

A person is holding a small globe of the Earth, with the African continent prominently displayed in green. The globe is held by a hand that is part of a larger figure wearing a green shirt. In the background, a solar panel is visible, suggesting a focus on renewable energy. The entire scene is overlaid with a large, semi-transparent green circle. The text 'MOTAENGIL AFRICA' is written in white, uppercase letters across the top of this circle. The text 'BUILDING AFRICA, EMPOWERING PEOPLE' is written in white, uppercase letters along the bottom curve of the circle. The overall image conveys a message of sustainable development and empowerment in Africa.

MOTAENGIL AFRICA

BUILDING AFRICA, EMPOWERING PEOPLE

SUSTAINABILITY BROCHURE

TABLE OF CONTENTS

01	APPROACH TO SUSTAINABILITY	03
	· Mota-Engil's World	04
	· Mota-Engil in Africa	06
02	SUSTAINABILITY FOCUS AREAS	08
03	SUSTAINABILITY INITIATIVES	11
	· Actions at global level	12
	· Actions at country level:	
	▪ Planet	17
	▪ People	18
	▪ Communities	20
	▪ Governance	23
04	SUSTAINABILITY MANIFEST	24
05	INDEPENDENT LIMITED ASSURANCE REPORT	26

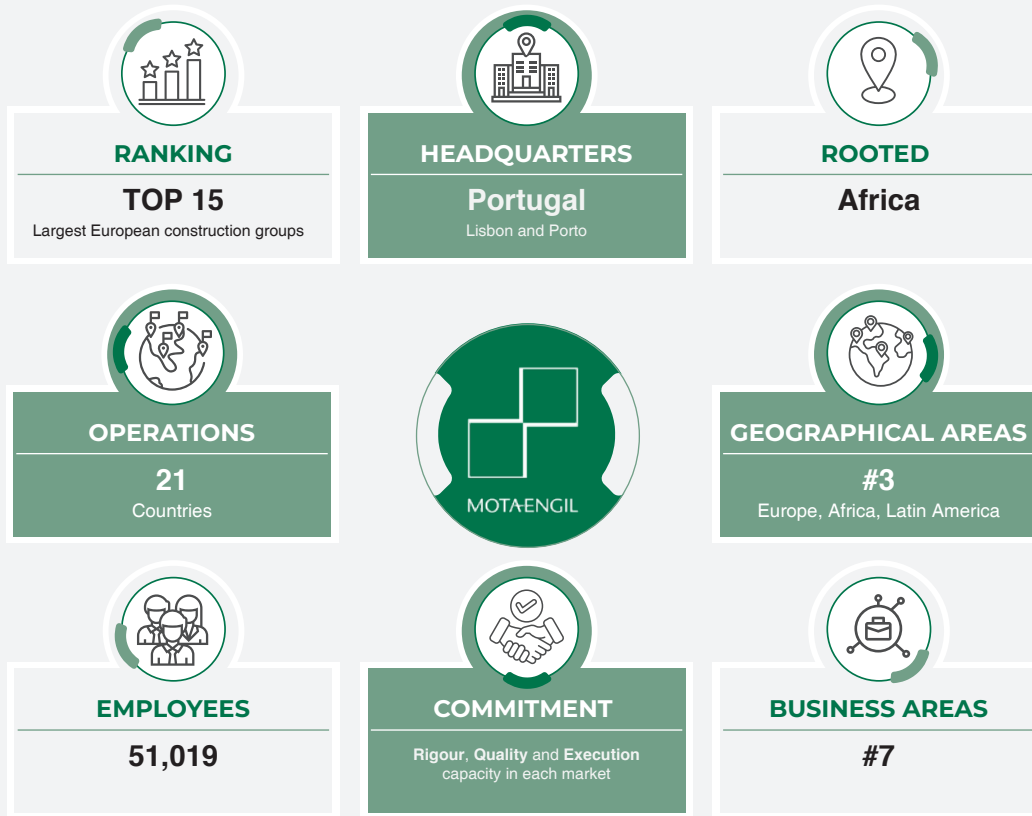
A circular inset image showing three workers in safety gear (hard hats, masks, and high-visibility vests) cleaning a beach. One worker in the foreground is wearing a blue hard hat and an orange vest, while another in the background is wearing a white hard hat and a dark vest. They are gathered around a pile of debris, including sticks and plastic waste, on a sandy beach with trees in the background.

