moved to the new premises in the renovated Bom Sucesso Market, located in the Boavista area, a major location at the heart of the city of Porto.

Designed in 1949, the Bom Sucesso Market, rated as property of public interest, has been the object of a profound renewal, returning to the city an area of great quality and tradition.

The Foundation, which occupies an area of about 1,100m², being a fundamental component of the place, is finally provided with an area of excellence that will help to strengthen its role in serving the community.

2013 is also symbolically marked by the celebration of the 100th birthday of Manuel António da Mota.

The life and work of Manuel António da Mota are justly highlighted in the spaces of the Foundation, a tribute which will continue during 2014, ending the cycle of commemorative events of his birth.

In 2013 the Manuel Antonio da Mota Foundation continued the path defined since the beginning of its activity, remaining faithful in carrying out its main strategic goals and guiding its action by continued attention to issues of social, educational, training and culture interest at the heart of its mission.

Faithful to its corporate spirit, the Foundation is the key vehicle of the social responsibility strategy and policy of the Mota-Engil Group, which perceives corporate citizenship as an integral part of the creation and sustained sharing of economic and social wealth.

Present in 20 countries, in three continents, the Mota-Engil Group, throughout its 67 years of history, has established itself as one of the most international Portuguese corporate groups and the largest employer of Portuguese citizens abroad, employing around 28,000 people.

2013 was once again a particularly difficult year for Portugal.

Despite the recovery in the last quarter, the year was still lived under the economic and social crisis environment following the economic and financial adjustment program that Portugal is subjected to since mid-2011.

The increase in the tax burden and high unemployment rates, associated with a strongly restrictive fiscal policy aimed at achieving the goals that the country has undertaken, caused further decrease in disposable income, maintaining or exacerbating poverty and social exclusion faced by many.

In a context of crisis, the role reserved for third sector institutions gains increased relevance as entities focused on the protection of the most vulnerable and disadvantaged groups.

The private foundation sector, especially the foundations of an eminently social nature as is the case of the Manuel António da Mota Foundation, have a duty to respond to the more serious social situations through a preventive and remedial action, either directly supporting people and families at greater frailty or assisting social sector organizations to fulfil their mission effectively.

In the field of social development, the Foundation continued its policy of support for third sector institutions, working to support children and young people, the disabled, sports, seniors and also the community in general or the health sector.

In addition to direct support to institutions the Foundation remained focused on developing partnerships in the area of housing, namely by supporting the following projects: "Porto Amigo" (Porto), "Habitat" (Amarante) and a new project called "Oeiras sem Barreiras" carried out in collaboration with the Municipality of Oeiras.

In terms of actions directed at employees of the Mota-Engil Group, the Foundation continued its program of scholarships and promotion of voluntary corporate initiatives, having also created a fund for social support, a new instrument designed to respond to employees in a situation of economic difficulty.

In the area of social development special attention was also given to countries where the Mota-Engil Group is represented by carrying a set of initiatives.

The issue of European Citizenship, in the European Year of Citizens, served as the theme to the 4th edition of the Manuel António da Mota Award.

With a renewed partnership with TSF – Rádio Notícias, the award was subject to wide dissemination via radio, with the participation of a large number of institutions. The ceremony at the Palácio da Bolsa (Porto) on December 15, in the presence of hundreds of guests, distinguished the Mata do Buçaco Foundation with the award for its project of social and labour reinsertion of prisoners.

In the areas of education and training, the Foundation has extended its action in 2013, keeping the already existing projects and establishing new partnerships and granting new supports.

On the cultural front, the Artes cultural program had its second edition, retaining its determination to promote access to the visual arts through a program of exhibitions with a commitment to integration and connection between artists and the surrounding community.

The inauguration of the new Foundation facilities was marked by the opening of an exhibition named “Mechane – Homens, Máquinas e Grandes Pedras” held at the exhibitions hall.

The quality and originality of the exhibition caused a relevant participation of the public, with the exhibition hall welcoming over 20,000 visitors.

In 2014 the Foundation will keep firm in its mission and strategic goal, seeking to remain attentive to the surrounding reality and reinforcing its expansion effort at an international level.

A final word of due gratitude is owed to the instituting companies of the Foundation and to the Mota-Engil Group, our sponsor, to all its employees and to all the people and entities who trust and encourage us to always do more and better.

Presentation – Manuel António da Mota

Manuel António da Mota was born on June 8, 1913 in Codeçoso, in the municipality of Celorico de Basto.

Coming from a family of medium-sized farmers, he completed primary education and then, due to his father’s illness, started working on the family’s agricultural properties.

Showing a strong entrepreneurial spirit from a very early age, he soon began seeking to make himself master of his own destiny, basing his action on solid will power, determination and unmasked courage, prominent features of his character.

In 1930 he began working as a pointer, checking the daily list of workers, at a construction company, where he later became foreman and manager.

With Joaquim Fonseca and Joaquim Pereira da Silva he established the company Indústrias Reunidas do Tâmega, which acquired a wood milling company in Amarante, also dedicated to the extraction of olive pomace oil.

With Joaquim Fonseca, his brother in law, and the brothers of both, he founded a new construction company, Construtora do Tâmega, in 1946.

On June 29, 1946, Mota & Companhia was incorporated, with Manuel António da Mota as majority partner and with the partners Joaquim Fonseca and Virgílio Martins Ribeiro, dedicated to forestry and agricultural operations in Angola.

In 1948 Manuel António da Mota married Maria Amália Guedes Queiroz de Vasconcelos, this union having given rise to four children – Maria Manuela, Maria Teresa, António and Maria Paula, current reference shareholders of the Mota-Engil Group.

Pursuing intense activity in Angola since its foundation until 1974, Mota & Companhia carried out important work in this land, in particular the Luanda airport and the Luso-Henrique de Carvalho road.

While maintaining its presence in Angola, in 1976 Mota & Companhia established the central axis of its activity in Portugal.

In 1977, the year when Manuel António da Mota and his children acquired almost all of the share capital of Mota & Companhia, the company won an important public tender to regularise the Baixo Mondego.

Manuel António da Mota was distinguished in 1982 with the Agricultural and Industrial Order of Merit, in fair recognition of his exhaustive work as an entrepreneur at the service of the development of Portugal.

In 1987 Mota & Companhia was transformed into a public limited liability company, launching a public offer of sale of part of its share capital.

In 1995, crowning a path of growth in Portugal and creation of various companies in which it has a stake in Angola, Mota & Companhia embarked on an ambitious plan of strategic development aimed at the consolidation, internationalisation and diversification of its business, thus becoming a large-scale corporate group and pointing to the path that would be taken by what is currently the Mota-Engil Group.

Manuel António da Mota passed away on August 21, 1995.

The man of character, the successful entrepreneur and the philanthropist with a generous heart who was Manuel António da Mota left a legacy to posterity in his example and testimonial of life which live on through his successors and in all who were touched by his presence.

In adopting his name, the Manuel António da Mota Foundation pays tribute to his inspiring memory.

General background

The Manuel António da Mota Foundation constitutes the contemporary and natural corollary of the philanthropic spirit and tradition of the Mota-Engil Group, in the light of the legacy of its founder, Manuel António da Mota.

The Foundation is an important instrument of the social responsibility policy of the Mota-Engil Group, as an organised and systematised reflection of its ethical and socially committed management, in favour of active and participative corporate citizenship.

Present in the business panorama for 67 years, the Mota-Engil Group is a market leader in Portugal in the civil construction and public works sector and one of the 30 largest European groups in the field.

Through a strategy of growth, internationalisation and diversification of its activities, the Mota-Engil Group currently includes a broad-based and multi-sectorial group of businesses, involving the areas of engineering and construction, ports and logistics, waste management, water concession, multi-services, transport infrastructures concessions and mining.

Present in 20 countries through its branches and subsidiary companies spread all over the world, its turnover stands at over 2.2 billion euros, involving a total staff number of around 28,000 employees.

Mota-Engil, SGPS, holding of the Group, is listed on the PSI-20, the main index of Lisbon Stock Exchange.

Instituted by Mota-Engil Group and by the Mota family, its reference shareholder, the Foundation, in view of its core business matrix, progresses in search of a strategic vision generating value in the long term, based on the broadest principles of sustainable development achieved through a coherent and structured social responsibility policy of which it is the vehicle per excellence.

The purposes of the Foundation, with head office in the city of Porto, include the promotion, development and support of social initiatives in the area of charity and social solidarity, and cultural initiatives in the areas of education, health, environment, organisation and support to artistic activity, exercising its action all over the national territory and in the countries in which the Mota-Engil Group is present.

The Manuel António da Mota Award will be instituted on an annual basis.

The Foundation has suitable material and financial resources to ensure its full future sustainability in compliance with its statutory purposes.

The Foundation is managed by a Board of Directors and by an Executive Committee, also including its statutory bodies, a Board of Curators, a Supervisory Board and an Advisory Board.

Mission

The mission of the Manuel António da Mota Foundation consists of contributing to the integrated development of the communities where the Mota-Engil Group operates, in Portugal and abroad, in particular in social, cultural, education, training and environmental fields.

Vision

The Manuel António da Mota Foundation aspires to become a reference entity between its national and international counterparts, honouring the inspiring memory of Manuel António da Mota, the spirit of its founders, legal persons of the business world of Mota-Engil and the Mota family, contributing decisively to strengthen and consolidate the social responsibility strategy of the Mota-Engil Group.

Values

In compliance with its statutory purposes, strategy, objectives, activities, policies and management systems, the Manuel António da Mota Foundation is ruled by the preservation and defence of the following values:

- **Legality**
Strict observance of legality in all management decisions and acts, and respect for the rights and guarantees of the natural and legal persons with whom it is involved
- **Impartiality**
Impartial and non-discriminatory treatment in procedural matters relative to requests for support or funds issued by external entities, taking into account the statutory purposes, objectives and plans of activities
- **Transparency**
Respect for ethical principles in all management practices and systems, and transparency in procedural matters that may affect the rights or interests of third parties
- **Commitment and accountability**
Adoption of a culture of commitment and accountability in compliance with the statutory purposes, in the pursuit of the defined objectives and all other aspects relative to its activities

- **Rigour and efficiency**

Rigour and efficiency in the management of the human, material and financial resources allocated to its activity and adoption of practices which stimulate the quality and continuous improvement of management methods and systems

- **Creativity and innovation**

Creation of a climate conducive to creativity and innovation in the design and implementation of internal initiatives and support of external initiatives

- **Sustainability**

Incorporation of social and environmental sustainability principles and practices in management systems, decision-making processes and in the analysis and support of initiatives of third-party entities

- **Participation**

Weighing of the needs, expectations and aspirations of those targeted by its intervention, ensuring dialogue and their regular and permanent participation in defining the strategic goals, projects and activities

Strategic objectives

Pursuant to its statutory purposes, the Foundation selected a series of strategic objectives underlying its areas of intervention and which constitute, as a whole, the major guidelines for its activity.

1. Social development

To contribute toward the social development of the national and international communities where it exercises its activity

- Social solidarity
- Social and family support to the employees of the Mota-Engil Group
- Voluntary work
- International solidarity

2. Manuel António da Mota Award

Annual institution of the Manuel António da Mota Award to distinguish organisations and personalities with outstanding performance in the different fields of the Foundation's activity.

3. Education and training

To support education, training and qualification of young people and adults, in particular amongst the more vulnerable populations, valorising human potential, promoting social and professional insertion, and stimulating merit and academic success

- Manuel António da Mota Vocational Training Centre
- Protocols and partnerships for education

4. Culture

To promote culture, the valorisation and access to the fruition of cultural assets in the fields of the plastic arts, performing arts, music, humanities, science and technology

- Cultural programming
- Support to cultural agents

ACTIVITIES IN 2013

1 Social development

1.1 Social solidarity

1.1.1 Community

■ CHRISTMAS 1+1

The Christmas 1+1 campaign is held annually during the Christmas season, seeking to appeal to the solidarity of Mota-Engil employees to lend their support to a social cause.

In 2013, in view of the economic difficulties experienced in general, the idea was to launch a challenge that would not imply any extra cost to the employees and, at the same time, would have a relevant impact

For this purpose, at the Christmas party each employee had by his/hr side a small Christmas tree symbolizing the season's spirit and its relevance as a typical tree of Portugal, particularly subject to forest fires.

To the overall number of pine trees corresponding to all employees, the Foundation will add an equivalent number, hence the name 1+1, and the pine trees, or another more adequate species, will be used for reforesting the Mata do Buçaco, managed by the Mata do Buçaco Foundation.

■ CÁRITAS PORTUGUESA – MOVIMENTO SOCIEDADE CIVIL SOLIDÁRIA

The "Movimento Sociedade Civil Solidária", signed by a group of relevant personalities in Portugal, intends to create a pool for gathering resources which otherwise would not be used for supporting people affected by the crisis.

These resources are routed to the Social Solidarity Fund, managed by an already existing and stable structure, coordinated by Cáritas Portuguesa and assisted by the Portuguese Red Cross.

In order to fulfil this mission, the promoters of this movement undertake to follow the definition of priorities, criteria and use rules for the funds gathered and assess the relevant results periodically informing the public on the amounts collected and their application.

The Foundation, responding to the appeal made by the Movement, has granted an amount through Cáritas Portuguesa to support the Social Solidarity Fund.

■ AGA KHAN FOUNDATION – MIRA KAPAZ PROJECT

The Aga Khan Development Network (AKDN) has a very active presence in Portugal for several decades, having started its activity in 1983 with the Aga Khan Portugal Foundation.

The Foundation's activities in Portugal range from research to innovative intervention in the fields of education and children, including response to social exclusion and urban poverty. The urban contexts in Europe have become gradually more diversified and multi-ethnic, where people from different backgrounds and social-economical characteristics live side by side. As a result of this, there are situations of poverty and social exclusion, namely in urban areas or around urban and metropolitan areas.

Through its "K'Cidade – Programa de Desenvolvimento Comunitário Urbano" program, started in 2006, the Aga Khan Foundation implements several initiatives in order to strengthen the

skills of the communities, making them active agents of their own sustainable development and starting an economic and social progress path, empowering civil society through local-based voluntary associations and mobilizing a set of diversified partners.

As a result of a partnership with Pressley Ridge, a non-governmental non-profit organization that provides a range of services for children and young people in situations of social vulnerability, the project “Mira Kapaz” was developed at Casal da Mira neighbourhood, in the municipality of Amadora.

This is a project based on a Local Contract for Social Development (LCSD), which aims to foster dynamic integrated intervention for the empowerment of the Casal da Mira community, seeking their civic, social and professional improvement, focusing on the skills and capacities of communities to make them improve their quality of life.

This project encompasses several areas of intervention and subprojects including the creation of a multipurpose space designed for sporting and artistic practice that serves as a reference area of the community and that will welcome children and youth at risk, unemployed adults and other people facing social insecurity.

The Foundation welcomed the proposal made to it by the Aga Khan Foundation, offering to finance the renovation of the infrastructure Academia Mira.

■ “PROJECTO REKLUSA” ASSOCIATION

This Association, founded on June 9, 2010, by two volunteers from the prison of Tires, is, since November of 2012, a Private Institution of Social Solidarity (IPSS).

Intending to be a reference institution in social action with the inmate population, basing its intervention on the respect for the situation of all those it supports, within a mutual trust setting, it is focused on the sustainable development of society where the human factor comes first.

Reklusa markets a wide range of leather products (bags and purses) manufactured by the female inmates from the prison of Tires with the support of designers who work on their design.

The work carried out allows inmates to have a source of income and the marketing of products financially supports the association’s activities.

The Foundation helped supporting the costs for the renovation works of the new head office and store, in a space provided by the Lisbon City Hall, thus allowing the association to significantly reduce the costs with the previously paid rent in addition to now having a store and a sewing shop that will help make their action more visible and sustainable.

■ AJUDARIS

Ajudaris is a Private Institution of Social Solidarity (IPSS) fighting daily against hunger, poverty and social exclusion by promoting the empowerment of people.

With its head office in a space donated by the Porto City Hall, Ajudaris was born from a group of volunteers, lead by a psychologist, with the purpose of working along the already existing entities so that the help provided would be effective and long-lasting.

Its sustainability is ensured by a fund-raising strategy held with companies and private individuals and by the strict management of the funds gathered.

Most of the money is raised through the sale of the books *Histórias da Ajudaris*, events annually organised by Ajudaris, or from partners that generously join the initiatives, in addition to Income Tax allocation.

The project “Histórias da Ajudaris” is a collective work with stories created by children from different private and public solidarity teaching institutions with the participation of 80 known graphic artists.

The Foundation has decided to sponsor the 2013 edition of *Histórias da Ajudaris*.

■ ASSOCIATION OF SCHOOLS JESUS MARIA JOSÉ

From the inception of this laymen Christian association belonging to the Dioceses of Porto and for the many years where public teaching was almost non-existent, the areas of primary school and family support were invaluable for filling the gap of social responses which would allow, among other things, care for children while parents were at work.

With the generalization of public teaching, the association, bearing the IPSS status, has strategically reoriented its goals towards the development of new social areas, benefiting from the facilities owned and which were object of deep remodelling works.

At the new facilities, at Monte Pedral (Porto), a social canteen, a daily centre and home support for the elderly are already operating, a social incubator (In_Forma project) benefiting from the available space having also been created.

The In-Forma Social Incubator intends to be a response to the growing and critical unemployment among young people in Portugal, and more exactly in Porto, welcoming unemployed youth and giving them knowledge and skills that allow the development of micro and small companies/businesses, further providing the physical and technical infrastructures, under controlled cost, that allow realizing their activities.

The Foundation has decided to support this institution in performing the remodelling works for its facilities.

■ SOROPTIMIST INTERNACIONAL ASSOCIATION- CLUBE DO PORTO INVICTA

Soroptimist Internacional - Clube do Porto Invicta is part of the Soroptimist Internacional of Europe Federation, a non-governmental organization joining professional women from different backgrounds, being the largest and oldest world feminine association of social intervention clubs, which handles human rights and women condition issues in its area of intervention.

Since its creation in April 1994, the Porto Invicta Club has focused its work on fighting violence against women, especially within families.

The existing laws which frame domestic violence fighting in Portugal and victim support foresee the creation of a network of shelters, similar to the supporting model existing in other countries.

As such, in February 2014, the Clube Soroptimist Internacional Porto Invicta has created a shelter for temporary housing women and children victim of domestic violence.

The house, named Porto d’Abrigo, welcomed over 200 people.