01

APPROACH TO SUSTAINABILITY

MOTA-ENGIL'S WORLD

Mota Engil Africa (MEA) is an essential part of the Mota-Engil Group. The Group was founded in 1946, in Angola. It was set up by the Mota family, which is still today its largest shareholder through Mota Gestão e Participações SGPS, SA and has a long-term commitment to the company.



Mota-Engil carries out a wide range of activities associated with:



Infrastructure Design



Construction



Management & Operation

The Group has a long and recognised experience in several countries with various public and private clients, as well as a high level of technical know-how, which is leveraged in the development of other activities that benefit from synergies and cross-selling, such as [Industrial Engineering](#).

In this sense, in addition to the collection and management of urban waste, the Group operates in the production of renewable energy and is increasingly investing in the energy and carbon efficiency sector, contributing to the much-needed energy transition.

MOTA-ENGIL GROUP'S PURPOSE

The issue of sustainable development is now a global concern and challenge, as such, the Group is aware of the fundamental role that companies play in realising an agenda for sustainability. The Mota-Engil Group's purpose, in which 'Our legacy inspires and commits us to build a better world', derives from an awareness that it is up to everyone, today and in the future, on a day-to-day basis, to provide the appropriate response to every new challenge. The Group's strategy is supported by specific environmental, social, economic and governance goals that are based upon a culture and ethical conduct with organisational values that set the Group apart.



MOTA-ENGIL'S COMMITMENT

Daily reinforcing the Mota-Engil Commitment with Safety, Health, Environment and Quality, most Mota-Engil companies, including Mota-Engil Africa, are certified for ISO 9001; ISO 14001 and ISO 45001, with the objective of attaining 100% certification by 2026.

INSIGHT PRODUCTIVITY

Sustainability and innovation are two of the five axes of action within the scope of the 'BUILDING 26 | For a sustainable future' Strategic Plan, through which the Group is committed to the United Nations 2030 Agenda and to contributing to the Sustainable Development Goals (SDGs). Within this framework, eight strategic targets have been defined, aligned with seven of the 17 SDGs - namely:



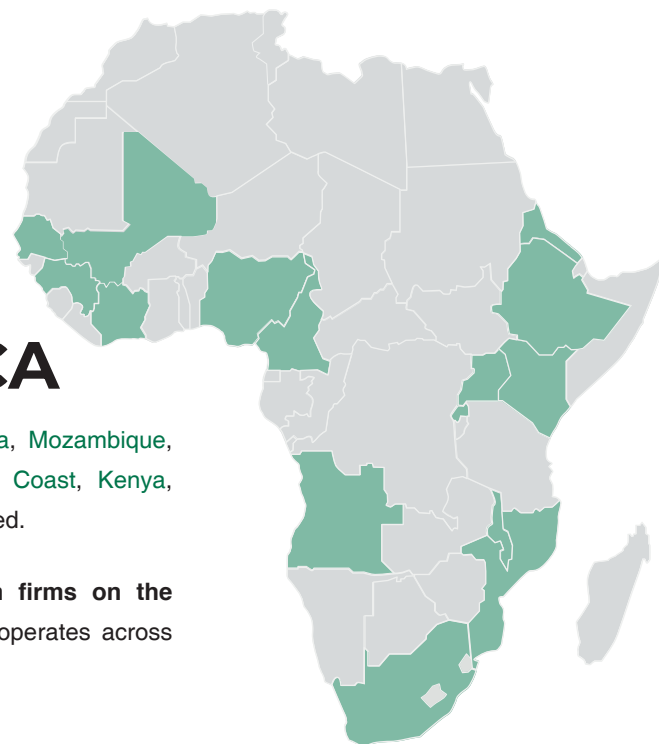
and contributions to various other SDGs have also been identified. These targets have been revised according to the most material topics resulting from the double materiality analysis previously conducted.



MOTA-ENGIL IN AFRICA

MEA operates in various African countries, including [Angola](#), [Nigeria](#), [Mozambique](#), [South Africa](#), [Malawi](#), [Uganda](#), [Rwanda](#), [Guinea](#), [Cameroon](#), [Ivory Coast](#), [Kenya](#), [Senegal](#), [Mali](#), and [Ethiopia](#). In 2024, over 24,000 people were accounted.

MEA has positioned itself as one of the leading construction firms on the continent, contributing significantly to infrastructure development. It operates across various sectors, which main business areas are:



ENGINEERING AND CONSTRUCTION

MEA is heavily involved in constructing railroads, roads, bridges, highways, airports, dams, ports and other large-scale infrastructure projects across several African countries.



INFRASTRUCTURE CONCESSIONS

Railways, Roads, Ports and Airports.



INDUSTRIAL ENGINEERING SERVICES

MEA provides services to mining companies, constructing facilities and transport infrastructure for the extraction and processing of natural resources.



ENVIRONMENT

Waste collection and treatment, with waste-to-energy in sight.



A deep and enduring presence on the continent is cultivated. Its long-term engagement includes:

ANGOLA



almost
80
years

continuous presence since inception

MOZAMBIQUE



over
30
years

MALAWI



35
years

UGANDA AND RWANDA



more than
10
years

Through these sustained efforts, MEA has delivered critical infrastructure projects that enhance regional connectivity, drive socio-economic development, and foster sustainable growth. MEA's long-standing relationships with African nations reflect its commitment to creating shared value, promoting economic resilience, and supporting the development of vibrant, self-sustaining local communities.



MEA'S SUSTAINABILITY STRATEGY IS IN ALIGNMENT WITH MOTA-ENGIL'S GROUP SUSTAINABILITY STRATEGY

The Mota-Engil Group Sustainability Statement, for the 2024 reporting year, is presented on a consolidated basis and includes the Group's subsidiaries, as well as MEA.

SUSTAINABILITY-LINKED FINANCING FRAMEWORK

Established in 2024, this mechanism aims to raise Sustainability-Linked Bonds and/or Sustainability-Linked Loans (jointly referred to as “Sustainability-Linked Financing Instruments”), to align its financing with its sustainability strategy. MEA has selected the following social KPIs that are relevant, core and material to the business and will add value to both internal and external stakeholders in its areas of operation: **Lost Time Injury Frequency Rate (LTIFR), Women in Management Positions and Local Talent in Management Positions.**



ZERO LETHAL ACCIDENTS

Reaching “ZERO lethal accidents” is one of MEA’s objectives that is inherent to its strategy. However, the organization considers that focusing exclusively on fatal accidents hinders the prevention of all other accidents that may potentially cause injuries and fatalities. The organisation would also focus on reactive measures rather than establishing pro-active ones to curtail all accidents. Focusing purely on achieving zero deaths, may provide an incorrect reflection of performance, in that a few accidents may result in fatalities, but there could be numerous other accidents that could’ve ultimately caused deaths, and/or caused a significant number of lost-time injuries



GENDER EQUALITY

In addition, MEA has placed “Gender Equality” at the centre of its Strategic Plan 2026. The organisation draws up an annual Gender Equality Plan, promoting positive practices to combat discrimination and inequality between men and women that encourage a new organisational culture capable of understanding and valuing the contribution of both genders. MEA’s objectives includes ensuring equal opportunities and decreasing inequalities in outcomes, through the abolition of discriminatory practices and by making sure local talent has access to management positions. Commitment to local succession training for management and junior staff within the company should also be noted.