In 2012 a fire destroyed the third floor of the house and damaged the lower floors. The institution has gathered efforts to restore the space as soon as possible which allowed the re-establishing of its normal operating conditions within just a few months; however it was not possible to perform all necessary works.

The Foundation has therefore made a donation intended to allow concluding the works during 2013.

■ CASA SANTA ISABEL

The Casa de Santa Isabel – Instituto de Pedagogia Curativa e Socio-Terapia is a social solidarity private institution located in Seia getting the inspiration for its name from the Saint Queen Isabel, known for her love and compassion for the poor and destitute. This a therapy community for children, youngsters and adults with special needs.

The goal of Casa de Santa Isabel is to create a life, work and learning community for children, youngsters and adults with special needs and its employees, striving for creating healthy social relations in a setting dedicated to personal, social and cultural renovation, therapy and care for the land. The recognition of the full potential of each individual promotes both independence and interdependence, which allows for each one to grow within the community's life while allowing the community to grow with the individual, sharing and developing capacities and respecting the differences in a solidary and ethical manner.

The institution operates as occupational centre, professional training centre, integration centre and further includes a new home which will replace the one destroyed by fire in 2010.

The Foundation has provided its financial contribution for the acquisition of furniture for the new home of this prestigious institution focused on humanism and originality of its social intervention method.

■ SOCIAL CENTRE OF THE SENHORA DA CONCEIÇÃO PARISH

The Social Centre of the Senhora da Conceição da Igreja do Marquês Parish is a social solidarity private institution located in the area of the Marquês Park, in the city of Porto, acting in the area of assisting the underprivileged.

In 2009, it created the service “Porta Solidária” for providing a daily meal to the poor and homeless population of Porto.

The increase in the demand for this service has challenged the institution to respond to all requests received.

The Foundation, being aware of the difficulties felt, has granted a donation that will allow the Social Centre to increase the offer of its services.

■ NOSSA SENHORA DO ROSÁRIO COLLEGE

O The Nossa Senhora do Rosário School is owned by the Instituto das Religiosas do Sagrado Coração de Maria in Portugal, a religious congregation known for its missionary work. The college is a private and cooperative educational institution operating under the pedagogical autonomy regime for all teaching levels, pursuant to the rules in effect on this matter and the authorization granted by the Ministry of Education.

The school develops solidarity actions in favour of the community through its Ajuda program, asking for the participation of not only the students but also of parents, teachers and employees.

The program includes several projects and activities, such as PAS – Social Monitoring Program, focused on supporting the homeless of Porto through night rounds made by volunteers.

Another project promoted by the program Ajuda is called “Raiz” and includes monitoring and fostering of learning by children from Ramalde, a social housing project, provided by volunteer students who tutor the different subjects foreseen in the curriculum for the 1st and 2nd levels of the primary school.

The Raiz project ends with a summer Camp.

During that week, the students from the College work as monitors preparing the different leisure activities with the children they tutored throughout the year.

“Missão Moçambique” is also included in the Ajuda program and has been carried out on an annual basis in Quelimane, where a community of the institute that owns the school is based.

The Foundation has supported the purchase of food containers for PAS – Social Monitoring Program for the homeless of Porto and also the performance of a charitable concert held by the School Students Association with the purpose of raising funds for the different social projects in which the college participates.

■ COMUNIDADE VIDA E PAZ

Comunidade Vida e Paz is an IPSS, founded in 1989 under the wing of the Patriarchate of Lisbon. Especially dedicated to the follow-up and family, social, school and professional reinsertion of homeless people of the city, this institution seeks to offer them experience of life in community, a therapeutic programme and technical-vocational training.

As in the previous years, the Foundation has once again supported the institution through a donation for the 24th edition of the Christmas Party with the Homeless People of Comunidade Vida e Paz, which was held at the canteen of the University of Lisbon

This party usually gathers a group of around 1,000 volunteers for the purpose of making a difference in the life of approximately 3,000 guests, serving them friendly words and smiles to accompany hot meals.

■ CONFERÊNCIA VICENTINA DE SÃO GONÇALO - AMARANTE

Conferência Vicentina de São Gonçalo of Amarante, at the service of the most vulnerable of this parish, is an institution which has supported various dozens of families seeking to meet their basic needs.

This institution also provides, in the form of a loan, technical assistance/supportive products, such as wheelchairs and articulated beds, to citizens of reduced mobility.

The Foundation, recognising the merit of its work, offered a donation to support the activities of the institution.

■ CONFERÊNCIA VICENTINA DE FÂNZERES - GONDOMAR

The Society of St. Vincent of Paul is an international laymen association founded in Paris in 1833 by Frederic Ozanam and his followers.

Placed under the effigy of Saint Vincent of Paul, it takes inspiration from the latter’s thought and work, striving for assisting those who suffer in a spirit of justice and charity through personal commitment.

The followers of this society are organized into groups traditionally called conferences, gathered by councils at a local, regional national and world level. Conferences have a strong connection to parishes, with the Church playing a part of its social and charitable mission through them.

The Conferência do Divino Salvador de Fânzeres da Sociedade de S. Vicente de Paulo has throughout its 75 years of existence acted in favour of the poor and destitute, promoting several activities namely assisting the sick and the elders, poor families, providing Christian and Vincentian education and fund-raising activities.

The Foundation decided to support the acquisition of christmas baskets for the poor families supported by the Conferência Vicentina de Fânzeres.

■ PORTUGUESE RED CROSS

Pursuant to its mission, the Portuguese Red Cross (CVP) provides humanitarian and social assistance, particularly to the most vulnerable, preventing and repairing human suffering and contributing to the defence of life, health and human dignity.

The Foundation gave a donation to the Amarante Delegation thus renewing its support provided within the last years to support its charitable action.

■ IMPULSO POSITIVO

Impulso Positivo's mission is to create meeting platforms between non-profit organizations, companies and public institutions allowing for the generation of a bigger social impact.

Aware of the relevance of the subject and practice of Social Responsibility, as well as the fundamental nature of the non-profit organizations and inter-sector partnerships, Impulso Positivo develops among other projects, an editorial line in different media dedicated to both subjects.

The Foundation has sponsored the conference "Social Impact in Urban Rehabilitation" an initiative held by Impulso Positivo in 2013 in the city of Porto within the scope of the Urban Rehabilitation Week.

1.1.2 Children and youngsters

■ GIL FOUNDATION

The Gil Foundation, whose name draws inspiration from the mascot of Expo '98, was created in 1999 with the main objectives being the well-being, personal valorisation and full social integration of children and young people, in particular children at risk in the context of the resolving of cases of extended hospitalisation due to social reasons, ensuring the necessary coordination with other competent institutions and services.

The Foundation signed a new protocol with the Gil Foundation in 2012, for three years, thus gaining the status of Sponsor of Gil Foundation.

The support granted under this protocol is entirely intended for the different projects in which Gil Foundation is involved.

On this issue, particular note should be made of the Gil's House projects, which are centres for the temporary shelter of children and young people who, although they have been clinically discharged, are in fact still hospitalised due to reasons of social nature, mobile home support units, medical support units for children who are dependent on continued medical care and other initiatives, such as, for example, Gil's Day.

■ NOVO FUTURO ASSOCIATION

The Foundation maintained its status of Silver Sponsor by renewing its support to this institution for the New Future/Rastrillo Solidarity Fair 2013 held at the Lisbon Congress Centre from November 28 to December 1, 2013.

The mission of the Novo Futuro Association is to support children and young people at risk who are deprived of their family environment.

With over a decade of existence, this institution currently cares for dozens of children and young people, aged between 5 and 21 years old, in its eight residential homes situated in Lisbon, Cascais and Vila Nova de Gaia.

■ ASSOCIATION OF THE TORNE AND PRADO SCHOOLS

The Association of the Torne and Prado Schools (AETP) is a IPSS which started its activity in 1989 at Vila Nova de Gaia.

It currently develops a wide range of social and educational services, encompassing the areas of kindergarten, pre-school and after school activities for over 130 children from 2 to 10 years old. Using the facilities of the Bom Pastor Social Centre it further provides community canteen, laundry, home support and social centre services for over 210 people.

After the support provided by the Foundation in 2011 within the scope of the project “Ser + Pessoa”, intended for the users of the community centre and within the scope of the Social Reintegration Fund, where support to health, education, social canteen, delivery of goods and cooking training is provided, the Foundation has decided to once again promote the activity of this institution dedicated to the community by funding the costs for refitting a former primary school, allocated by the City Hall of Vila Nova de Gaia, into a children’s centre with nursery, kindergarten and pre-school, a facility that was inaugurated in September 2013.

■ SOCIAL CENTRE OF SÃO NICOLAU PARISH

The Social Centre of São Nicolau Parish is an IPSS located in the historical area of Porto dedicated to community intervention, fighting social exclusion and promoting the development of the population in the parish of São Nicolau.

Started 19 years ago, this institution organizes each year a summer camp for children and youngsters living in this parish, a much appreciated initiative by the children and their families who, considering their underprivileged social condition, are this way able to enjoy a vacation time outside their usual home.

The Foundation has granted a donation for the institution helping funding this major activity in favour of the young.

■ SOCIAL CENTRE OF BARREDO

Social Centre of Barredo is an IPSS located in the area of Ribeira, in Porto.

For over 30 years, it has developed, in an old building, a set of activities aimed at favouring the children through its services as kindergarten and pre-school, further providing support to 360 families through social monitoring and the Social Reintegration Fund.

Seeking to remodel its facilities, and assisted by the Foundation, the Institution was granted financial support aimed at the acquisition of cribs for the kindergarten thus being able to provide to the children the necessary hygiene and comfort conditions for providing a safe and quality service.

■ GROUP OF SCHOOLS OF LOURINHÃ

The Group of Schools of Lourinhã has carried out a study tour to Alcácer do Sal especially targeted to the 2nd level students as a way to show them different cultural and landscape realities in Portugal.

The Foundation has supported the school with a donation intended to allow the participation of students with financial problems.

1.1.3 Disability

■ INTEGRATED MOBILITY

Under the protocol of collaboration between the Foundation and the company Mobilidade Positiva, a specialist in the design and study of solutions for people with disability and constrained mobility, five cases of citizens with a disability or temporary incapacity and in situations of economic vulnerability were identified and supported.

Through this protocol, the Foundation seeks to provide a response to the requests for support received regularly from citizens in these conditions, helping to partially or fully fund the acquisition of technical assistance/supportive products, including intervention in the housing of the beneficiaries in order to ensure indispensable conditions of mobility.

In September 2013, the Montepio Foundation joined this cooperation protocol, thus allowing extending the response to a larger number of requests from citizens with specific needs.

■ BANKS OF TECHNICAL ASSISTANCE/SUPPORTIVE PRODUCTS

The purpose of these banks is to provide quality service to people who are in a situation of dependency, ensuring a suitable solution that is adjusted to their needs, leading to greater well-being and quality of life.

Due to the scarcity of the resources of the local population and the difficulty in obtaining in a timely manner this type of products, which should be fully supported by the National Health System, the Foundation has sought to assist the institutions who try to fill this gap of the public services in supporting the temporary or permanent disability situations originating from the most diverse causes.

As such, and in response to a request made by the local Town Hall, the Foundation assisted in the creation of the Technical Assistance Bank of Alvaiázere.

■ SOMOS NÓS – ASSOCIATION FOR THE AUTONOMY AND INTEGRATION OF YOUNG DISABLED CITIZENS

Somos Nós – Association for the Autonomy and Integration of Young Disabled Citizens is an IPSS supporting disabled citizens located in the parishes of Massarelos and Lordelo do Ouro, in Porto.

Its purpose is to support the training, occupation, integration and personal fulfilment of mentally disabled citizens who have exhausted their effective benefits in integrated teaching and whose autonomy and sociability allow a common and active participation in that process.

Operating currently in provisional facilities, the goal is to have its own facilities operating as a proper educational and cultural space for young disabled citizens through an occupational activities centre, as well as other support infrastructures, such as a permanent or temporary home, home support and temporary hospitalization.

The Foundation has granted a donation to the institution to allow the construction of the facilities where the new areas will be located. Within the scope of the construction project in Porto, the Foundation has also offered, through one of the Group companies, Mota-Engil Engenharia e Construção, the performance of the geotechnical surveys (four surveys).

■ **ASSOCIAÇÃO OPORTUNIDADES IGUAIS - SEM DIFERENÇAS**

Associação Oportunidades Iguais - Sem Diferenças is intended for children and people with development problems and elders with the purpose of improving and developing the personal learning skills of its patients, thus enhancing their well-being and quality of life.

The team travels to meet the needs, being comprised of trained professionals, properly qualified at national and international level.

The main focus of the association is human development, acting in three types of population: “normal” children, development disorders and elders.

It operates in kindergartens, schools, social solidarity institutions, homes and private homes, thus contributing for a better social and personal integration of all users.

Through innovative, scientifically proven technologies, it creates opportunities for improving the quality of life.

■ **ASSOCIAÇÃO DE PARALISIA CEREBRAL DE LISBOA**

Associação de Paralisia Cerebral de Lisboa is an IPSS aimed at supporting people with cerebral palsy and similar neurological situations and their families by developing their capacities and aiming at realizing their life projects and full exercise of their citizenship.

The Foundation, continuing the previously provided support by Mota-Engil, has financially supported the “Piscina Terapêutica Thalassa” project which includes the creation of a therapy pool at the Casas da Granja facilities in Odivelas. The pool included in the complex is aimed at providing hydrotherapy services to babies, children, youngsters, adults and elders with disabilities allowing for the improvement of the motor skills.

■ **RARÍSSIMAS - NATIONAL ASSOCIATION OF MENTAL AND RARE DISABILITIES**

Raríssimas – National Association of Mental and Rare Disabilities is an IPSS, founded in April 2002 with the objective of supporting patients, families and all who live in close contact with rare disorders.

This is the first institution in Portugal dedicated to this problem which affects a large number of Portuguese families.

In 2013 Raríssimas inaugurated the Casa dos Marcos facility in the municipality of Moita.

More than just a rehabilitation centre, Casa do Marcos is a real home for 68 “rare children”, both boarders and semi-boarders.

Being one of the largest facilities of this kind in Europe, the house gathers a set of areas that will provide clinical and rehabilitation services, free-time occupation centre, skills acquisition centre, continued care facilities, day centre and several other activities.

In addition to the support provided in 2012 to the construction of this house, the Foundation has supported since 2010 the treatments of a child from Madeira, with a rare disease – a support that considering the relevant progress achieved by the patient, was renewed until 2013.

The child is monitored by the Northern delegation of Raríssimas located in Maia.

■ LEQUE – ASSOCIAÇÃO DE PAIS E AMIGOS DE PESSOAS COM NECESSIDADES ESPECIAIS

Leque - Associação Transmontana de Pais e Amigos das Crianças com Necessidades Especiais, located in Alfândega da Fé, manages a service and entertainment centre for people with disabilities (CAAPAD), informing, orienting and supporting people with disabilities and promoting the development of the necessary skills for solving the disability problems, in addition to a set of social and cultural entertainment activities.

In its Parents' School, an innovative initiative, parenting training courses are provided for family members of people with disability, reinforcing family ties and empowering families to handle the disease in a socially inclusive manner and accepting and respecting the differences.

Leque was the winner of the Manuel António da Mota Award in 2011, in the 2nd edition during the European Year of Volunteering.

The Foundation has sponsored the 2nd edition of the book *Escola de Pais* authored by the association's president, Dr. Celmira Macedo.

■ PORTO ASSOCIATION OF THE DEAF

Porto Association of the Deaf is an IPSS the main activities of which are the representation and defence of the deaf population, education and vocational training and support to the deaf community.

The Foundation renewed its support to the institution, granting a donation to assist the travel of the Futsal team to Lisbon, in response to an invitation made by a Lisbon sports club.

1.1.4 Sports

■ LEIXÕES SPORT CLUBE – ADAPTED SWIMMING DEPARTMENT

Leixões Sport Clube, founded in 1907, is one of the oldest and most prestigious sports clubs of Portugal.

Apart from football and volleyball, the sports for which it is most known, swimming has also been nurtured, in particular the modality of adapted swimming where the club, through its athletes, has conquered various national and international trophies.

Sports in disability has merited a fresh wave of attention by the Foundation, which has become associated to this sports club in the financing of its adapted swimming team which welcomes disabled children and young people for the promotion of their well-being and full social integration.

In 2013 the athletes from the Leixões SC/Fundação Manuel António da Mota team, Diana Torres and Telmo Dias, were European vice-champions of adapted swimming in two of the competitions they participated, while several other athletes continued winning trophies at national level in other categories.

Diana Torres, who suffers from Down syndrome, was also elected Young Promise of the Year during the Sports Confederation Gala in Portugal, held in November 2013 at Casino do Estoril.

■ PORTUGUESE FEDERATION OF SPORTS FOR PEOPLE WITH DISABILITY (FPDD)

Since its creation in December 7, 1988, the FPDD is responsible for preparing and coordinating the national representation in international sports events, with Portugal being represented in the Paralympic Games in Barcelona'92, Atlanta'96, Sidney 2000, Athens 2004, Beijing 2008 and London 2012, and also with national teams in different World and European championships held.

In June 2013, the federation organized the first Senior Boccia Masters.

The event, intended for athletes over 60 years old and which gathered at the Odivelas Pavilion more than 140 athletes from all over the country, has once again restated the relevance of a modality with a long tradition in Portugal, with several international titles achieved.

The Foundation has supported this event as main sponsor.

■ CLUBE KAIRÓS

Clube Kairós is a sports association of São Miguel, Azores, which develops its activities in the parish of Rabo de Peixe, in the areas of basketball, volleyball and adventure sports (surf and mountain biking).

The club was created by initiative of Kairós – Cooperative of Incubation of Solidarity Economy Initiatives which undertakes all its work in the social area, support drug abusers, prisoners, repatriates and people in situations of social exclusion from social housing projects.

The work developed by Clube Kairós, whose athletes of the training brackets are almost entirely from the parish of Rabo of Peixe, has increased and strengthened the practice of sports in these regions, improving the social work developed in these places and giving a more positive image of these localities that are greatly characterised by poverty and social exclusion.

The Foundation has become associated to the work of Kairós, sponsoring for the second consecutive year the activities developed by the club in its training brackets.

■ ASSOCIATION OF PARENTS AND FRIENDS OF DISABLED CHILDREN OF THE AZORES ISLANDS

Associação de Pais e Amigos de Crianças Deficientes do Arquipélago dos Açores develops in the Azores a set of activities in the area of disability, including an adapted sports service that allows participation of disabled people in sports events to promote their well-being and social integration.

The Association includes the modalities of adapted athletics and futsal, with athletes achieving, throughout several seasons, a relevant number of trophies, at regional and national level, in adapted athletics.

Considering the high costs related to travelling, the Foundation has assisted the Association in paying for such costs, namely when travelling to the mainland.

■ ASSOCIAÇÃO ACADÉMICA DE COIMBRA - RUGBY SCHOOL

Associação Académica de Coimbra (AAC) promotes, through its rugby department, the development of this sport with the children and youth of the city and region of Coimbra.

AAC seeks to provide to athletes a healthy and fun environment where they can develop their athletic and personal skills in a sport with a strong tradition.

The school has a total of 120 athletes distributed by four sections, ranging from 5 to 14 years old.

The Foundation, keeping its focus in promoting youth sports, has sponsored the activities of the school helping to pay for its operational costs.

■ AIRÃO-CURVIÃ SPORTS GROUP

The Airão/Curviã sports group, located in the parish of Santa Maria de Airão, municipality of Guimarães, was created in 1995 being athletics its main sports activity.

Integrated in the competitions calendar of the Braga Athletics Association the sports group organizes since 2010 the Airão Cross, a cross-country running event that gathers annually approximately 200-300 athletes.

Aware of the relevance of sports and knowing the financial difficulties faced by this small group, the Foundation has financially supported the third edition of the event, held in 2013.

■ ASSOCIAÇÃO CULTURAL DESPORTIVA E RECREATIVA DE CODESSOSO

The Foundation renewed its support to Codessoso Cultural Sports and Recreational Association with its enthusiasm and contribution to the promotion of sports and leisure in the parish.

Codessoso sports group is a non-profit association, founded in 1980 in the parish of Codessoso, municipality of Celorico de Basto, and has contributed to the integration of the entire population through the different events it organises and in which it participates, in the cultural area as well as in recreational and sports areas.

■ CYCLE TOURISM

Once again, the Foundation sponsored the trip to Fátima of Mota-Engil Group employees, in its fifth edition, paying the related expenses.

This initiative intends to offer a moment of leisure and socialising between colleagues, also promoting sports activity through of the cycle tourism associated to the religious symbolism of the journey.

1.1.5 Housing

■ HABITAT FOR HUMANITY INTERNATIONAL

Associação Humanitária Habitat, founded in May 1996, is an NGO, whose fundamental principle is congregating efforts and promoting initiatives in the area of social solidarity, especially aiming to contribute to eliminating the deterioration of residential buildings and support vulnerable families in obtaining suitable and decent housing through their construction or restoration.



The Foundation, through a protocol signed with this institution, seeks to become associated with its work with a view to enabling the construction or restoration of housing for vulnerable families, in particular in the municipality of Amarante, a territory to which Mota-Engil is linked through strong symbolic and institutional ties.

The Foundation's commitment to this protocol essentially involves an annual grant aimed at supporting the structural costs of the institution in the municipality of Amarante, as well as the funding of the reconstruction costs of the houses. The mobilisation of volunteers of the Mota-Engil Group to participate in the reconstruction works and the offer of construction materials are also included in support given by the Group.

Under this protocol, in 2013 the Foundation contributed to the reconstruction of a further two houses (thus reaching a total of eight restored houses under this partnership) which were lacking the minimum conditions of comfort, safety and healthiness and belonged to vulnerable families of the municipality of Amarante in the parishes of Olo and Louredo.



■ PORTO AMIGO

Aimed at promoting urban social cohesion and ensuring decent housing conditions for the most elderly, the Group's Foundation and Fundação Porto Social, of the Porto City Hall, signed a protocol called Porto Amigo, which established forms of collaboration for the implantation of adaptation and improvement works in the housing conditions of the local senior citizen population, in situations of poverty and living in their own or rented houses.

In 2012, with the inclusion of Porto Social Action Group (GAS Porto) in this partnership, the area of intervention of this project was expanded.

Through voluntary actions, GAS Porto has taken on the continuous follow-up of the project's beneficiaries, providing them with support in the psychosocial areas to complement the intervention in the housing sphere.

Twenty interventions have already been carried out, with five being concluded in 2013, under this protocol, in houses of the elderly, thus contributing to improve their living conditions and return dignity to their homes.



■ OEIRAS SEM BARREIRAS

In November 2012 the Foundation and the Oeiras Town Hall have signed a cooperation protocol intended to perform in the municipality of Oeiras the works for adapting low-income family houses and which include people with conditioned mobility.

Pursuant to the protocol, the municipality of Oeiras will define annually an intervention plan with the purpose of eliminating the architectonic barriers in the houses to be subject to intervention, being the Foundation responsible for funding the works based on the annually defined budget for that purpose.

In 2013 it was possible to complete the first two interventions, returning to their home two families from Oeiras to whom the improved mobility conditions will contribute largely to their well-being and quality of life.

The Oeiras municipality and the Foundation, aware of citizens with special needs, seek therefore to ensure their participation, social integration and full exercise of their citizen rights consecrated in the Constitution and the law.

1.1.6 Elderly

■ ATLAS – ASSOCIAÇÃO DE COOPERAÇÃO PARA O DESENVOLVIMENTO

ATLAS – Associação de Cooperação para o Desenvolvimento is a non-governmental organization for development aimed at the support and cooperation in developing countries and acting in the cooperation and education areas for local development.

It also operates at national level with its head office in Coimbra.

In 2009, in this city, the project "Alta de Coimbra – Velhos Amigos" started, with the purpose of improving the quality of life of the elderly population in uptown Coimbra, with low income and no family or institutional support, through a voluntary home service that seeks to reduce the problems related to food deficit, fighting isolation of the elderly and promoting their physical and psychological well-being.

In addition to home support, the elderly population further benefits from psychological support, social entertainment initiatives and ophthalmology consultations.

The project is supported by several entities, namely the Coimbra City Hall, the Coimbra Social network and the Faculty of Psychology and Education Sciences of the Coimbra University, as well as a group of partners and sponsors, including the Foundation, that sees in this project the relevance and social impact it has in the elderly population in Coimbra.

■ **CENTRO SOCIAL E PAROQUIAL DO DIVINO SALVADOR DE REAL**

Centro Social e Paroquial do Divino Salvador de Real is an IPSS in Vila Meã, municipality of Amarante, providing services in the areas of day centre, home support and Social Reintegration Fund.

Developing its activity in provisional facilities, the institution intends to erect a building for housing its activities, thus seeking to develop them in conditions that better fit the quality of such social responses.

The Foundation has granted a donation for the institution for funding the new facilities.

■ **CASA DO POVO DE NOSSA SENHORA DAS NEVES**

Casa do Povo de Nossa Senhora das Neves is an IPSS created in 2004 in the parish of Nossa Senhora das Neves, municipality of Beja, and which since then has worked in the promotion of social and cultural activities allowing an intervention with the general population and more specifically with the most vulnerable groups, in particular the elderly population.

In addition to a choir and social-cultural activities, Casa do Povo has an office for social support and a nursing office for providing health care to the parish population.

The Foundation has decided to support this institution by granting a donation that allows ensuring continuity of its relevant action at the social level.

■ **RESIDÊNCIA DE VELHINHOS DAS IRMÃZINHAS DOS POBRES**

Congregação das Irmãs das Pobres, founded in 1839 by Saint Jeanne Jugan, has been at the service of the elderly in 32 countries in the five continents.

After 170 years, this work continues in 202 houses, two of them located in Portugal.

The Foundation has decided to support this institution for the remodelling works of the kitchen of one of the houses located in Lisbon.

1.1.7 Health

■ **PROTOCOL BETWEEN THE MANUEL ANTÓNIO DA MOTA FOUNDATION/PORTUGUESE LEAGUE AGAINST CANCER – REGIONAL CENTRE OF THE NORTH/PORTUGUESE ONCOLOGY INSTITUTE OF PORTO**

Under the protocol signed in 2011 between the Foundation, the Portuguese Oncology Institute of Porto and the Regional Centre of the North of the Portuguese League Against Cancer, a social support service was created in their palliative care unit for oncological patients hospitalised and their families.

Renewed in 2013, this protocol enables the palliative care unit of the Portuguese Oncology Institute of Porto, which treats over 1,000 patients per year, to continue to count on a financial grant offered by the Foundation, providing support in various forms to patients and their families who are in serious situations of economic, financial and/or psychosocial vulnerability, and are likely to undergo deteriorated well-being and quality of life, thus placing at risk the efficiency of the clinical care provided or contributing, directly or indirectly, to their isolation or social exclusion.



■ PORTUGUESE LEAGUE AGAINST CANCER – NORTHERN REGIONAL CENTRE

The Portuguese League Against Cancer is a cultural and social service association, declared of public utility, which promotes the primary and secondary prevention of cancer, social support and the humanisation of the assistance given to oncological patients, and training and research in oncology.

The Foundation, following what has happened in previous years, has offered a donation to its Northern Regional Centre to fund its activities.

■ PORTUGUESE ONCOLOGY INSTITUTE OF PORTO

The Portuguese Oncology Institute of Porto aims at providing timely health care focused on the patient and not ignoring prevention, research, training and teaching in the area of oncology with the purpose of ensuring high quality, humanism and efficiency levels.

In the field of Oncology, the Porto IPO is, along with its partners in Lisbon and Coimbra, one of the three national centres in the mainland specialized in treating oncologic diseases and serving the entire population of Northern Portugal.

The Foundation has sponsored the IPO – Porto Solidarity Gala, held in October 2013 at the Coliseu do Porto.

■ SÃO JOÃO HOSPITAL CENTRE, EPE

The São João Hospital, EPE is a corporation, being the largest hospital in Northern Portugal and the second largest in the country. Furthermore it is a university hospital with a connection to the Porto Medical School which occupies the same building under a condominium regime.

It provides direct support to the population of Porto (parishes of Bonfim, Paranhos, Campanhã and Aldoar) and surrounding municipalities and acts as reference centre for most of the Porto municipalities and the districts of Braga and Viana do Castelo, encompassing a population of almost 3 million inhabitants.

Through its known project “Joãozinho” this hospital unit intends to build a new paediatric wing resorting to fully private funding, with a budget amounting to around 17 million euros.

The São João Hospital further seeks to strengthen its position in the area of international cooperation.

At the time of its participation at the Roller Hockey World Championship held in Angola in September 2013, the Portuguese team was the ambassador for the project “Joãozinho”.

Simultaneously and in order to deepen the cooperation ties with Angola, a hospital delegation travelled to that country to promote an awareness and diagnostic action for child healthcare, seeking to assess the possibility of a wider action in terms of healthcare services which can be used as resource attempting at an early intervention which children at risk fostered by the Angolan health units.

The Foundation has supported this major cause funding the travel of a hospital delegation to Angola.

■ ACREDITAR – ASSOCIATION OF PARENTS AND FRIENDS OF CHILDREN WITH CANCER

Acreditar – Association of Parents and Friends of Children with Cancer is an IPSS which seeks to help children diagnosed with cancer and their families, supporting them in the psychological, emotional and economic areas.

The work of the institution is divided over its regional centres of the North (Oporto), Centre (Coimbra), South (Lisbon) and Madeira (Funchal), which correspond to the urban centres where there are paediatric oncology hospitals.

Located close to the new Paediatric Hospital of Coimbra, the Acreditar home in Coimbra has 20 rooms distributed over three floors and an outdoor area with large gardens.

This home away from home offers free accommodation to the children and young people under treatment at hospitals of Coimbra accompanied by their families, thus enabling them to reorganise their lives in a manner similar to life in their own homes. This house not only receives children and young people with cancer, but also other diseases.

During 2013, the Foundation maintained its partnership with this institution, renewing the support granted in 2012 to contribute toward the operating costs of the Coimbra home.

■ ERNESTO ROMA FOUNDATION

The Ernesto Roma Foundation, an entity created to support the oldest association of the world in the follow-up of people with diabetes (Associação Protetora dos Diabéticos de Portugal, APDP), launched the campaign “100 Sponsors United For Diabetes”.

The objective of this campaign, addressed to organisations and companies, is to raise awareness amongst them on the issue of diabetes, making them sponsors of this cause for the specific purpose of helping APDP in research for the cure of this disorder and in ensuring the feasibility of the Ernesto Roma School of Diabetes, aimed at training healthcare professionals and patients in the forms of dealing with the disease and the respective types of treatment.

Diabetes is a chronic disease which affects close to 1 million people in Portugal, and is the fourth main cause of death in developed countries.

Following the renewal of the protocol with this institution for a further three years, the Foundation maintained its status of Blue Sponsor under this campaign.

■ MUNDO A SORRIR – ASSOCIATION OF PORTUGUESE CHARITABLE DENTISTS

Mundo a Sorrir – Association of Portuguese Charitable Dentists is a non-profit association, pioneer in the provision of oral healthcare assistance, where its main objectives are the promotion of the right to oral health in Portugal and in the world.

Considering that the development of actions of partnership in the oral health area will contribute to resolving situations of vulnerability on health matters and to the social reinsertion of the Portuguese population, the Foundation established a protocol with Mundo a Sorrir, aimed at strengthening the access of the most vulnerable segments of the Portuguese population to healthcare under the objectives of the National Plan for Oral Health.

■ ASPORI – PORTUGUESE ASSOCIATION OF ICHTHYOSIS PATIENTS

Aspori– Portuguese Association of Ichthyosis Patients represents and defends patients suffering from this disease.

Ichthyosis (“fish skin” according to its etymological meaning) is a non-contagious skin genetic disturbance having as main characteristics dryness and flaking of the skin.

It is a chronic disease and no cure is known; its effects can only be relieved with constant treatment with moisturizing creams.

In Portugal, there are around 250 known cases of the disease and, being so rare and affecting such a small number of people, the moisturizing creams for treatment are not copaid by the National Health System.

The Foundation has decided to fund this institution for the acquisition of moisturizing creams essential for the well-being of these patients, many of them living in precarious social and economic situations.

■ PORTUGUESE ASSOCIATION OF HEMOCHROMATOSIS

The Portuguese Association of Hemochromatosis, located in Porto, aims at preventing, alerting and promoting treatment of patients suffering from this disease.

Hemochromatosis is a genetic and hereditary disease, representing a fault in the iron absorption regulation by the body, thus affecting the organs where it is deposited, particularly the liver.

The lack of diagnosis for the disease and its non-treatment may cause serious problems like diabetes, cirrhosis, arthritis and heart failure, estimating that around 5 to 10 of every 1000 people may carry the disease and in many cases it is not diagnosed.

The Association intends to publish a technical-scientific brochure on the disease to be distributed at congresses, medical seminars, health centres and hospitals.

The Foundation, which has been noticed for its initiatives in supporting the health sector, has sponsored the publication of this brochure and expects to therefore contribute to a better knowledge and prevention of the disease.

■ PORTUGUESE ASSOCIATION OF HEREDITARY ATAXIA (APAHE)

APAHE is a non-profit organization created in 2006 as a way to fill a gap in Portuguese society: an association that would not only defend and protect the interests of people with hereditary ataxia, a form of incurable, rare and degenerative genetic pathologies, but also alert society for their existence and their devastating physical and psychological effects, both for the patients and for those around them, namely care providers.

Considering the lack detected in terms of computer equipment, the Foundation has funded the acquisition of a computer for the Association head office in the municipality of Castro Marim.

1.2. Social and family support to the employees of the Mota-Engil Group

■ STUDY GRANT PROGRAMME

The Study Grant Programme was instituted for the first time for the academic year of 2006-2007 under Mota-Engil, with its management having been transferred to the Foundation in 2011.

The grants, of the value of 3,000 euros per year and per beneficiary, are attributed to higher education students who are children of lower income employees of the Group and who achieved good academic grades.

Up to date, around 150 students have been assisted.

This programme seeks to favour a policy of equal opportunities, contribute to enhancing the qualification levels of young people and serves to stimulate their academic performance.

Following a protocol signed with a young Cape Verdean student in a situation of considerable economic vulnerability, under which a study grant was attributed to subsidise the completion of this student's higher education and stay in Portugal, the Foundation also decided to renew its support to this same student in the completion of post-graduate studies in June 2014.

The same occurred with a Mozambican student in the same situation, benefiting from the support of the Foundation as of 2013.

■ SOCIAL SUPPORT FUND

The Foundation instituted a social support fund as a permanent instrument to provide economic support to the employees of the Mota-Engil Group and family members of their household.

The fund is especially aimed at providing assistance in cases observed in the personal or family sphere of the employees which might lead to the unexpected deprivation of income or increased expenses capable of placing at risk the economic security and stability of the employee or his/her family.

Cases which may entitle support include an accident or illness which results in total or partial incapacity for work of a temporary or definitive nature, the death of the employee, illness of the spouse and disability of any family member of the household, amongst other situations which fall under the object of the fund.

The financial support granted through the fund may be on-off or continued, depending on the characteristics of the specific case which led to the application, reserved to Mota-Engil Group employees with over five years of service.

The fund's management obeys specific regulations, based on an annually established budget allocation.

In 2013, the fund supported several employees, which shows the relevance and the goals for which it was created.



1.3. Volunteer work



■ PORTO DE FUTURO

Under the Porto do Futuro project and during the development of the partnership with the Manoel de Oliveira Vertical Group of Schools (Porto) the following voluntary actions took place involving Mota-Engil employees:

- Learn to Become Enterprising – Junior Achievement Portugal: participation of three volunteers from different companies of the Group who lectured the Learn to Become Enterprising programmes (The Family, The Community and This is My Business) at the schools of this group
- Management Consultancy – participation of one volunteer of Mota-Engil Engenharia e Construção in the second edition of the management consultancy program “in2excellence”, promoted by the Porto Business School, with the presentation of the topic “Effective People and Effective Meetings” aimed at the directors and heads of the school groups in this partnership

■ REPARAR – VOLUNTEER WORK FOR SOLIDARY REPAIRS

The project Reparar was created by Santa Casa da Misericórdia de Lisboa aiming at stimulating corporate volunteer work with the Lisbon-based elderly living in economic and socially underprivileged situations, in addition to cases of house degradation and problems regarding mobility and enjoyment of the house space.

With the purpose of improving the housing and comfort conditions of the elderly and underprivileged Lisbon population supported by SCML, particularly those in situations of social isolation, promoting corporate volunteer work as a basic tool for the companies social responsibility policy and alerting and raising awareness of the society for the consequences of demographic aging, namely regarding poverty, isolation, solitude and lack of assistance of the elders and motivate them for action and civic participation, SCML along with GRACE - Grupo de Reflexão e Apoio à Cidadania Empresarial and the NGO Architects Without Borders regularly invites a group of institutions to sponsor this initiative.