MEA’s long-standing relationships with African nations reflect its commitment to creating shared value, promoting economic resilience, and supporting the development of vibrant, self-sustaining local communities.



02

**SUSTAINABILITY
FOCUS AREAS**

FOCUS AREAS

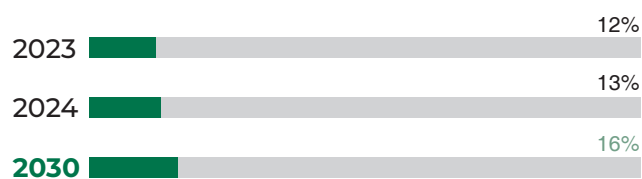
MEA aims to lead the sustainable transformation in Africa and has determined the following sustainability focus areas and **2030 targets, in alignment with the Sustainable Development Goals**. Overall progress towards these targets in 2024 is positive.

LOST TIME INJURY FREQUENCY RATE (LTIFR)

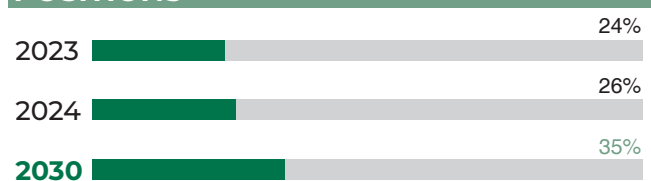
2023	2024	2030
3.05	2.03	2.00



WOMEN IN MANAGEMENT POSITIONS



LOCAL TALENT IN MANAGEMENT POSITIONS



GLOBAL CERTIFICATION (ISO 9001, 14001 AND 45001)



ENTITIES MEASURING CSR IMPACT BASED ON SDGs



It should be noted that the climate target has the same ambition as Mota-Engil Group. The Group's target will be reviewed, bearing in mind the most recent references and good practices. For methodological notes, please consult the Mota-Engil's Group Integrated Report 2024.





03

**SUSTAINABILITY
INITIATIVES**

ACTIONS AT GLOBAL LEVEL

Policies and actions at the corporate level naturally include MEA, especially considering the continent's importance to the Mota-Engil Group.

Occupational **health and safety** for the Group's own workforce is supported by two corporate policies:

1.

The Integrated SHEQ Policy

2.

The Humans Rights Policy

Regarding people management, the Group adopts a series of policies that **promote a working environment that is inclusive, fair, ethical and responsible**, of which the following stand out:

1.

The Human Resources Policy

2.

The Anti-Harassment and Discrimination Policy

3.

The Human Rights Policy

The application of the policies is reflected by different actions across countries.



SHEQ

SAFETY, HEALTH, ENVIRONMENT AND QUALITY

Responsible for integrating, aligning methods, monitoring and promoting the continuous improvement of the respective areas across the Group's various business units, thus creating an employee-centric preventive culture. This corporate department is responsible for developing an **integrated management system – occupational health and safety (ISO 45001), environment (ISO 14001) and quality (ISO 9001)** – implemented across the Group's various companies and whose ongoing global certification is considered strategic. Occupational safety-related risk management is directly coordinated by the respective SHEQ departments of the Group's different local projects/contracts, which are supported and supervised both at the company/market level and by the SHEQ Corporate Department on a consolidated basis.

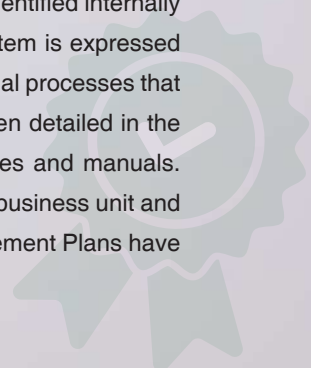




THE GLOBAL CERTIFICATION

The global certification process started in Africa in 2020, for Engineering and Construction. Since then, other companies of other business units have been included, with the aim of covering all companies by 2026.