The Foundation joined this movement in 2013 financially supporting and providing volunteers from Mota-Engil for repairing the house of an elderly lady in the parish of Olivais, who has a serious physical dependence and who, thanks to that intervention, can now be more comfortable and have a substantially improved quality of life.

1.4. International solidarity

Malawi

■ CHAUNCY MAPLES

The ship *Chauncy Maples* was built in Glasgow in 1898 by order of the British universities for their “Mission to Central Africa” project. In 1901 she was officially launched on Lake Niassa to work as a missionary school, emergency refuge for the victims of the slave trade and hospital ship, so having a threefold mission.

She drew its name from the bishop with the same name, an Anglican missionary who, from 1876 on, installed clinics and schools for freed slaves in Zanzibar. In 1895 and after 20 years of missionary work, Chauncy Maples was consecrated as the sixth bishop of Nyasaland in St. Paul’s Cathedral in London. The bishop returned to Malawi and died in an accident with the ship.

During World War I, the ship was used to transport troops and in 1953 she was sold to the State of Malawi, being used as a fishing boat until 1967, when she was converted into a passenger and cargo vessel.

The 38.4 metre long, 6.1 metre wide ship, with a tonnage of 250 T, is currently inactive and has since been acquired by Malawi Shipping Company (MSC), a company of the Mota-Engil Group in this African country.

Some time ago, the Government of Malawi has expressed interest in the rehabilitation of the ship in order to convert it to its primitive functions of medical ship/hospital-clinic. After rehabilitation, the *Chauncy Maples* will provide healthcare to the riparian populations of Lake Malawi facing huge shortfalls in the health plan.

The project to restore the vessel comprises three phases: collection of funds for reconstruction, renovation work and, finally, its entry into operation while medical ship/hospital-clinic.

The project follows the establishment of a memorandum of understanding between the Chauncy Maples Malawi Trust (CMMT), a non-profit organization registered in England, which purpose of which is the relief of disease and promotion of health of populations from Lake Malawi, with its primary objective to manage the project raising funds for this purpose; Thomas Miller Holdings Ltd., a company based in London specializing in marine services and insurance and in the maritime industry, in celebration of its 125th anniversary and as a way to embody its social responsibility policy, appears as the main sponsor of the project, financing and raising funds for the completion thereof and routing them to CMMT; the Ministry of Health of Malawi where the latter, or an NGO in its place, undertakes to provide health services; finally the operation of the vessel will be under the responsibility of Mota-Engil Shipping Company (MSC) that will count for this purpose with the participation of the Manuel António da Mota Foundation.

The renovation work on the ship, in a late stage of implementation, amounts to more than 2 million pounds, being the launch to the water planned for 2015.

This project, assisted by the Foundation, is an immense source of satisfaction for the huge impact it will have on populations that will be served by the *Chauncy Maples* activity, also representing its efforts in the internationalization of its activities in countries where Mota -Engil has a relevant presence and where it intends to assert its social responsibility policy, being attentive to the problems of the communities

Mozambique

■ TETE COMMUNITY CENTRE

In Mozambique's Tete province, and under the impulse of their provincial government, a Community Centre that will support the most disadvantaged segments of the population of the city and its surroundings, by conducting occupational initiatives in the professional training area, in addition to other actions that promote the socio-professional integration of its users, is currently under construction.

The Foundation is committed to monitoring this project and proposes to contribute financially to the completion thereof.

■ CASA DO GAIATO MAPUTO – OBRA DO PADRE AMÉRICO

"Obra da Rua" was created by Father Américo Monteiro de Aguiar, known as Father Américo. Ordained a priest in 1929, in 1932 he undertakes responsibility for the "Soup for the Poor" (providing food to poor people) in Coimbra. In 1940 he creates "Obra da Rua", opening the first Casa do Gaiato home in Miranda do Corvo.

The Casas do Gaiato homes (four in Portugal, two in Angola and one in Mozambique, in Maputo) aims at supporting boys at risk seeking to foster their development and personal and professional skills with the purpose of their full independence as future adults.

The Casa do Gaiato in Maputo fosters 156 boys in-house and further supports 52 others providing professional training to both groups.

The Casa o Gaiato is currently going through a difficult financial period and therefore the Foundation decided to provide its support through a monthly grant, allowing for the continuity and sustainability of this deserving project in favour of Mozambican children and youth.

■ MOVE – MICROCREDIT AND ENTREPRENEURIAL ASSOCIATION

The Foundation decided to support the Católica-Move project associating its name to microcredit and entrepreneurial projects in Mozambique promoted by Universidade Católica Portuguesa.

The support attributed to Move, Microcredit and Entrepreneurial Association, was intended to fund the project's activities and offer a series of awards to the best entrepreneurs supported by Move in Mozambique.

São Tomé and Príncipe

■ SCHOOL OF MEDICINE OF UNIVERSIDADE NOVA DE LISBOA

The Foundation has renewed its support to the Health for All – Specialities programme held in São Tomé e Príncipe and promoted by the School of Medicine of Universidade Nova de Lisboa in partnership with the NGO Instituto Marquês de Vale Flor.

The project consists of the visit to this country by Portuguese medical teams for the purpose of carrying out surgery and auditory screening, where, based on this work, an extremely high level (over 50%) of sensorineural hearing loss, of various degrees, has been identified, in most cases bilateral, in particular in children and young people, which explains the absence of speech in the majority of these cases.

The necessary technical equipment consists, namely, of an audiometer, impedance meter and prostheses in order to conduct the field work.

2. Manuel António da Mota Award

The annual institution of the Manuel António da Mota Award is a statutory imperative of the Foundation.

The award seeks to honour and pay tribute to the memory of the founder of Mota-Engil, distinguishing, on an annual basis, organisations and personalities showing outstanding performance in the different areas of activity of the Foundation.

At its first edition, in 2010, the award targeted private social solidarity institutions which have become notable in the combat of poverty and social exclusion, during the European Year for Combating Poverty and Social Exclusion.

The winner of the award was ASTA – Socio-Therapeutic Association of Almeida, an institution which, in the municipality of Almeida, develops notable work of social, human and economic



integration of disabled citizens, seeking to provide them with dignified living conditions in a context very close to that of a family atmosphere.

In the European Year of Volunteering celebrated in 2011, the objective of the 2nd edition of the Manuel António da Mota Award was to distinguish organisations promoting volunteer work, with head office and activity on Portuguese territory, with remarkable work in the development of activities and projects under a volunteer-based programme, especially in the area of volunteer work of proximity.

The award was attributed to Leque – Association of Parents and Friends of Children with Special Education Needs of Northeast Portugal.

Based in Alfândega da Fé, Leque runs an Attendance and Entertainment Centre for Disabled People (CAAPAD) which informs, counsels and supports disabled people and promotes the development of the necessary skills for solving the personal problems related to the disability, as well as a series of social and cultural entertainment activities.

Its Parents School, an innovative initiative, ministers parental training courses for the family members of disabled people, strengthening family ties and endowing families with the necessary skills to deal with the disability in a perspective that is socially inclusive and one of acceptance and respect for differences.

The European Year of Active Aging and Solidarity between Generations was the theme of the 3rd edition of the Manuel António da Mota Award, held in 2012.

The fundamental purpose of this European Year was to draw attention to the important contribution of the elderly to society, create the necessary conditions for active aging and strengthen solidarity between generations.

The award was attributed to Alzheimer Portugal for the work carried out at the service of social integration and improvement of the quality of life of people with dementia and those who care for them, and is the only organisation in Portugal specifically directed to this cause.

The European Year of Citizens was the theme for the 4th edition of the Manuel António da Mota Award, held in 2013.

In its fourth edition, the Manuel António da Mota Award joined forces with the European Year of Citizens with the purpose of leveraging the debate on European citizenship and introducing people to their rights as European Citizens whilst seeking to promote dissemination and realization of projects within the scope of the Europe 2020 strategy focused on intelligent, sustainable and inclusive growth vectors, defending the European social model and the fundamental rights included in the European Union founding texts as a space for freedom, safety and justice.

Projects in the areas of European citizenship, education and employment, the fight against poverty and social exclusion and social innovation and entrepreneurship were submitted to tender, with applications from the 152 projects received coming from non-profit institutions, including private institutions of social solidarity (IPSS), foundations, associations, non-governmental organizations (NGOs) and public bodies, including local authorities and educational establishments

The group of the 10 final applications was as follows:

- Cais Association
- Associação Portuguesa de Música nos Hospitais e Instituições de Solidariedade (Portuguese Association of Music in Hospitals and Solidarity Institutions)
- Odivelas Municipality
- Centro de Reformados e Idosos do Vale da Amoreira (Pensioners and Elderly Home of Vale da Amoreira)
- Odemira Foundation
- Mata do Buçaco Foundation
- Liga Portuguesa Contra o Cancro (Portuguese League Against Cancer)
- RUTIS - Associação Rede de Universidades da Terceira Idade (Association of the Network of Universities of the Third Age)
- Startup X Association
- Aveiro University

The selection process complied with a series of social, technical, institutional and economic criteria established in the award regulations and applicable to the analysis of the application form, followed by a number of visits to the shortlisted institutions by members of the selection board, which enabled in loco appraisal of the activities developed and determination of the winning applicant.

The selection board was composed of two members of the Foundation's Board of Directors and personalities of recognised merit and confirmed experience in the area of aging:

- Prof. Daniel Serrão – Guest professor of the Bioethics Institute of UCP
- Maria Joaquina Madeira – National coordinator of the European Year of Active Aging and Solidarity between Generations
- Prof. Manuel Villaverde Cabral - Researcher emeritus of the Social Science Institute and Director of the Aging Institute of Lisbon University
- Manuela Ramalho Eanes – Chairperson of the Board of Curators of the Manuel António da Mota Foundation and Chairperson of the Board of the Support to Children Institute
- Maria Manuela Mota – Member of the Board of Directors of Mota-Engil, SGPS, and Chairperson of the Board of Directors of the Manuel António da Mota Foundation
- Rosa Maria Mota - Member of the Board of Directors of the Manuel António da Mota Foundation

In a renewed partnership of communication signed by the Foundation with TSF – Rádio Notícias, for the fourth year, the segment *Portugal Cidadão* brought to radio listeners stories of institutions that stood out in promoting European citizenship and fulfilling national goals included in the Europe 2020 strategy in addition to a group of documentaries and videos with each of the shortlisted institutions.

December 15 was marked by the “Portugal Cidadão” conference and the announcement of the winner of the Manuel António da Mota Award, whose prize was handed over by the Deputy-Minister of Regional Development, Miguel Poiães Maduro.

The award ceremony was held at Palácio da Bolsa, in Porto, and also counted on the participation of the Chairman of the Board of Mota-Engil, António Mota, the lawyer and former European Commissioner António Vitorino, and the President of the Board of Curators of the Manuel António da Mota Foundation, Manuela Ramalho Eanes.

The beginning and end of the session were marked by the performance of the strings ensemble Lusitanae Ensemble and the Youth Orchestra of Bonjónia, respectively.

Before the opening of the session, a video message by the Portuguese President of the Republic was exhibited

The Mata do Buçaco Foundation won the 4th edition of the Manuel António da Mota Award.

The Mata do Buçaco Foundation was chosen by the selection board of the Manuel António da Mota Award for the projects developed within the scope of integrated and co-responsible re-socialization of inmate citizens within the scope of a protocol executed with the General Directorate of Reintegration and Prison Services which foresees the social-professional integration of inmates from the Prison of Coimbra.

The Foundation, which has as purpose the management of all the natural and built heritage of the Buçaco National Forest, has been notable in recent years in the conservation of biodiversity and preservation of natural heritage under its management and its policy of social responsibility, involving various stakeholders (schools, IPSS, associations and other non-profit organizations) and promoting volunteering in conservation and awareness activities for the importance of heritage in the regional and national context.

The Foundation welcomes the public prestige and notoriety that the Manuel António da Mota Award succeeded in conquering after its four editions.

A word of praise and recognition to the numerous national institutions involved in achieving the goals that are the subject of this edition of the Manuel António da Mota Award, a commitment that reveals the dynamics of broad sectors of Portuguese society and its undeniable contribution to the economic and social development of the country.

3. Education and training

■ MANUEL ANTÓNIO DA MOTA VOCATIONAL TRAINING CENTRE

2013 was the first year that the training centre operated in full under the supervision of the Manuel António da Mota Foundation after the Foundation obtained certification, in 2012, as training body from the General Directorate for Employment and Labour Relations, which has allowed it to take the management of the Manuel António da Mota Vocational Training Centre.

The process of certification covered five training areas – Civil Construction and Civil Engineering, Electricity and Energy, Occupational Safety and Hygiene, Secretarial and Administrative Work, and Framework in the Organisation.

The training and funding framework of the activities are ensured through a protocol signed in July 2012 between the Foundation and the Institute of Employment and Vocational Training (IEFP, IP).

The Foundation pursued its focus on learning in alternation (on-the-job training alternated with academic training) in areas where the centre has recognised credibility and experience, confirmed by the recognition of public authorities and by the indices of employability achieved in the placement of the young trainees.



This training modality targets young people aged below 25 who have completed the 3rd cycle of elementary education, permitting double certification, academic and professional, and favours insertion in the labour market simultaneously with the pursuit of academic studies.

In this training modality, the theoretical preparation involving the socio-cultural, scientific and technological component is complemented with practical training in a real work environment, with the trainees alternating between these two training contexts.

In a perspective of diversification of its training offer, the training centre, in permanent coordination with schools, public entities and economic agents, is especially attentive to the need to guide the career paths chosen by young people according to labour market dynamics, seeking to give priority to courses leading to high employability.

In 2013, the training centre was giving ten training courses in the areas of Work Technician (1), Electrical Installations Technician (2), Refrigeration and Air Conditioning Technician (4), Administrative Technician (1) and Quality Technician (1), covering a total of 92,643 training hours and involving 114 trainees.

The poor job prospects offered by secondary education, exacerbated by the adverse circumstance currently experienced in the labour market, and the orientations on matters of education policy, which involve increased vocational training, make this education and training modality more attractive for young people, combined, in the particular case of this Training Centre, with the prestige and experience accumulated over 16 years of regular operation, based on the quality of the trainers and the material and pedagogic resources provided to the trainees, and social support given to students in situations of higher economic and family vulnerability in order to prevent the early leaving of academic studies and foster academic success.

Important, in 2013, was the creation of the Bureau of Educational and Psychosocial Mediation, with the support of a psychologist, created with the purpose of reducing the incidence of deviant behaviour, prevent and intervene in cases of absenteeism and school failure, enhance social integration and professional and psychosocial monitoring of learners and also route the learners with economic support needs to those provided in the fund for supporting learners.

The fund for supporting learners, created in 2013, is a permanent instrument instituted by the Foundation, which aims to assist particular situations of economic weakness from trainees which endanger the continuity of the course and their psychosocial and family stability, promoting full social integration and academic success.

Although the mode of learning in alternation encompasses various types of support to trainees, including a monthly scholarship, food allowance and reimbursement of transport expenses, amounting to an average monthly total ranging from 130 / 150 euros, the fact is that, despite this support, a significant number of students is facing problems of economic, psychological and social nature deriving from their origin from dysfunctional households or low income resulting from unemployment, single parenthood, illness or disability of the parents, among other causes.

Furthermore, some trainees, in addition to not being able to rely on the support of the family, are forced to provide for their parents and close family support or, in other situations, support their own households with people depending on them, namely spouses and children.

Knowing that the problems of economic, psychological and social nature are a contributing factor to increase the levels of school dropout and failure, jeopardizing the attainment of the intended qualification and professional future of the students, the establishment of this fund

is guided by a concern to see the trainee as a whole, not neglecting any aspect of their life susceptible of compromising their academic performance and professional future.

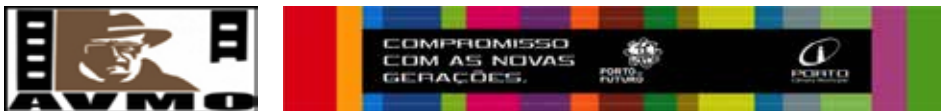
In addition, the Foundation further provides free breakfast to all students, maintaining its policy of medical care in the field of dentistry, offering free consultations for oral health to trainees, under a protocol signed with the Mundo a Sorrir - Association of Portuguese Charitable Dentists.

In 2013 an initiative in terms of family and general medicine was also carried out where all trainees benefited from a free medical consultation with the support of two volunteering doctors and a nurse.

The training centre is and will remain focused on its fundamental mission – uphold and strengthen its level of attraction to young people, offer quality training in highly employable areas and support young people in access to the labour market –, thus fulfilling a function of the greatest importance and serving the purpose of increasing the qualification of young people as an essential vehicle for their full social inclusion.

■ PORTO DE FUTURO

In April 2007 Mota-Engil, together with other reference companies of the metropolitan area of Porto, signed a protocol which underlies this project and which is also underwritten by Porto City Hall, the Regional Directorate of Education of the North and the Manoel de Oliveira Vertical Group of Schools, a partner institution of Mota-Engil.



The partnership seeks to combine the efforts and common interests of the education system and the business community through the adoption, by schools, of good practices of the business world's management model.

In 2013 and due to the extinction of the General Education Directorates, the protocol was redone to include the General Directorate of Schools in representation of the Ministry of Education, with the Porto City Hall, the Foundation and the Manoel de Oliveira Vertical Group of Schools being the remaining elements.

Within this project, in 2013 the following activities stand out, carried out with Manoel de Oliveira Vertical Group of Schools in Porto:

Learn to Become Enterprising programmes – Junior Achievement: “The Family”, “The Community”, “This is my Business” and “Economics for Success”

Learn to Become Enterprising – Junior Achievement Portugal is an organisation in the area of the education for entrepreneurial activity, whose mission consists in inspiring and preparing young people aged 6 to 25 to be successful in the world of the global economy.

The Learn to Become Enterprising programmes are implemented at schools, during the academic period, by volunteers of the companies with the support of teachers. The volunteer conveys to the students his/her experience of professional and personal life through a specific method.

The objective is to raise the awareness of young people on how important it is to “Learn to Become Enterprising”, an enriching attitude to be pursued over a lifetime, addressing issues/ areas such as citizenship, active awareness, ethics, financial literacy and development of professional life.

In 2013, as in previous years, the Foundation contributed regularly to the implementation of these programmes through of the participation of Mota-Engil Group volunteers.

Management consultancy

Under the cooperation protocol signed between Porto City Hall and Porto Management School – UPBS, and as a result of joint reflection on the state of development of the Porto de Futuro Programme and its levels of progression, a management consultancy programme was developed for the Porto de Futuro community.