The integrated SHEQ management system, implemented in the global certification, is based on adopting regulations/standards, on best practices for the industry/sectors where the Group operates, and on global dissemination of the good practices identified internally across the Group's companies. The integrated system is expressed at the corporate level through support and operational processes that establish strategic policies and goals, which are then detailed in the supporting documents, including specific procedures and manuals. At the Project and Contracts level, located in every business unit and geography, Method Statements and SHEQ Management Plans have been drawn up.



OCCUPATIONAL HEALTH AND SAFETY (OHS) HAS A VERY IMPORTANT BEHAVIOURAL DIMENSION

In 2024, different initiatives should be highlighted that reinforce the Mota-Engil's strong investments in employee safety, namely, training, awareness-raising actions and information sharing, promoting leadership by example, as well as in recognising performance and good practices. Below are some examples.



Safety Global Training Plan

The implementation of the **Safety Global Training Plan** will ensure that all workers are prepared to identify risks and act appropriately, such as the communication of the **Golden Rules**, **Toolbox meetings** and **Safety Moments**, among others.

Safety Recognition and Accountability Regulation

Regarding the **Safety Recognition and Accountability Regulation**, in 2024, six projects with the best safety performance in the Group were recognised with an **Award presented by the Mota-Engil Group Chairman/CEO, Carlos Mota Santos**, one for each of the Group's business units and on as The Global Champion Safety Award (Tilenga project in Uganda).



“Safe equipment” project

It should also be highlighted the launch and expansion of the “**Safe equipment**” project. It aims to use technologies to be implemented transversally in equipment/vehicles, fostering accident prevention. A test project was carried out in Nigeria (Kano-Maradi), using equipment to recognise people approaching it, speed control, fatigue, seat belts and distractions, having in view best practices collection to improve the Group's safety performance. The pilot will provide information on the positive impact on prevention and the amount of CapEx and OpEx required for transversal implementation across the Group. By 2025, some of the technologies already identified are expected to be implemented.

Global Safety Stand Down

In 2024, with the aim of promote **safety visible felt leadership**, beyond the **SHEQ committee meetings**, involving the Management and other safety key personnel on the analysis of safety performance and mitigation actions, the **Global Safety Stand Down** initiative was implemented for the first time and in two different periods of the year. This consisted of a global stoppage of operations, including all the Business Units, Geographies and Mota-Engil workers and subcontractors, for one hour, with the Directorates carrying out an awareness campaign on the causes of accidents that have occurred, the reinforcement of the Golden Rules and the implementation of the new Safety recognition and accountability regulation, with the aim of preventing accidents.



Wellness Programme

The Group also invests in employee health, e.g. through disease prevention and vaccination campaigns, and in mental health. As an emerging area of activity, the **Wellness Programme** - a **mental health strategy** – was defined in 2023 and in 2024 the WellME pilot project was launched. The project consists in a mental health support service for our employees. It aims to improve healthcare and prevent the occurrence of incidents/accidents by providing psychological health services. The launch of the WellME pilot project in 2024 occurred in Portugal, Angola, Mozambique. This project will be implemented in all Business Units and geographies, covering all Mota-Engil Employees.



People Plan

With the aim of transferring the priorities set out in the Strategic Plan to people management, Mota-Engil established the **People Plan**. Annually defined, its purpose is to set the annual Goals and targets to be achieved, as well as to define the main HR initiatives that cut across the different companies/markets.



Motive

The **Motive satisfaction** survey is carried out every two years and, being aimed at all the Group's employees and covering the entirety of the business areas, geographies and companies, it permits an in-depth view of the level of satisfaction and factors valued by employees along with a comparative study for the Group. After carrying out the survey, a global action plan is drawn up with corporate initiatives along with plans for local action at each Group company/market which seeks to improve the respective local reality.

Learn@ME, StartME and Digital MBA

Mota-Engil also reaffirms its commitment to training and ongoing development of the skills of its employees, supporting structured programmes that promote the acquisition of expertise and professional growth. By means of initiatives such as **Learn@ME**, **StartME** and the **Digital MBA**, the Group trains talent and promotes the sharing of expertise in a multicultural environment.



WoMen Leaders

The **WoMen Leaders** programme was developed in partnership with Porto Business School, it aims to promote the acceleration of leadership skills, training women from the Group each year who have the potential and aptitude to take on roles with this framework in the short/medium term.



Conscious of the scope and diversity of the interactions with the environment stemming from Mota-Engil's operations, the Group seeks to foster a responsible approach aimed at protecting the environment. This approach is seen in the initiatives that are put into practice every year as well as in the sharing of best practices based on our endeavours to standardise the environmental management systems at the different companies.

ME Zero Waste Project

For instance, **ME Zero Waste Project** is focused on the elimination of waste sent for disposal in the E&C business in Africa, through reuse, recycling, energy recovery, composting, and in collaboration with volunteer groups. Overcome difficulties in waste treatment and the lack of relevant legislation by identifying a complete inventory and local solutions to implement sustainable waste management practices. The main objectives are to reduce waste and the environmental impact; ensure environmental compliance; foster innovation in sustainable construction practices in the operations; promote circularity in the communities and geographies where the Group operates; and cut costs associated with waste treatment

In addition, Mota-Engil sees the range of...



Electric Mobility Solutions



Carbon Sequestration



Smart Cities

... and other products and services related to the transition to a low carbon economy as emerging business area. Mota-Engil has therefore been diversifying its operations, for instance, in Africa, with agroforestry production, through natural-based solutions and the commercialization of carbon credits via **MAMALAND**.



This is a company dedicated to developing, implementing and maintaining sustainable systems certified by the Rainforest-Alliance Sustainable Agriculture Standard for farm requirements. The certification process started in 2024, for a sustainable cocoa production. This is a more inclusive approach to creating prosperity for people and the planet, with smart use of natural resources, value creation and fair value sharing focused on its activities in Sub-Saharan Africa.



Other corporate initiatives were developed and planned, to respond to current and future environmental, economic and social needs. For instance, Mota-Engil is committed to developing a **Decarbonization Plan**. This is critically important in today's context of climate change and global sustainability efforts.

Another example of initiatives, aimed to promoting local economic empowerment is, in addition to the Group's level target, the establishment of a new target to raise local E&C procurement in Africa. Supporting local businesses directly leads to employment opportunities within communities. Mota-Engil strives to increase the volume of procurement from local suppliers to 80% in Africa, by 2025. Furthermore, activities are developed at a local level, demonstrating the cohesive values between companies.

ACTIONS AT COUNTRY LEVEL - PLANET

MOTA-ENGIL ANGOLA AND MAMALAND (CABINDA)



VOLUNTEERING ON WORLD CLEANUP DAY

Mamaland, in partnership with Mota-Engil Angola, was invited by the Cabinda's Environment Secretariat to participate in a World Cleanup Day initiative sponsored by the United Nations. This global event is dedicated to raising awareness and promoting the correct behaviors we should adopt in relation to the planet.

The activity included waste collection throughout the city, as well as the distribution of informational leaflets to the community. The event involved the participation of 45 employees from Mamaland, and a total of 3,500 kg of waste was collected.

MOTA-ENGIL NIGERIA (KAZAURE CAMP SITE, KA-MA PROJECT)



AWARENESS CAMPAIGN ON INTERNATIONAL PLASTIC BAG FREE DAY

Addressing the excessive use of plastic bags and raising awareness about the need for reuse and recycling. It also highlighted alternatives to single-use plastic bags. As a result of this campaign, an initiative was launched for all employees on-site to help collect any litter they find on the ground on the last Friday of each month, between 5 pm and 6 pm.



MOTA-ENGIL IVORY COAST



ACTIVITIES TO EDUCATE THE POPULATIONS ON ECO-FRIENDLY PRACTICES AND CLEANLINESS

Various activities were conducted in different communes such as Yopougon, Attécoubé, Marcory, Koumassi, Port-Bouet, Adjamé, Songon, and Treichville to educate the populations on eco-friendly practices and cleanliness.