Under the scientific coordination of EGP-UPBS, this programme consisted of the holding of 17 weekly meetings, in which the 17 partnerships participated.

For each meeting, a theme was identified and presented by an employee of the partner companies, in a practical and testimonial perspective, for the purpose of facilitating the transfer of good practices of the business world to schools. This initiative also involved the active participation of a director of the partner schools, responsible for the presentation of a specific case for analysis and discussion.

Mota-Engil presented the subject “Effective People and Effective Meetings” through the voluntary participation of an employee of Mota-Engil Engenharia e Construção.

School merit awards

Since the beginning of the partnership, awards have been attributed to the best students of the school group which are part of the Board of Excellence and Honour.

In 2013, the prizes were once again given at the school group’s Christmas party, awarding each student with a gift-cheque allusive to his/her performance at school during the previous school year.

■ EPIS

EPIS, Businesspeople for Social Inclusion, is a private non-profit association whose priority mission is education, in particular the combat of poor academic performance and early school leaving.

For this purpose, EPIS has developed a unique approach in Portugal to fight against poor academic performance and early school leaving in the 2nd and 3rd cycle of schooling, based on a capacity-building methodology applied to young people and their families, perfected and developed by a national network of professional mediators.

This network is composed of municipal teams who are specialised and experienced in these matters, where the methodology includes a system of signalling of young people with risk factors in terms of academic success and a portfolio of specific capacity-building methods for each of these categories, to enable the construction of individual close and continuous supervision plans.

Since 2007, EPIS has already supervised over 10,000 students all over the country who have returned to good academic performance or gone back to school to attend education or training.

The Foundation has assumed the leadership of this associative relation, succeeding Mota-Engil, which integrated the group of founders of EPIS, along with a large number of reference companies on the national panorama.

The Foundation includes, since 2013, the social bodies of EPIS, being represented in the institution's Board.

■ YOUNG ENTREPRENEURS – BUILDING THE FUTURE

In 2013 the second edition of an enterprising initiative aimed at the school community of the Municipality of Amarante, called Young Entrepreneurs – Building the Future, was launched, promoted by Amarante Business Association (AEA).

This project seeks to foster, in students, teachers and the community in general of the municipality of Amarante, the potential entrepreneur, leading to changes in attitude, direct contact with entrepreneurial concepts, and the development of new social and personal skills.

With a time horizon of three years, this project aims to disseminate entrepreneurship and good entrepreneurial practices amongst the junior school public, in the 10th and 12th year of schooling of the participant schools.

In addition to Amarante Business Association (AEA), as the promoter, and the Manuel António da Mota Foundation, as the main supporter, the project is also supported by Caixa Geral de Depósitos, Instituto Empresarial do Tâmega, Associação de Trabalho Humanitário e Organização Social (ATHOS), Aventura Marão Clube – Casa da Juventude de Amarante, and covers all the secondary education schools of the municipality of Amarante, namely Secondary School, São Gonçalo School, António do Lago Cerqueira Vocational School and Externato de Vila Meã, as well as the Professional Training Centre of the Metallurgy and Metal-mechanic through its Amarante agency.

■ ASSOCIATION FOR THE SECOND OPPORTUNITY EDUCATION

The Association for Second Opportunity Education – AE2O is a non-profit association based in the municipality of Matosinhos, whose principal objective is to promote second opportunity education, working in particular with vulnerable young people with low academic and professional qualification and at risk of social exclusion.

This school, pioneer in Portugal, is the only Portuguese entity which is part of the European network of Second Opportunity Schools.

Matosinhos Second Opportunity School is a socio-educational solution aimed at young people who leave school without having achieved the minimum qualifications required to access employment or attend new training paths, and in most cases do not have the basic social skills to enable suitable social and occupational integration.

Recognising the social importance and pioneering nature of this project, the Foundation kept in 2013 its support to the activities of the institution.

■ ARCO MAIOR

Children and young people characterised by absenteeism or school dropout are one of the main concerns of the institutions dealing with this phenomenon.

In the particular case of the city of Porto, school abandonment is a very worrying scenario.

The fact that these children and young people do not find an adequate answer within the educational system urgently demands a solution. Absenteeism and school abandonment problems are not exclusively school problems; they actually reflect social realities that demand more complex social answers.

Within this context, the Arco Maior project was born, aiming at the integration of young people undergoing a true school abandonment process and consisting in fostering education and in certification and integration, within a school and social context, of young people that could not find an answer in current education and training offers.

Arco Maior, sponsored by Universidade Católica do Porto and Santa Casa da Misericórdia do Porto (SCMP), with the additional participation of the Ministry of Education, the Institute of Employment and Vocational Training (IEFP) and several other partners, intends to stand for a socio-educational dynamics that represents a transition between the risk for exclusion and marginalization and a status of citizenship and social inclusion.

The Foundation, aware of this project's social and educational relevance, and in line with its concerns in this area, has associated with its launching in school year 2013/2014 by financing its activities in the city of Porto and which take place in facilities offered by Santa Casa da Misericórdia do Porto (SCMP).

■ AMARANTE CULTURAL CENTRE

The Cultural Centre of Amarante – Maria Amélia Laranjeira is a cultural and recreational association, founded in 1981 and declared a legal person of public utility.

Its action is predominantly developed in the areas of music and dance, and also includes a reference training school for specialised artistic education.

The Dance/Integration project seeks, through the teaching of dance, to favour the inclusion of children and young people at risk of exclusion and with high rates of early school leaving or poor academic performance, promoting the adoption of values such as discipline, punctuality, persistence and teamwork.

The Foundation has renewed its support to this project due to its recognised relevance in the socio-educational field and its role as an excellent vehicle of social inclusion.

■ MUSIC FOR ALL

The Porto Social Foundation was established in 1995 on the initiative of the Porto City Hall aiming to embody social projects within the municipality of Porto, with a mission to promote inclusion and social cohesion in the city.

The Porto Social Foundation promotes, since 2010, the project "Music for All", an articulated music teaching project for primary school students with the school groups of Cerco do Porto and Viso, involving 150 children and teens, developed in partnership with the music school Curso de Música Silva Monteiro.

The project aims to facilitate access to learning music to a group of children and young people with sparse financial resources to provide their participation in a common, continued project that contributes to their personal development as citizens and for their integration in the community and society, while helping to raise their level of self-esteem and motivation, promoting educational success and combating early school leaving.

At the end of the learning process the student should be able to play an instrument solo or in group using different instrumental and interpretive techniques, improvising melodies, variations and performances using the instruments, and make public presentations.

The success reached has allowed creating the Bonjóia Youth Orchestra, having extended the number of participants.

The Foundation joined this project as one of its sponsors from the 2012/2013 school year.

■ TORRANCE CENTER – CREATIVITY OLYMPICS

The Torrance Centre is a scientific-pedagogic non-profit association, whose objective is to promote the development of creativity and emotional intelligence.

For this purpose, it promotes the Creativity Olympics, an annual initiative aimed at young people of the 4th to the 12th year of schooling, integrated in the Future Problem Solving Program International competition, a world event of creative resolution of problems applied to the education context.

These Olympics on a very current transversal topic of recognised pertinence in the education context: the promotion of skills for the creative resolution of problems, aimed at preparing citizens who are capable of meeting current and future challenges, at a personal and professional level.

The Foundation renewed its support with a view to supporting the 2nd Creativity Olympics.

■ SPORTS CLUB ESCOLA ACADÉMICA DE FUTEBOL

Sports Club Escola Académica de Futebol was created in 1999 in Caldas da Rainha, acting in the age brackets of this sports training and within the scope of physical education in kindergartens within the profit and solidarity network.

Regarding public education, the institution is the main partner of the Caldas da Rainha municipality in the area of physical education for curricular enrichment (primary school) providing classes to 30 groups in the municipality.

The project for the public kindergartens is supported by the municipality being limited to the transport of children and use of facilities.

Considering the relevance of this project in the creation of a healthy lifestyle amongst the youth, the Foundation decided to partner with the institution helping to pay technicians for awareness raising actions and development in the areas of physical-motor education and expression at pre-school level in the municipality's public schools.

■ PARENTS ASSOCIATION OF THE AMADEO DE SOUZA CARDOSO PRIMARY SCHOOL

The Amadeo Souza-Cardoso School Group, in the municipality of Amarante, has decided to create a school project named "Garrafombos", aimed at promoting ancestral cultural values, the dissemination of traditional drum playing, as well as promoting the taste for music.

The Foundation has supported this project with a financial contribution for allowing its realization.

■ PARENTS ASSOCIATION OF THE EB 123 SCHOOL OF MARÃO

The Parents Association of this primary school in the municipality of Amarante, included in one of the most underprivileged areas of the municipality, is seeking to purchase educational games and playing material for the school, helping to improve the use of the space by the students.

The Foundation has supported the Association with the purchase of educational material.

■ PARENTS ASSOCIATION OF THE PROZELA SCHOOL

The Prozela School is a primary and kindergarten facility located close to the Francisco Sá Carneiro airport, in the municipality of Maia. With 122 students, most of them coming from families with economic problems, the school decided to organize a Christmas party for the students.

The Foundation has supported the Christmas party with a financial contribution for the association.

4. Culture

■ ARTES – CULTURAL PROGRAMME – 2ND EDITION

Introduction

The Artes programme of the Manuel António da Mota Foundation was created in 2012 to reflect new forms of artistic production and is dedicated to promoting access to the visual arts through an exhibition programme with a commitment of integration and connection with the community.

In 2013, the 2nd edition of the Artes programme was held in line with the originally defined goals.

The overall mission of the Artes programme is to include all age groups and reach a public of different contexts and experiences of life, whose knowledge of contemporary art varies greatly, in order to foster an understanding of art as a tool for social integration.

The programme sought to present, for the first time in Portugal, reputed international artists, also promoting young Portuguese artists and female artists, offering them the opportunity to create new work specifically prepared to be exhibited under Artes.

The programme thus sought to honour the commitment of revealing interesting artists and stimulating cultural life in Porto, developing projects according to the vision of each artist and seeking to attract the dynamic participation of the public.

The stimulation of the residential area Mota-Galiza is yet another concern of the programme, seeking to make the most of its proximity and confluence with Rua Miguel Bombarda and neighbouring zones, greatly characterised by art galleries and other spaces of cultural and artistic production and interest of the city of Porto.

PROGRAMMING

Emily Wardill

A TERCEIRA PESSOA (THE THIRD PERSON)

December 8, 2012 – February 10, 2013

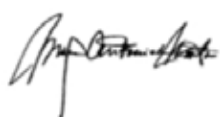
Artes Gallery

Emily Wardill, born in Rugby, England (1977), lives and works in London.

Of her most recent individual exhibitions one should highlight the “x-room” at the Statens Museum for Kunst, in Copenhagen, and “Full Firearms” at the Badischer Kunstverein, Karlsruhe, and Serpentine Gallery, in London.

Known for expressing the natural contradictions between the art and cultures of the countries she expresses through audio-visual, cinematographic and theatrical means, Emily Wardill is an artist whose films introduced transient personalities confronted with the bizarre truths and personal forces threatening their very being and which include the socioeconomic mysteries

ARTES



and interpersonal conditions that the artist portrays in their continuous and brief moments of resolution.

During her artistic residence in Porto, she produced the film *The Third Person*, in an exercise of amateur social anthropology which sought to reveal the artist's experience during her stay in the city.

Felix Rubin

FUTURISTIC KITCHEN MUSIC

January 14 - 19, 2013

Artes Pavillion and Passos Manuel

The first workshop in 2013 promoted by the Artes programme has as guest and guide the German musician and producer Felix Kubin.

"Futuristic Kitchen Music" was held for five days and gathered approximately 15 people, including children and adults, professionals and non-professionals, ending with a public presentation on January 19 as a concert/performance at the former Passos Manuel Cinema (Porto).

The workshop intended to promote with the participants different composition methods where only kitchen utensils and sounds were used, invoking the settings proposed by John Cage, a fan of the sound richness that lives in the most improbable spaces.

Pia Sandström

A ONDA (LIBRA), (THE WAVE)

February 8 – March 12, 2013

Artes Pavillion

Artes has presented the first exhibition of the Swedish artist Pia Sandström in Portugal, "The Wave (Libra)".

The works by Pia Sandström border image and literature and are frequently presented as publications, parts of installations or isolated pieces.

For Artes, Sandström created a new installation with paper, collages and large scale drawings titled "The Wave (Libra)".

The piece invited viewers to enter a book where action was directed by large paper sheets numbered that created a structure through which viewers could navigate.

Rodrigo Matheus

COLISÃO DE SONHOS REAIS EM UNIVERSOS PARALELOS

February 22 – April 13, 2013

Artes Gallery

Artes presented the exhibition "Colisão de Sonhos Reais em Universos Paralelos" ("Collision of Real Dreams in Parallel Universes") by the Brazilian artist Rodrigo Matheus, in his first individual exhibition in Portugal.

In his work, Rodrigo Matheus often uses materials and objects that can be found in office and corporate spaces. By transforming the meaning and the function of the objects and artificial spaces with the purpose of researching the representation in art, Matheus questions the relation of art with nature and its surroundings and its association to industrial design.

The exhibition “Colisão de Sonhos Reais em Universos Paralelos” partially replicated elements from the architectonic complex where it was presented, reflecting the objects and modules around as they reappeared in new and different situations.

The group of works presented at Artes departed from the Gallery architecture highlighting the relation and exchange between the internal and the external space – as proposed by modern architecture.

Kim Longinotto

HISTÓRIAS NO FEMININO (STORIES FROM WOMEN’S PERSPECTIVES)

March 28 – 30, 2013

Cinema Passos Manuel

One of the most famous documentary makers in the field, Kim Longinotto, internationally recognised by her pungent portraits of her sensitive and passionate approach to difficult subjects, brought to Portugal, upon the invitation by Artes and in cooperation with the producing company Zero em Comportamento, a group of films directed by her.

For three days, seven films were presented at the former Passos Manuel cinema focusing on subjects as different as divorce in Iran, feminine genital mutilation in Kenya, violence over women and children in Cameroon, South Africa and India, the education of emotionally distressed children in England or even the issues of sexual identity and cultural contradictions in Japan.

This was the first retrospective in Portugal dedicated to Kim Longinotto.

João Sousa Cardoso

A RONDA DA NOITE (THE NIGHT WATCH)

November 1 - 9, 2013

Cinema Batalha

“The Night Watch” was the first individual exhibition of João Sousa Cardoso in several years and has opened the doors of the former Cinema Batalha to the public. For 30 days, a group of over 30 people lived in the cinema space while at the same time a movie was being made and an exhibition was produced.

This initiative promoted by Artes has transformed the physical space of Cinema Batalha through a labyrinth of darkness and light inhabited by bodies and ghosts, similar to the cinema phenomenon that invited to a renewed vision of the different areas of the modernist building by Artur Andrade.

“The Night Watch” showed the proximity between ruin, policy and future and has taken the nature of a double work as the movie *The Night Watch* was also made.

The movie, with Ricardo Bueno and Marta Cunha, was based on a text by Heiner Müller and was premiered during the last night of the exhibition, opening the mythical room of the former Cinema Batalha to the public, attracting quite a crowd, curious for witnessing the work done.

On November 2, a debate between the artist and historian Yvane Chapuis, who travelled to Portugal for the first time, was held.

The initiative had over 1,000 visitors including the première of the movie, the debate and the exhibition, in just six days.

Pedro Barateiro

CURFEW – COBRIR O FOGO

9 November 2013 – 23 January 2014

Artes Pavillion

The project by Pedro Barateiro for the space Artes continues the research of the artist regarding the modes of representation.

Barateiro used the exhibition area to create a landscape having the diversity of the natural and architectonic surrounding of the Mota-Galiza complex in Porto as background.

The show included an installation comprised of several elements: a sculpture, a video and a sound recording. The sculpture made of materials such as metal, glass, terracotta and wood, represented an animal placed on a table. This piece is part of another sculpture made by the Luenas tribes, in northeast Angola, exhibited at the Dundo Museum in Angola.

With this installation the artist aimed at creating a landscape within a space that in terms of architecture is the formal example of modernism (like the Neue Nationalgalerie in Berlin), but is also close to post-modernism as in fact it is an interpretation of the modernist paradigm.

The title of the exhibition uses the word “curfew” representing a political and social situation of constraint and apprehension.

Barateiro tried to approach a hypothetical exceptional regime with a specific political situation, thus making a reference to current subjects.

To close the exhibition, a debate between the artist and the artistic director of Artes, Luísa Mota, was held, counting with the presence of various artists and critics of the city.

■ SENIOR CHOIR OF THE MANUEL ANTÓNIO DA MOTA FOUNDATION

The constitution of the Senior Choir in 2012 sought to uphold the spirit which presided over the European Year of Active Aging and Solidarity between Generations.

In 2013 the project was continued as an activity carried out and developed by the Foundation.

Music, in its universality, has been enormously successful in integrating the individual in the community due to the importance of artistic performance in the discovery of new languages, giving rise to opportunities of communication between members of different communities.

Apart from its role in entertainment, music is a powerful sensorial and cognitive stimulant, helping people of all generations to remain active and participative, which is particularly relevant in older generations.

Conducted by the maestro Jorge Queijo and inspired by the North American choir Young@Heart, the Choir focuses on a dysfunctional repertoire where rock, pop and popular Portuguese music mingle, in an amalgamation of songs belonging to the circle of national references. These songs, revisited and treated with a certain dose of humour, acquire a new outrageous charm and themes such as *O Paciente* (The Patient) by GNR, *Hipertensão* (Hypertension) by Taxi, or even *Toma o comprimido* (Take the Pill) by António Variações, are ironically reinterpreted by a rejuvenated choir, contradicting the assumption that the senior citizen community can merely be placed in vocal groups with religious, classical or contemporary repertoires.

The Senior Choir is composed of people who attend day centres and socialising centres of the city of Porto and family members of Mota-Engil employees.

The Senior Choir had the following performances in 2013:

January

Escola Valentim de Carvalho
Centro Social da Vitória

February

Centro Social de Ramalde

March

Santa Casa da Misericórdia de Matosinhos
Palácio das Artes (Porto) – Feiras Francas

April

São Bento Train Station (Porto)

July

Almeida Garrett Library (Porto)

December

Soares dos Reis Museum (Porto) – “Meeting of Choirs, Meeting of Generations”

■ INTERNATIONAL SAINT CECILY CONTEST – 15TH EDITION

Curso de Música Silva Monteiro, a prestigious educational institution that for 85 years teaches musicians in the city of Porto, in partnership with Fundação Eng^o António de Almeida, organized for the 15th consecutive year the International Santa Cecilia Contest which aims to provide the young contestants aged between 6 and 21 years the opportunity to publicly show their work, exchange experiences and promote social and cultural interaction, encouraging candidates to evolve artistically and making new interpreters known to the public.