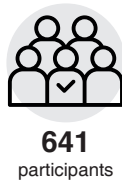
ACTIONS AT COUNTRY LEVEL - PEOPLE

MOTA-ENGIL ANGOLA



BREAST AND PROSTATE CANCER PREVENTION CAMPAIGNS

This initiative was held across four provinces – Luanda, Benguela, Huambo, and Cabinda – with the primary objective of raising awareness and promoting early detection practices for breast and prostate cancer. The campaign aimed to provide participants with crucial information on cancer prevention, self-care, and the importance of regular check-ups, empowering individuals to take proactive steps in managing their health.



VISUAL COMMUNICATION MATERIALS ON OCCUPATIONAL SAFETY

Visual communication materials on occupational safety are a vital tool in raising awareness. In this regard, Mota-Engil Angola distributed several flyers in 2024 related to occupational safety.

These materials played a crucial role in preventing and disseminating key safety messages. Among the topics highlighted were fire prevention and the correct use of fire extinguishers, defensive driving, as well as recommendations and information on safety procedures.

A specific video was also shared, focusing on the Golden Rule of Defensive Driving. Additionally, the visual materials covered protection and safety against electrical hazards, the celebration of World Day for Safety and Health at Work, near misses (warning signs), and a campaign to prevent risk



MOTA-ENGIL ANGOLA



WORKSHOP ON PSYCHOSOCIAL RISKS AWARENESS

Workshop on Psychosocial Risks Awareness, held in three provinces of Angola—Cabinda, Luanda, and Benguela—aimed at promoting a healthier and more resilient work environment, highlighting the company's commitment to the well-being of its employees. The Group's dynamics were conducted, and a psychosocial risk assessment survey (Copenhagen Psychosocial Questionnaire II) was completed by 1,120 Mota-Engil Angola employees with a participation rate of 24.9%.

The workshops were supported by the **Mota-Engil Group SHEQ corporate team**, with the participation of the **Group's psychologist** who led the sessions.

ECO EBURNIE (IVORY COAST)



SAFETY, HEALTH, AND ENVIRONMENTAL AWARENESS CAMPAIGNS

Eco Eburnie is committed to prevention and awareness across various areas, running preventive and awareness campaigns focused on ...



workplace safety



health



environmental sustainability

OCCUPATIONAL SAFETY	Occupational safety is a central theme for the organisation, and the awareness campaigns reflect this ongoing commitment to ensuring a safe working environment. These initiatives addressed the correct handling and use of chemical products and substances, as well as the proper signage and marking of work areas. The risks associated with blowers and weeding machines were also covered, along with electrical hazards, fall risks, and the importance of using safety belts and harnesses. Furthermore, the campaigns emphasised safe practices for both mechanical and manual load handling, the potential dangers posed by small equipment, and the risks of falling materials and objects. Road safety was also a key focus for workers involved in transport activities.
HEALTH	In terms of health, awareness campaigns covered HIV, tuberculosis, breast, and prostate cancer prevention, as well as malaria and yellow fever.
ENVIRONMENTAL	On the environmental front, campaigns focused on waste sorting and its environmental impact. Through these initiatives, the organisation emphasizes education and prevention to promote safer, healthier, and more sustainable practices. 15

MOTA-ENGIL MOZAMBIQUE



AWARENESS CAMPAIGNS

SUICIDE PREVENTION CAMPAIGN

Aimed at reducing stigma and providing information on support lines, focusing on raising awareness about suicide, its causes, warning signs, and risk factors. It offered mental health resources and encouraged people to seek help during a crisis. The campaign also empowered individuals to recognize warning signs and facilitated early interventions.

RED DECEMBER CAMPAIGN

Awareness and Prevention Campaign for HIV Dangers, on World AIDS Day, through lectures given by a medical team, with the offer of rapid HIV testing.