Distributed by various age categories and the instruments piano and violin, besides singing, the 15th contest featured a large number of participants having their initial concert and laureates been marked by huge turnout of audience beyond the undeniable quality of the performance of most of the young musicians awarded.

The Foundation sponsored this prestigious initiative in the national and Porto music scene, through the Manuel António da Mota Foundation Award for the first place in violin category.

■ AMARANTE MUSICAL BAND

Founded on December 1, 1854, under the name Filarmónica Amaranantina, the band adopted its definitive name in 1983.

Recognised as an institution of public utility, it currently has 40 members who perform, above all, in the North and Centre of Portugal. With a long history and extensive musical repertoire, Amarante Musical Band is a reference institution in the municipality of Amarante, contributing to the promotion of culture and music in particular.

The Foundation renewed its support to this prestigious institution, specifically in the formation of a new Children’s Musical Band.

■ CARTAXO ACCORDION ORCHESTRA

Associação Académica Orquestra de Acordeões do Cartaxo (AAOAC) was created in March 2011 with the purpose of continuing the work developed at the Musical Studies Centre led by professor Maria João Sousa.

The orchestra includes around 50 elements aged between 6 and 60. The work developed is volunteer both from the students and the professor and the families of the elements who take their Friday nights to rehearse their repertoire at the Banda Filarmónica Incrível Pontevelense facilities in Pontével.

AAOAC has been performing in several concerts mainly in the region, in addition to a performance in Belgium.

Within the scope of its policy for supporting cultural agents, the Foundation has sponsored the visit of the orchestra to the Bom Sucesso market, the Foundation's head office, where the orchestra performed for the public that visited the market, presenting its varied and diversified repertoire.

■ TROFA TOWN HALL

In 2013, Trofa Town Hall organised the IX Lusophone Meeting of Children's and Youth Literature, which was held at Casa da Cultura da Trofa.

The objective of this project, integrated in the promotion of books and reading, is to foster cultural exchange between the Portuguese-speaking countries and valorise Lusophone cultures.

The event had different activities, such as literary meetings, training actions, performances, plastic art exhibitions and a book fair.

As was the case in previous years, the Foundation once again sponsored this event, thus contributing to the achievement of its underlying objectives.

■ PRACENA – COOPERATIVE OF THEATRICAL PRODUCTIONS

Pracena – Cooperative of Theatrical Productions is an entity dedicated to the production of theatrical performances and training in the performing arts.

Over the past few years it has developed the Ensemble – Society of Actors project which, through its curricular coadjuvant programme Caracol, offers elementary education students a unique experience of theatrical construction, involving over 500 students of the schools of Porto and neighbouring municipalities.

The Foundation has renewed its support to the cooperative in its important cultural work in the area of performing arts.

■ PORTUGUESE CHINESE LEAGUE

The Portuguese Chinese League was created in 1997 in the city of Porto and, along with commercial and cultural actions, it provides social support to Chinese immigrants providing them with an easier and more harmonious integration in Portuguese society.

The Foundation has supported the publishing of the book regarding the Portugal-China meetings.

■ CONVENT DESSERTS FAIR IN AMARANTE – 9TH EDITION

The Amarante Business Association has promoted the 9th Convent Desserts Fair in Amarante, at the cloisters of the São Gonçalo convent, as a part of the town's cultural animation programme.

The Foundation, as a result of the special connection of the Mota-Engil Group to the municipality of Amarante, has granted a donation for supporting this fair which has grown over the years in terms of relevance and number of visitors and participants.

5. Foundation premises

The Foundation and its new head office

The Foundation has its headquarters in Praça do Bom Sucesso, No. 74-90, inside the renovated Bom Sucesso market in Porto, next to the Boavista roundabout, where it settled June 2013

The Bom Sucesso Market, designed in 1949 by architects Fortuna Leal, Cunha Leão and Morais Soares is a heritage building and a public interest monument.

Its façade was fully maintained, having been the object of profound inner renewal, returning an area of great quality and tradition to the city.

The Boavista area is a key centrality of Porto, served by a wide range of means of transport, trade and services.

The Foundation occupies an area of about 1,100m² consisting of a work area where its administrative and management services are located, a multipurpose large exhibition area, reception and an auditorium with capacity for 136 seats, fully equipped with the most modern sound and image technology

The Foundation spaces are well equipped for a variety of uses and can accommodate all types of expressions in the field of visual and performing arts and cultural events, such as conferences, seminars, debates and other events.

A Foundation open to the community

The Foundation pursues a policy of using its spaces that characterises by a spirit of service and openness to the community. In addition to the activity that it develops in achieving its strategic objectives, there are other ways to serve the community. A significant number of non-profit organizations, for lack of physical or financial resources, lack the appropriate conditions for the realization of some of their activities.

The Foundation, following the policy pursued in its previous facilities, proposes to welcome in its premises the civil society and third sector organizations who wish to hold meetings, workshops, training activities or other activities there, being able to do it freely, with all the privacy and comfort conditions and free of any charges.

Also, in order to make the best use of its assets, the Foundation also rents its spaces, particularly the auditorium, to profitable organizations.

Exhibitions hall

■ MECHANE – HOMENS, MÁQUINAS E GRANDES PEDRAS

The Manuel António da Mota Foundation marked the opening of its new headquarters in the Bom Sucesso market in Porto, with the world premiere of the show "Mechane - Homens,

Máquinas e Grandes Pedras” which was shown at the Foundation Exhibition Hall from June 13 and until the end of the year.

The exhibition aimed at all ages, portrayed and honoured the capacity and cunningness of Man in the transportation and installation of big rocks, many with more than 1000 tons, used in the largest human constructions, from the Neolithic to the pre-industrial era.

Machinery and force multiplier mechanical devices, from the simplest forms of inclined plane and lever to the most complex, such as winches, pile drivers, cranes and digging machines were on display through exquisitely executed replicas and a set of dioramas and other explanatory and interactive materials.

The free exhibition, attended by around 20,000 visitors, could be visited from Monday to Friday, between 10h and 18h, and on Saturdays, Sundays and holidays, between 10h and 20h.

The concept and content of the exhibition were developed by Eng. Aquilino Raimundo, models and dioramas were developed by the company Astecil, Ltd., with installation under the responsibility of the company Iniciativas y Exposiciones.

Auditorium

Events in 2013

In 2013, the Foundation welcomed the following events:

■ MOTA-ENGIL GROUP

February

- Rehearsals of the Senior Choir
- Training on Performance Management Corporate Model for Mota-Engil Engenharia e Construção employees

March

- Rehearsals of the Senior Choir
- Training on Performance Management Corporate Model for Mota-Engil Engenharia e Construção employees

April

- Rehearsals of the Senior Choir
- Team coaching, leadership, management and motivation for Mota-Engil Serviços Partilhados Administrativos e de Gestão employees

May

- Rehearsals of the Senior Choir
- Team coaching, leadership, management and motivation for Mota-Engil Serviços Partilhados Administrativos e de Gestão employees

June

- Programme “Entre Nós” within the scope of the Mota-Engil Active School

July

- Presentation of cross-sectional projects by DGTE and ROP for Indaqua employees
- Training action by the information systems area of Mota-Engil Serviços Partilhados Administrativos e de Gestão

October

- Rehearsals of the Senior Choir
- Seminar on high performance and feasibility pavements organised by Mota-Engil Engenharia e Construção
- Presentation by the consultant company PricewaterhouseCoopers (PwC) on the Law on State Budget 2014 and Corporate Income Tax reform upon an invitation by Mota-Engil SGPS

November

- Rehearsals of the Senior Choir
- Training action on insolvency processes and special revitalization processes for Mota-Engil Engenharia e Construção employees
- Seminar on transport infrastructures geo-synthetics organised by Mota-Engil Engenharia e Construção
- Training action on insolvency processes and special revitalization processes for Mota-Engil Engenharia e Construção employees
- Training action on certification and communication of SAP documents organised by Mota-Engil Serviços Partilhados Administrativos e de Gestão

December

- Rehearsals of the Senior Choir
- General meeting of the Bom Sucesso market shop owners
- General meeting of Mota-Engil SGPS

Community**March**

- Training actions for senior and technical staff of IPSS organised by Entrajuda

April

- Training actions for senior and technical staff of IPSS organised by Entrajuda

May

- Training actions for senior and technical staff of IPSS organised by Entrajuda

June

- Training actions for senior and technical staff of IPSS organised by Entrajuda

July

- Seminar "Research and practices in education on sexuality" organised by The Community Against Aids Portuguese Foundation"
- Internal meeting of Deloitte
- Training actions for senior and technical staff of IPSS organised by Entrajuda

September

- Training actions for senior and technical staff of IPSS organised by Entrajuda
- Internal meeting of Caixa Económica Montepio Geral

October

- Training actions for senior and technical staff of IPSS organised by Entrajuda
- International JusHumanista Seminar

November

- Training actions for senior and technical staff of IPSS organised by Entrajuda

- Seminar “Digital agenda: From Europe to Local level” organised by Instituto de Gestão e Administração Pública (IGAP)

December

- Training actions for senior and technical staff of IPSS organised by Entrajuda
- Neuro-radiology course
- Presentation of the book *Memórias do Outono Ocidental*, Edições Almedina, by Prof. Adriano Moreira with the presence of the author
- Musical performances with maestro Antonio Victorino D’Almeida, integrated in the book festival “Ler é um Carrossel” held at the Bom Sucesso market

6. Institutional representation

■ PORTUGUESE FOUNDATIONS CENTRE

The Portuguese Foundations Centre (CPF) is a representative institution of the foundation sector in Portugal.

The CPF is a private association, recognised to be of public utility, which currently has over one hundred Portuguese foundations from all over the country, characterised by different origins, sizes, purposes and scopes of action.

The Foundation became a member of the CPF in March 2011 and kept this status in 2013.

■ GRACE

GRACE – Group of Reflection and Support to Corporate Citizenship, was formed on February 25, 2000 by a group of companies, mostly multinationals, which had in common the interest in developing the role of the business sector in social development. GRACE was a pioneer as a Portuguese non-profit association dedicated to issues of Corporate Social Responsibility.

GRACE’s mission is the reflection, promotion and development of Corporate Social Responsibility initiatives, seeking to encourage participation of enterprises in the social context in which they operate, through the establishment of partnerships to enhance visible and tangible impacts of the activity of the association, in conjunction with other entities of the civil society, such as universities, non-governmental organizations, business associations, local authorities, among others.

The Foundation became a member of GRACE in 2013 actively collaborating in pursuit of the objectives of the association.

■ NATIONAL CULTURAL CENTRE

The National Cultural Centre (CNC) is a cultural association founded in 1945 which seeks to be a meeting place and of dialogue between different political and ideological sectors, in defence of a free and multidisciplinary culture. Its mission is the promotion, defence and publicising of Portuguese cultural heritage, including its systematic recording, the promotion of cultural tourism based on an integrated concept of tourism, environment, heritage and cultural itineraries, and the training of the younger generations towards global citizenship. The European dimension has become increasingly more important in the CNC, with the development of projects in partnership with similar institutions of other European countries.

In 2013, the Foundation upheld its status of benefactor member and Silver Sponsor, through which it seeks to offer its contribution to the pursuit of the activities of this prestigious institution.

■ CEPESE

CEPESE – Research Centre on Population, Economics and Society is a research institution based in Porto, dedicated to developing research on History and the Social Sciences through the publication and publicising of its output in books, accredited national and international journals, promotion and dissemination of scientific culture in Portuguese society, and contributing, in this way, to the development of the information and communication society.

The Foundation became a member of the institution in 2012 and kept this status in 2013.

■ ASSOCIATION OF FRIENDS OF COLISEU DO PORTO

The 60-plus years of existence of Coliseu do Porto has marked careers, inspired generations, elevated the performing arts and culture. Due to its charisma, architectural beauty and artistic wealth, Coliseu do Porto has always been the most emblematic performance hall of the city. It became the “stage of the city” as well as the “stage of the world” by bringing to Porto the very best national and international performers, giving life to memorable occasions which have enriched and eternalised Coliseu do Porto.

In 2013 the Foundation maintained its status of Friend of the Coliseu.

■ EVENTS

The Foundation was represented as a speaker in a great variety of events throughout the year, upon invitation of the organising entities, having participated in the following initiatives:

March

- 1st Special education congress: Innovation, intervention and social entrepreneurship organized by Leque – Associação de Pais e Amigos de Pessoas com Necessidades Especiais (Alfândega da Fé - March 14 and 15)

April

- Social impact of urban rehabilitation included the Urban Rehabilitation Week organized by Santa Casa da Misericórdia do Porto (SCMP) and by the magazine Impulso Positivo (Porto - April 9)

October

- Training course for intervention volunteers for the Peers Education National Project organized by the Portuguese foundation Community Against AIDS (Porto – October 29)

November

- Seminar on “Management and sustainability of social economy organizations” organised by XZ Consultores (Amarante – November 5)

SOCIAL RESPONSIBILITY – OTHER INITIATIVES

A description of the other Social Responsibility initiatives developed under the wings of companies of the Mota-Engil Group is presented below.



1. Social solidarity

VIBEIRAS SOLIDÁRIA

During 2013, Vibeiras, with the purpose of supporting social emergency situations, granted donations to several institutions, associations and social centres, namely: Associação Mãos Unidas – Obra do Padre Damião, Doctors of the World, UNICEF Portuguese Committee,

Associação Humanitária Provas de Ternura, Unidos na Ajuda, Associação Nacional de Combate à Pobreza, Aurpicas, Make a Wish, Lar de S. Martinho, Associação Gestos de Amor, Globo D' Afetos, Associação para a Promoção da Segurança Infantil, Municipality of Ferreira do Alentejo-Loja Social, Associação Humanitária de Bombeiros Voluntários de Ferreira do Alentejo.

During the Christmas season it also granted donations to 14 social solidarity institutions in the municipalities where it operated in 2013.

2. Sports

MANVIA SUPPORTS SPORT ALGÉS E DAFUNDO

Manvia has been present in the major national sports events and in 2013 it decided to support table tennis of Sport Algés e Dafundo currently participating in the Inatel national championship in several classes. In five classification tournaments counting for the national ranking, the team had three athletes in the top 10.

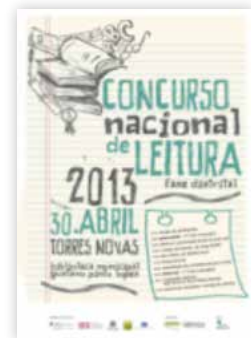
3. Children and youth

NATIONAL READING COMPETITION 2013

The National Reading Competition is the main event of national literacy intervention and has been for seven years, coordinated by the National Reading Plan, in partnership with DGLAB, the School Libraries Network and RTP (Portugal's public service broadcasting organisation).

The district competition held on April 30 was attended by about 120 students of the third and secondary schooling cycles from 30 schools, public and private, in the district of Santarém.

Vibeiras supported this event in Torres Novas, promoted by the Ministry of Culture and the Municipality of Torres Novas, through the Municipal Library Gustavo Pinto Lopes.



INDAQUA AT SCHOOLS

Indaqua continued to develop the Project "Clean Drinking Water for Healthy Growth". This Environmental and health education project is promoted by Indaqua for educational/pedagogic purposes. It was designed for the 5th year of schooling, but as of 2010 it was extended on occasions to students of the 1st cycle and 7th to 11th year with specific actions/activities for this effect. The project seeks to teach environmental preservation through habits of correct water consumption from the supply networks.

In this way, Indaqua places its policy of proximity in actions of social responsibility of the actual company in local communities, intending to be a strong and effective partner in their development.

48 schools from six municipalities and 5,953 students of different ages participated. In a global assessment of the project, 94% of the students and 90% of the teachers rated it as excellent, having been referred as a fun and relevant project.



4. Environment

ECO-EFFICIENCY – VIBEIRAS

In 2013, Vibeiras continued focused on the use of electrical vehicles for supporting the green areas maintenance contracts – commercial vans, non-polluting and with a totally silent thermal engine with a low cost use.



QUALITY, ENVIRONMENT AND SAFETY – VIBEIRAS

In 2013, Vibeiras kept the focus on certification of its management system. The first monitoring audit according to the reference of standard EN ISO 9001:2008 and the second monitoring audit according to NP EN ISO 14001:2004 and NP EN 4397:2000 / 18001:2007 were held with success.

Vibeiras also received official authorisation from the General Directorate of Food and Veterinary to conduct the business of provision of land application of pesticides, based on the facilities of the company in Alcochete, which required improvement works in the storage of products.

This permit puts the company at an advantage with the market and competition since it has been a mandatory requirement in procurement procedures for maintenance of green spaces.

Vibeiras also promoted various training activities throughout the year such as technical qualification of internal auditors, waste management, water management and pruning of ornamental trees.

ENVIRONMENTAL INITIATIVES – INDAQUA

■ Quality, environment, safety and health at work policy

Indaqua aims to be a leading figure in the environmental sphere, promoting sustainable development in the community that surrounds it. To do that, a series of actions, outlined below were implemented:

- Quality, environment and safety

Indaqua had, in 2013, four group companies certified by NP EN ISO 14001:2004 (environment), all of which were also certified by NP EN ISO 9001 (quality) and OHSAS 18001/4397 NP (occupational health and safety)

Extension of the scope of the quality, environment and safety management system is underway and is expected to obtain certification in three group companies in the first half of 2014.

- Water quality seals - Indaqua

In 2013, ERSAR – Entidade Reguladora dos Serviços de Águas e Resíduos granted, for the first time, “Exemplary water quality for human consumption seals” to managing bodies of public water supply services. These seals are intended to highlight the entities providing public water supply that, in the last year of regulatory review, have provided an exemplary quality of drinking water services. Indaqua had four entities distinguished with said seal: Indaqua Fafe, Indaqua Matosinhos, Indaqua Santo Tirso/Maia and Indaqua Vila do Conde.



- Effective use of water - Indaqua

Within the activity developed by concession owners of Indaqua, the problem of water loss has been, for some years, a constant concern. High volumes of losses generally show management inefficiencies, so Indaqua sees the reduction of water losses as an opportunity for performance improvement and optimization of the operating results of the concessions.

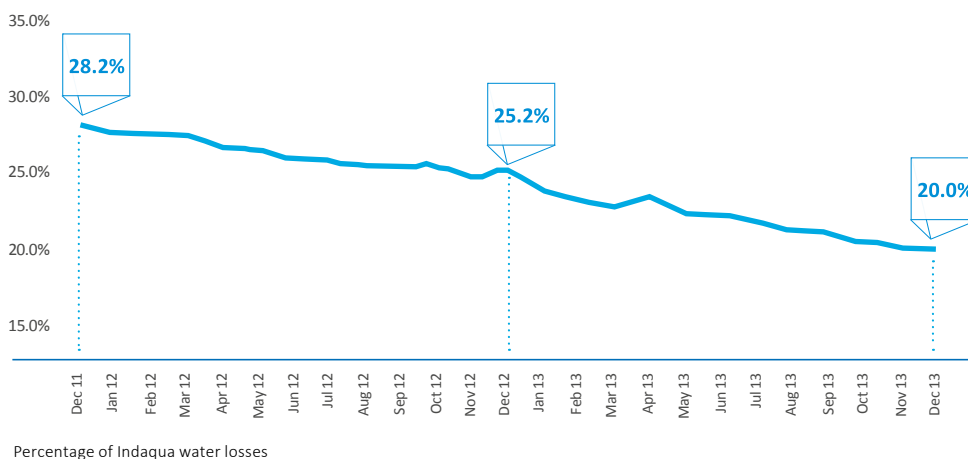
To this end, Indaqua annually sets a reduction plan for water loss that is based on three main pillars: the accurate diagnosis of the state of each of the companies regarding this matter, the definition of the strategy and planning of the activities to be undertaken, and the rigor in implementing these.

The effort made by the teams to control water losses from the various concessions has resulted in a significant reduction in the volume of water purchased by the multi-municipal companies. Despite the decrease that has been observed in the consumption of water, the percentages of losses have been reduced dramatically.

Regarding 2013 and for all concessions of Indaqua, the percentage of water loss decreased by approximately 5 percentage points reaching 20.0%. This result, far below the reference values of the national average (close to 35%), translates into a significant cost reduction. During this period, the volume of unaccounted water of the Indaqua Group decreased by approximately 1.7 million m³, representing a savings of approximately 700 thousand euros.

The graphic below, illustrates the results obtained by Indaqua over the past two years, due to the effort to reduce water losses.

EVOLUTION OF INDAQUA WATER LOSSES



The reduction of water losses, in addition to the above contribution to improving the operational performance of businesses, presents itself as an essential factor in environmental sustainability. For a better perception of the impact of volume reduction achieved by all the concessions in 2013, 1.7 million m³ are sufficient supply about 24,000 households during one year.

The positive aspects of this area of operational activity of the Indaqua concessions can also be measured in the reduction of energy consumption associated with the devices comprising the water supply and distribution networks. At Indaqua Feira and Indaqua Matosinhos, where this matter has greater impact, energy consumption reduction in 2013 was around 20% and 10%, respectively, in excess of 50,000 kWh.

MANVIA PARTICIPATES IN ECO-EFFICIENCY FORUM

In a forum on the theme “How to improve eco-efficiency in your hotel” Manvia, through its presentation on “Efficient lighting for buildings”, showed the advantages of LED lighting, presenting several efficient lighting solutions for indoor and outdoor, especially oriented for the hotel sector.

In the event organized by Projecto TTT, of the Hospitality Association of Portugal, in May, at the Escola de Hotelaria e Turismo do Oeste, Caldas da Rainha, other themes were also presented and discussed: “The efficient use of water and good practices”, “Energy savings and aesthetics in buildings” and “Waste for some, business to others”.

5. Communities and citizenship



PROTOCOL WITH ESCOLA SUPERIOR DE TECNOLOGIAS DA SAÚDE DE LISBOA

Manvia signed an agreement with Escola Superior de Tecnologias da Saúde de Lisboa (ESTeSL) with the main objective of developing actions aimed to promote health, including healthy lifestyles and disease prevention, among others.

ESTeSL, part of the Polytechnic Institute of Lisbon (IPL), is an institution oriented to the creation, transmission and dissemination of science, technology and culture with the mission of excellence in teaching, research and provision of services in health sciences, contributing to the promotion of health.

With this protocol Manvia intends, together with students, teachers and researchers in various fields of health intervention (clinical analysis, cardiopneumology, nutrition and dietetics, physiotherapy, orthotics, environmental health, etc), to boost some initiatives to promote quality of life and health of employees.

Under this protocol, students from the Physiotherapy course developed an awareness campaign on postural behaviour to identify ergonomic hazards associated with the activity of container repairs and workshop, culminating in an occupational gymnastics class.

In this action the students tried to convey some important tools / exercises so that employees can, on an individual and daily basis, prevent pain, other symptoms and / or muscle problems.

YOUNG LANDSCAPE DESIGNER AWARD

The partnership was maintained in the promotion of an annual award which seeks to recognise the work of students and young professions of landscape design.

The award has been organised since 2004 by a communication company in partnership with Vibeiras and, as of 2009, launched an international edition, extended to the Spanish and Latin American market.

The award celebrated its 10th anniversary and to mark the date Vibeiras is preparing a book to be published in 2014.



CONTRIBUTION TO THE COMMUNITY – INDAQUA

The interaction of Indaquua with its surrounding community (customers, associations, schools, universities and the media, amongst others) takes on various forms, with the following actions being of particular interest:

- Provision on the institutional website – www.indaqua.pt – of information and thematic and interactive games on environmental education, including: “Children’s story – Indy, the drop who needed to take a bath”, “Water game in 13 questions” and “Water cycle”.

- Publication of the free-distribution book *Alfredo, the Kingfisher Explains the Water Cycle*
- Participation in an event in Fafe for celebrating Tree Day at the Porto Seguro park, in March
- Raising awareness for the consumption of tap water, held by Indaqua Fafe at the European Club Championship, organized by Golf Club Rilhadas, and the extension of information campaigns on billboards with customers of all concessions
- Holding a Christmas dinner, bringing together employees of Group companies; signing of protocols with optical companies, pharmacy, gyms and travel agencies allowing employees to obtain more favourable terms; allocation of health insurance to employees with seniority over six months



BANK OF MATERIALS – MEEC

Mota-Engil Engenharia promoted the creation of a system for monetization of surplus material from the works. Through the corporate portal ON.ME it is now possible to share a list of materials, equipment and utensils of fast wear from the works of Mota-Engil Engenharia and, if necessary, these can be used in other contracts or social projects supported by the Manuel António da Mota Foundation.

6. Culture

TEATRO VIRGÍNIA

In 2013, Vibeiras renewed the protocol with Municipal Theatre of Torres Novas, the town where it has its head office. The Virgínia Theatre is a cultural facility that is over 100 years old, which was requalified and inaugurated in 2005. This is an important place in the stimulation of the town culture in the central region of the country, integrated in a vast cultural development project designed for Torres Novas which includes the Municipal Library, the Science Centre, the Museum and the Sports Palace.



PORTUGAL SYMPHONY CHOIR

The Portugal Symphony Choir is a choir with unique features joining singers from several parts of the country. People of different ages, social and professional strata, with or without musical experience get together, all with a great motivation to study and interpret a large choral work of world heritage.

Vibeiras supported the Portugal Symphony Choir through a donation.

04.

**Research,
development
and innovation**

4.1 MOTA-ENGIL ENGENHARIA E CONSTRUÇÃO

4.1.1 Introduction

The research, development and innovation (RDI) Management System (SGIDI) of Mota-Engil Engenharia is certified by the Standard 4457:2007 since 2007. Currently, its scope is “research, development and innovation in the construction and engineering areas, intelligent transport systems, and fixed and railway structures in Portugal”.

During 2013, the support platform to SGIDI was beneficial to the recording and reporting of opportunities for innovation under study and underway RDI initiatives and project, through its collaborative tools (blogs and discussion forums), enabling discussion and sharing of technical knowledge between staff in different geographies and without using paper.

4.1.2 Organization

The execution of the management activities of Mota-Engil Engenharia’s RDI Management System is centred on the area of technology, innovation, brand and communication but is developed and stimulated by each of the technical, functional, business and production areas.

The management of information and knowledge arising from the RDI activities is ensured in digital format through the Opencenter platform for ideas, projects and working parties, and through the siTEC platform for the management of the construction and civil engineering technological information.

4.1.3 Management of interfaces and production of knowledge

The relations and management of interfaces with external entities are an important factor for the RDI management system. The customers, suppliers, distributors, partners, competition, consultants, business associations, centres of knowledge/higher education establishments, the State and regulatory bodies, as well as the specialised technical press and the market in general, comprise a huge collection of interfaces with external entities which are important to develop.

In this context, particular note should be made of existing protocols with the Engineering School of Porto University and with Instituto Superior Técnico (Lisbon) aimed at supporting the development of master’s and doctoral research.

In 2013, note should be made to the active participation in PTPC – Portuguese Technological Platform for Construction, a business association in which Mota-Engil is strongly involved because it believes that there are RDI needs and opportunities which, when developed in cooperation with other companies, can have greater returns in terms of knowledge and potential innovation. One of the areas of action of this association is the definition of fields of critical knowledge for construction on which, through the creation of working parties between companies and entities, needs are diagnosed regarding technological development and RDI opportunities are identified. In 2013, from the different groups created, Mota-Engil Engenharia was represented at: Building Information model; dams; road pavement; rehabilitation and information systems in construction.

Another reference interface reference is COTEC – Associação empresarial para a Inovação, where a network of cooperation on innovation activities was constituted. In 2013, it gave rise to the preparation of a document defining the university-industry cooperation, under the initiative of recognition and appreciation of knowledge. The case reported by Mota-Engil in coproduction with the University of Porto allowed producing this interesting knowledge about a longstanding relationship beneficial for both parties.

In terms of knowledge management, technical knowledge management tool siTEC has proven to be a relevant instrument as a repository of access to the technical memory of the organisation,

a technological information channel and a search engine for various items of technical knowledge such as final reports of contract works, technical studies, new technologies, technical press, standards, regulations, books, scientific articles and work experience, amongst others.

4.1.4 Project management and system evaluation

In terms of RDI projects, although 2013 was a year of contraction at various levels, the internal culture of innovation remained, always aiming to keep Mota-Engil Engenharia at a competitive position against competition and at a good performance level within the organisation. Needs and opportunities for new projects were identified, two of them in partnership with other companies and institutions of the scientific-technological system, and work continued on the development of projects in progress.

The management of RDI projects is done according to the regulatory requirements and the system itself is audited twice a year to ensure it complies with the requirements of the Standard and the requirements established by the Organisation and that it is maintained effectively.

During 2013, the following RDI projects were in progress:

For Engineering and Construction:

- Curriculum ME Platform for the management of curricular information of the works and HR
- Hilotec for the incubation of the area of knowledge on construction in earth and definition of technology for the self-construction of small houses
- Legouse for the definition of prefabricated concrete industrialised technology for housing
- Neuronal Networks, Mining and Integrity of PIT and HH piles – projects related to geotechnical and geological surveys
- Optimization of concrete compositions

For intelligent transportation systems:

- Emergency phone system
- Height detector

For fixed and railway structures:

- Vehicle for the measurement and monitoring of railway infrastructures
- Weed removal light equipment
- PowerRail, energy generating system for railway network

In addition to the projects described above, others that due to their size and duration are named RDI initiatives were ongoing. These, however, are not without a high degree of relevance for Mota-Engil, since most of them are focused on very specific situations and urgent needs for response.

In 2013, with the aim of knowing whether we were lined up in terms of innovation with other European companies, the study Innovation Projects Benchmarking was conducted. This study consisted of an extended research on RDI topics and projects developed by companies and analysis of the main areas to focus on.

In parallel, there was an inside job to respond to official inquiries into the activities of R&D and innovation in the companies - the Survey on National Scientific and Technological Potential (IPCTN) and the Community Innovation Survey (CIS) and surveys prepared by university students (from various institutions) with the aim of collecting information on RDI activities in enterprises to elaborate master's dissertations.

05.

Performance

5.1 ENVIRONMENTAL PERFORMANCE

5.1.1 Mota-Engil Engenharia e Construção

1. Environmental management system

Mota-Engil is, since May 2005, certified according to NP EN ISO 14001 – Environmental Management.

Currently, Mota-Engil Engenharia e Construção is certified for Environmental Management for the following business areas:

- Design and execution of civil construction and public works contracts
- Special foundations, containment, injections, instrumentation and geotechnical reconnaissance
- Execution and maintenance of electric and mechanic installations and implementation of technical management and automation systems
- Operation of quarries and production of aggregates
- Laboratory testing of construction materials and studies of formulation of bituminous and hydraulic mixtures
- Design and execution of contracts of ocean and river works, dams and hydroelectric developments on Portuguese territory
- Design and development, construction, renovation and conservation of fixed railway infrastructures (line, catenary, earthworks and civil construction), with the exception of telecommunications and electric signalling
- Design of the project, manufacture and assembly of concrete prefabricated products
- Design, manufacture, supply and marketing of ready concrete
- Application of post-tensioned onsite, supply and application of dilatation joints and marketing of supporting apparatus

In 2013 some upgrades in the supporting documentation management system were carried out, with emphasis on the new System Manual (Integrated Quality, Environment and Safety Management), the creation/update of 15 environmental statements, and the creation of new tools on the portal ON.ME, namely the Findings Registration Base (quality, environment and safety) and the environmental licenses base, organized by management processes and available to any employee.

For each activity, the associated environmental aspects are identified. Based on the characterisation of each activity developed in each business area, the real and/or potential environmental impacts are identified for subsequent appraisal.

The environmental aspects are identified and appraised according to a methodology described in a specific procedure, applicable to all the activities developed by the Organisation.

The environmental aspects which are considered significant are subsequently integrated, both through monitoring and measurement, and through the application of operating control procedures and/or objective definition.

In order to promote continuous improvement in the Organisation's environmental performance in 2013, two company-wide indicators were maintained, whose grades vary between 1 and 5, specifically:

- Index of Compliance in Audit (ICA) – Showing compliance with the normative requirements, thus demonstrating the degree of implementation of the Management System;
- Index of Legal Compliance (ICL) – Showing compliance with the legal requirements and other requirements applicable to the activities developed.

These indicators are disclosed every six months and provided on the corporate portal. Each business area, according to its significant environmental aspects, also sets goals for improvement to the operational control level.

In 2013, 25 technical environment audits were carried out, allocated among the business areas and operating units in the environmental certification of the company.

The global value of auditing compliance rate was 4.77, higher than the established target of 4.75 (figure recorded in the previous year).

2. Environmental performance

The management of information on the environmental performance indicators of Mota-Engil Engenharia is supported by the sap ZGIA transaction – Environment indicators management.

The objective of the platform created in SAP for the management of environment indicators is to collect and process information on the environment indicators identified in each area of activity of the company in useful time.

The results of the different areas and business units of Mota-Engil Engenharia were aggregated for the calculation of the overall Indicators.

Most indicators show an increase over the previous year, highlighting the sharp decline in the amount of waste sent to disposal operations.

There is also a marked decrease in diesel consumption and water consumption, synonymous with the decrease of road works, whose contribution to the variation of these indicators is quite relevant.

Consumption of used materials:

Steel: 237,749.681 Tons

Concrete: 65,591.54 Tons

Aggregates: 732,513.33 Tons

Bitumen and emulsions: 90,044.032 Tons

Cement: 139.445,81 Tons

Paint and enamel: 148,729.98 Lts

|13

Direct consumption of energy, segmented by primary source (diesel)

EN 3

2013

164,586 Gj/year

11 | 12 | 13*Direct consumption of energy, segmented by primary source (diesel)*

EN 3	2011	265,823	Gj/year
	2012	395,867	Gj/year
	2013	164,586	Gj/year

/13*Indirect consumption of energy, segmented by primary source (electricity)*

EN 4	2013		
	37,923	Gj/year	

11 | 12 | 13*Direct consumption of energy, segmented by primary source (electricity)*

EN 4	2011	43,444	Gj/year
	2012	39,389	Gj/year
	2013	37,923	Gj/year

Direct and indirect greenhouse gas emissions

EN 16	2013			
	12,179	Diesel (productive sector)		ton CO ₂ /year
	4,951	Electricity		ton CO ₂ /year
	17,130	Total		ton CO ₂ /year

11 | 12 | 13*Diesel (productive sector)*

EN 16	2011	22,708	ton CO ₂ /year
	2012	29,294	ton CO ₂ /year
	2013	12,179	ton CO ₂ /year

Electricity

2011	5,672	ton CO ₂ /year
2012	5,214	ton CO ₂ /year
2013	4,951	ton CO ₂ /year

Total

EN 16	2011	28,379	ton CO ₂ /year
	2012	34,508	ton CO ₂ /year
	2013	17,130	ton CO ₂ /year

/13*Other indirect greenhouse gas emissions*

EN 17	2013		
	5,164	Diesel (motor vehicle fleet)	ton CO ₂ /year

11 | 12 | 13*Other indirect greenhouse gas emissions - diesel (motor vehicle fleet)*

EN 17	2011	3,037	ton CO ₂ /year
	2012	16,736	ton CO ₂ /year
	2013	5,164	ton CO ₂ /year

| 13*Total water consumption, segmented by source*

EN 8	2013		
	61,145	Underground capture	m ³ /year
	82,199	Surface capture	m ³ /year
	55,001	Public network	m ³ /year
	198,345	Total	m ³ /year

11 | 12 | 13*Total water consumption, segmented by source*

UNDERGROUND CAPTURE				SURFACE CAPTURE			
EN 8	2011			2011			
	2012	66,661	m ³ /year	2012	52,713	m ³ /year	
	2013	114,703	m ³ /year	2013	219,052	m ³ /year	
		61,145	m ³ /year		82,199	m ³ /year	

PUBLIC NETWORK				TOTAL			
EN 8	2011			2011			
	2012	45,900	m ³ /year	2012	165,274	m ³ /year	
	2013	65,919	m ³ /year	2013	368,387	m ³ /year	
		55,001	m ³ /year		198,345	m ³ /year	

| 13*Total liquid effluents classified by quality and destination*

EN 21	2013		
	353	Discharge into municipal collector	m ³
	1,239	Discharge into treatment plant	m ³
	2,445	Discharge into land	m ³
	944	Discharge into waterline	m ³
	4,981	Total	m ³

| 11 | 12 | 13*Total liquid effluents classified by quality and destination*

TOTAL			
EN 21	2011		
	2012	1,814	m ³
	2013	8,242	m ³
		4,981	m ³

| 13

Total quantity of waste by type and method of treatment

EN 22	2013			
	24,303	Non-hazardous		
	3,413	Hazardous		
	22,316	Valorisation	% MEEC VALORISATION AND REUSE	94.80 %
	1,441	Elimination		
	27,716	Total		

| 11 | 12 | 13

Total quantity of waste by type and method of treatment

NON-HAZARDOUS			HAZARDOUS		
EN 22					
	2011	17,434	2011		229
	2012	22,030	2012		72,427
	2013	24,303	2013		3,413

VALORISATION			ELIMINATION		
EN 22					
	2010	6,935	2010		320
	2011	63,283	2011		26,520
	2012	22,316	2012		1,441

TOTAL		
EN 22		
	2011	17,663
	2012	116,702
	2013	27,716

5.2 SOCIAL PERFORMANCE

5.2.1 Mota-Engil Engenharia e Construção

1. Management of human resources

The human resources policy of Mota-Engil Engenharia is based on its regional head as well as in the Corporate Human Resources Department and Mota-Engil Serviços Partilhados who is allocated a set of support functions.

At Mota-Engil Engenharia the management of human resources seeks to reflect the Group's strategy and policy of human resources, adopted at a corporate level, adapting it to its own reality and to the activity sector in which it operates.

In 2013, Mota-Engil Engenharia sought to strengthen and consolidate a set of initiatives and processes, namely:

- development of skills which add value to the business through ongoing search for knowledge and the best practices;
- management of performance, stimulating and awarding behaviour which ensures the achievement of objectives in line with the business strategy.

The initiatives developed under the training area are reflected further below in a specific chapter.

This is likewise the case regarding the topics associated to monitoring, adoption of preventative and corrective measures, audit and verification on matters of human resources.

Social protection

Concerning social protection, in 2013 Mota-Engil Engenharia has made the compulsory contributions to the general regime of the Portuguese Social Security system, which amounted to 11,688,307.07 euros.

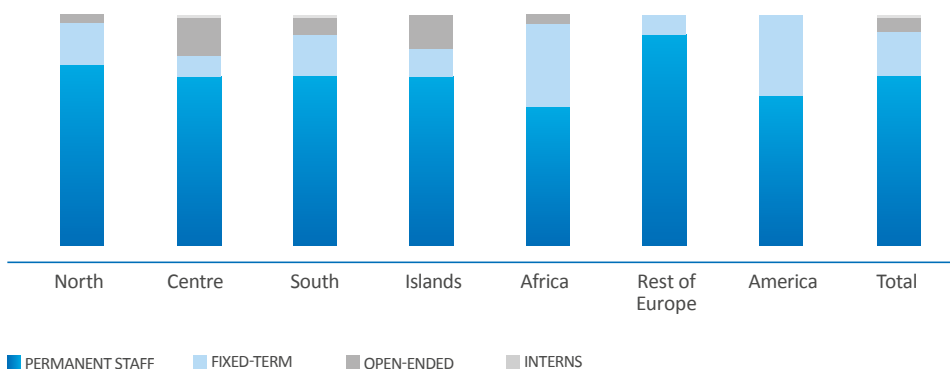
1.1 LABOUR PRACTICES AND LABOUR RELATIONS

Employment

With regard to employability, and despite a less favourable environment throughout the construction sector in 2013, Mota-Engil Engenharia recruited 2,222 employees (Portugal and abroad). The table below shows the structure of employees by type of contract and region:

Number of employees by type of contract and region

Type of contract	Portugal				Abroad			Total
	North	Centre	South	Islands	Africa	Rest of Europe	America	
Permanent staff	567	224	674	11	86	14	70	1646
Fixed-term	130	28	197	2	50	1	36	444
Open-ended	14	48	60	2	4	0	0	128
Interns	0	1	3	0	0	0	0	4
TOTAL BY REGION	711	301	934	15	140	15	106	2222



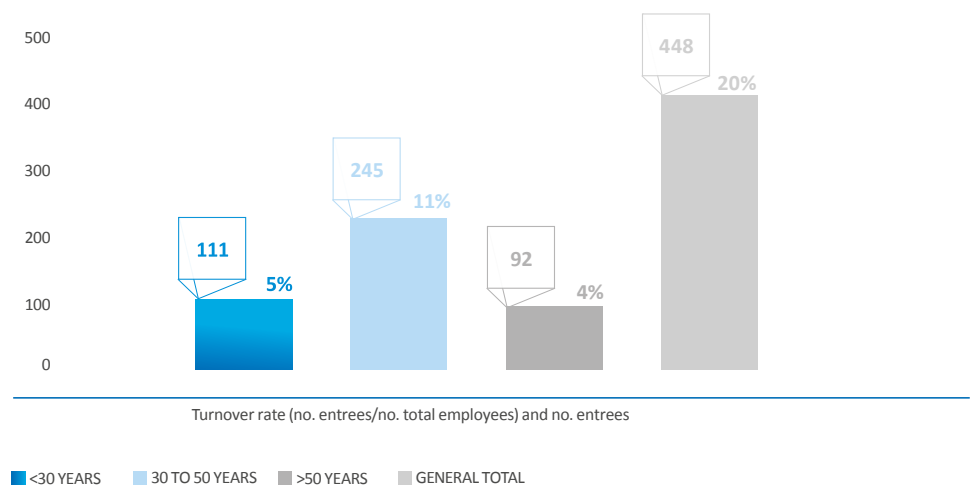
The analysis of the tables indicates that, in 2013, 74.1% of all employees were permanent staff, 20.0% had fixed-term contracts and 5.8% were contracted on an open-ended basis, with interns ranking at 0.2%.

In terms of distribution of employees by geographies and arising from the internationalisation model, Mota-Engil Engenharia accounts, outside Portugal, a total of 261 employees (11.7%), distributed among European, African and American territories. The greatest number of employees (53.6%) is still observed in Africa.

Turnover rate by age, gender and region

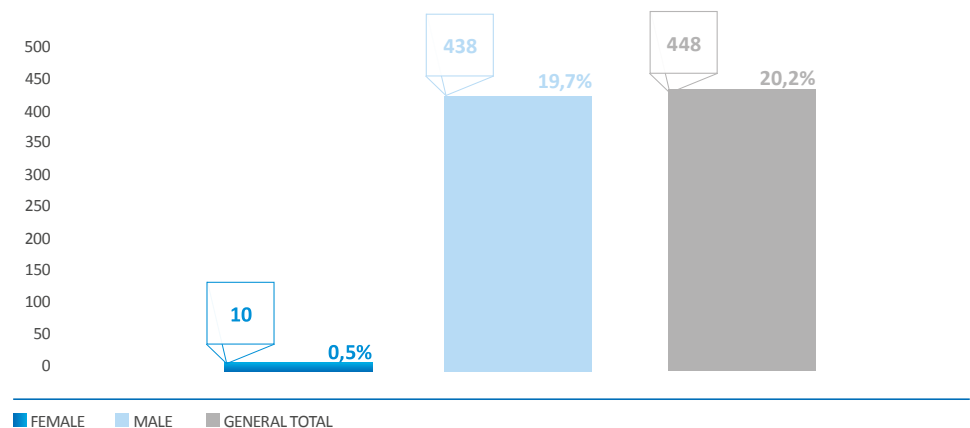
The overall turnover rate of Mota-Engil Engenharia recorded in 2013 is 20%, and we find that the age group of 30 to 50 year-olds shows the highest turnover rate of employees (11%), relative to 245 persons recruited.

TURNOVER RATE BY AGE



It is also evident that in Mota-Engil Engenharia, as in the economy in general, the female turnover rate (0.5%) is lower than the male turnover rate (19.7%).

TURNOVER RATE BY GENDER



1.2 LABOUR RELATIONS

Relations between the workers and governance

At Mota-Engil Engenharia labour relations are regulated by the Collective Labour Agreement (CCT) for the sector of civil construction and public works and, suppletively, by the general law. These are the two instruments which establish the periods of prior notice to be observed in the event of any organisational change with impact on labour relations. All the workers are covered by this collective labour regulation instrument and the rate of union membership is 13% in a sector where these indices are traditionally low.

There is no workers' committee constituted within the organisation.

1.3 TRAINING AND EDUCATION

Mota-Engil Engenharia offers its employees opportunities to develop their careers, through continuous training and ensuring the acquisition and validation of the necessary skills for the performance of their duties.

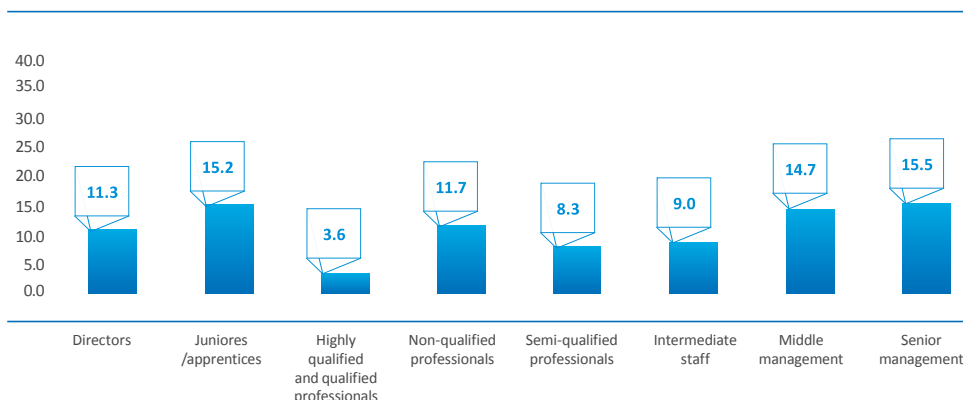
For this reason, the employee training plan of Mota-Engil Engenharia reflects the needs of each business area, investing in areas such as Technical Training, Organizational, Management and Behavioural training.

In 2013, the total number of hours of training ministered to Mota-Engil Engenharia employees stood at 22,928 hours, higher to the one recorded for 2012 (18,777.11 hours).

Number of hours of training by professional group

Professional group	No. of training hours	Average no. of training hours/employee
Directors	23	11.3
Juniors/Apprentices	137	15.2
Highly qualified and qualified professionals	349	3.6
Non-qualified professionals	14,424	11.7
Semi-qualified professionals	407	8.3
Intermediate staff (including foremen and team leaders)	1656	9.0
Middle management	1891	14.7
Senior management	4042	15.5
TOTAL	22,928	89.2

AVERAGE NUMBER OF HOURS OF TRAINING BY PROFESSIONAL GROUP



Analysing the information above, we can see that the group of senior managers and juniors / apprentices had the highest average number of training hours per employee (about 15 hours) and, in contrast, highly qualified professionals had on average fewer hours of training – on average 3.6 hours per employee.

1.4 DIVERSITY AND EQUAL OPPORTUNITIES

Mota-Engil Engenharia applies a strict policy of equal opportunities, with its staff being composed of men and women of various nationalities and ethnic groups. This policy is extensive to all aspects of life in the workplace and involves an attitude of equalitarian treatment and non-discrimination in matters such as the recruitment and selection of human resources, wage policy, career progression and all other issues pertinent to labour relations.

As to the remuneration policy, and considering the scarce representativeness of female employees in some professional groups, no significant differences are observed between men and women in what concerns salary levels.

The table below presents a summary characterising the employees of Mota-Engil Engenharia by professional group, gender and age group:

Number of employees by professional group, gender and age group

PROFESSIONAL GROUP	< 30 years		30 a 50 years		> 50 years		Total male	Total fem.	Gen. total 2013	Gen. total 2012
	MALE	FEM.	MALE	FEM.	MALE	FEM.				
Directors	0	0	0	0	3	0	3	0	3	6
Juniors/Apprentices	7	1	1	0	0	0	8	1	9	12
Highly qualified and qualified professionals	79	1	765	57	26	30	870	88	958	1,649
Non-qualified professionals	25	0	44	2	429	1	498	3	501	157
Semi-qualified professionals	11	0	23	2	10	3	44	5	49	83
Intermediate staff (including foremen and team leaders)	2	0	78	0	136	2	216	2	218	318
Middle management	1	2	73	25	57	0	131	27	158	204
Senior management	12	6	168	78	54	8	234	92	326	463
TOTAL BY GENDER	137	10	1,152	164	715	44	2,004	218	2,222	2,892

The table above reflects the predominance of male workers at Mota-Engil Engenharia – approximately 90% of the total staff –, a natural situation arising from the specific nature of the civil construction sector. Although the number of male employees is predominant, Mota-Engil Engenharia encourages a healthy atmosphere, where any type of discrimination is entirely unacceptable.

The professional group which shows the largest number of workers is that of the highly qualified and qualified professionals, representing 43% of the total staff.

Concerning gender distribution, it is also in the group of highly qualified and qualified professionals that there is the highest number of male workers.

Women are most expressive in this group and in senior staff, with the sum of these two groups corresponding to 83% of the total number of female employees.

It should also be noted that, in 2013, approximately 59% of the staff of Mota-Engil Engenharia were in the 30 to 50 year-old age group and 34% were aged above 50 years old. The remaining 7%, were under 30.

Benefits

Mota-Engil Engenharia also offers its employees a set of benefits, the following in particular:

- personal accident insurance to senior and middle management, employees of the technical/administrative structure and heads of production, as well as health insurance to a more restricted number of employees;
- benefits for sickness and occupational accidents to the permanent staff up to the limit of 30 days/year for periods of temporary incapacity to work above eight days, and in exceptional situations for serious illness this concession period has been extended.

2. OCCUPATIONAL SAFETY AND HEALTH

Occupational safety and health are matters of priority approach and concern in Mota-Engil Engenharia's activity, a sector traditionally associated with remarkable levels of occupational accidents, despite the progress achieved in recent years.

The company has a system for the Management of Occupational Safety and Health implemented and certified in accordance with OHSAS 18001:2007 / NP 4397:2008.

The safety and health policy, integrated in the "Policy for Quality, Safety, Health and Environment" of the Company, aims to ensure ongoing knowledge and compliance with legal and regulatory requirements applicable to the organisation and its activities, as well as the internal guidelines of the Group. It is intended to promote a culture of responsible behaviour regarding health and safety and risk prevention in the exercise of the activity.

Hereunder are the relevant facts regarding occupational safety and health for 2013:

- The accidents ratio in the company is measured primarily through three indicators: (1) frequency index, (2) severity index and (3) number of occurrences of serious events. For these global accident rates there were, compared to the year 2012, very significant improvements both in frequency (22% lower) and severity (30% lower), representing the best result ever in frequency and the third best result in severity since 2003.
- During 2013 no events were characterized as "serious event". There were 111 accidents with 2,646 days recorded as lost (this number refers to working days and began to be counted on the day of the event which was in its origin).
- With regard to the type of accident or risk, the highest incidence occurred in collision with objects, falls at same level and ergonomic risks. Collision with objects result primarily from activities of maintenance and cleaning of machinery and work equipment and falls at same level are mainly derived from displacement and manual handling of loads. For operation-type, accidents resulting from activities related to machinery and work equipment, either when cleaning or performing maintenance actions, stand out due to the number of events.
- There were 25 technical safety audits, registering a degree of overall compliance of 94.3%. The evaluation of the audits by the auditees showed a degree of satisfaction of 94.60%, with all reviews receiving a "very satisfying" classification.
- During 2013, training and information on safety and health at work was provided for employees of the company amounting to 8,416 hours (sum of hours spent by all participants). Training and information to employees of subcontractors, has also been provided, although, the amount was not determined.

- Three awareness campaigns were carried out using posters that, in addition to having been distributed and posted in all workplaces in the company, were also released in the portal and corporate television channel.



- Accident drills in addition to being a means of testing the reaction media available (internal and external) are also a means to raise awareness for security matters. In this sense, several accident drills were performed. Three of these were recorded by the Group communication team and disclosed in the respective internal communication media (TV and corporate portal)
- Two security films were made on “Risk assessment” and “Work in substations”. The first was released in early 2014 and the second waits opinion by REN prior to its dissemination and use
- Three new instructions for machinery and work equipment, personal protective equipment against falls and “near misses” have been developed. The Disciplinary Regulations on Safety and the revision of the Regulation on Prevention and Control of Alcoholism were posted.

5.3. MOTA-ENGIL GROUP

1. HUMAN RIGHTS

The Mota-Engil Group respects and promotes human rights in all the cultural, socioeconomic and geographic contexts in which it operates.

This behaviour is naturally extensive to the Group’s practices relative to matters of investment policy as well regarding the management of the supply chain, where the Group seeks to extend the principles applied to its directly exercised activities to the suppliers, in particular on issues of occupational health and safety.

There have been no records of situations of discrimination within any of the Group’s companies, where, on the other hand, the practice of associative rights relative to labour is completely safeguarded, especially the freedom of membership and collective bargaining, which, in fact, is an imperative of constitutional and legal nature.

There are no situations of child labour or forced work in the Group.

The workers or subcontracted entities involved in matters of the security of facilities and safekeeping of their assets respect, in their personal interactions, the legally consecrated rights in each geographic area where they perform their duties. There are no workers or subcontracted entities involved in missions of personal security.

Finally, it should be noted that Mota-Engil Group does not usually exercise activity in any territory where the human rights of the indigenous populations or people are or might be placed in question.

2. SOCIETY

The Mota-Engil Group pays a very special attention to its relations with local communities, regularly assessing the environmental and social impacts caused by its activities.

The Mota-Engil Group respects the highest ethical standards, particularly in relation to the promotion of fair competition and prohibition of bribery, illicit payments and corruption. There are no situations whatsoever to report in this regard, nor have there been any fines or penalties arising from any illicit behaviour in the area.

The Group does not usually assume any position on matters of public policy, neither directly on the one hand, nor, on the other hand, through any contributions to political organisations.

3. PRODUCT RESPONSIBILITY

The analysis of impacts on the health and safety of the customers of the Mota-Engil Group is incorporated in the management systems in force, in particular in Mota-Engil Engenharia, whose performance is described in this report.

In view of the activity developed by the Group and in particular by the entities whose performance is reported herein, there are not many cases where the labelling of the products and services is required. However, when such is required, all the information on matters of labelling is provided.

In 2013 there were no cases of noncompliance concerning these issues nor was there any associated penalisation, whether of pecuniary or any other nature.

This topic and the practices related to customer satisfaction are described in a different chapter of this report.

In its marketing communication policy, the Mota-Engil Group complies fully with the legal determinations in force; hence there are no situations of noncompliance or application of sanctions to be reported.

Lastly, the same can be said for the personal rights of the customers of the Mota-Engil Group, particularly with respect to the defence and safeguarding of their right to privacy in the management of customer relations. Up to date, there have been no complaints in this regard.