PINK OCTOBER CAMPAIGN

Aimed at raising awareness of the importance of breast cancer screening. Awareness-raising also carried out on site, with 56 participants.



ACTIONS AT COUNTRY LEVEL - COMMUNITIES

MOTA-ENGIL UGANDA



ALBERTINE REGION

SENDING SURPLUS MATERIALS TO LOCAL COMMUNITIES

Mota-Engil Uganda sends surplus building materials to local communities, benefitting inhabitants and minimizing the quantity of waste created. This initiative reduces the environmental impacts associated with waste treatment, contributing to lowering the Group's ecological footprint and bolstering community relations. In the region of Albertine in Buliisa District, construction waste, such as wood and lab concrete cubes, is recovered through donations, as set out in the Group's Circularity Manual.



3,750

Concrete Lab Cubes
DONATED



TILENGA

DELIVERY MATERIALS TO TILENGA SCHOOLS

Students from seven schools in Tilenga have been offered essential school supplies such as mathematical sets and manila paper boxes.

181
Manila Paper Boxes



519
Mathematical sets

MOTA-ENGIL IVORY COAST (ABIDJAN)



WASTE SORT TRAINING TO VOLUNTEERS AND CLEANING TEAMS

On February 2, 2024, volunteers and cleaning teams at the fan zones of the Jessy Jackson Complex in Yopougon and the Agora in Koumassi received important training on waste sorting. This training, organized by ANAGED (National Waste Management Agency) and ECO EBURNIE, aimed to equip participants with the skills to manage waste efficiently and educate supporters on proper disposal methods.

As part of the Africa Cup of Nations (AFCON) requirements, waste sorting is a crucial step in promoting sustainability at the event. Recyclable materials will be collected by the Zero Waste operator and transformed into promotional items, which will be handed over to CAF (Confederation of African Football).



MOTA-ENGIL MOZAMBIQUE (CABO DELGADO)



MOTA-ENGIL MOZAMBIQUE PARTNERSHIP WITH CAMÕES – INSTITUTE FOR COOPERATION AND LANGUAGE, I. P

As part of its commitment to inclusive and sustainable development, Mota-Engil Mozambique formalized this partnership, through the signing of an agreement for the implementation of the “+Emprego” Project. This program, carried out under the supervision of the European Union, is aimed at increasing economic opportunities in the Cabo Delgado Province, particularly for its young population, by actively contributing to the promotion of access to decent and sustainable employment.



20 kits

Consumables and personal protective equipment distributed

Within the framework of this partnership, and through Mota-Engil Mozambique’s direct involvement, the program provided 20 kits of consumables and personal protective equipment to support all identified training activities. Following the skills development phase, the initiative will promote internships and/or employment opportunities for the young beneficiaries who have acquired the necessary skills and competencies. This reflects Mota-Engil’s continued commitment to empowering communities and fostering long-term socio-economic progress in the regions where it operates.

MOTA-ENGIL MOZAMBIQUE



SPONSORSHIP TO MOZAMBIKAN NATIONAL FOOTBALL TEAM “OS MAMBAS”

As part of their collective commitment to social responsibility and the promotion of sports and youth development, Mota-Engil, together with 11 other partner companies, supported the Mozambican National Football Team – Os Mambas by sponsoring their participation in the 2023 Africa Cup of Nations (AFCON). This joint initiative aimed to promote national pride, encourage the development of football in Mozambique, and ensure the country’s presence on one of the continent’s most prestigious sporting stages. The involvement of these companies reflects a shared dedication to empowering communities through sport, fostering inclusion, and contributing to the international visibility of Mozambican talent.



MOTA-ENGIL NIGERIA



ACCESS TO KUNCHI QUARRY BOREHOLE WATER

MENG drilled a water borehole for use in the office at the Kunchi Quarry and, as compensation for the exploitation of the quarry, allows the local community to access the borehole and use its water.



80%

of the water goes to the nearby communities

MOTA-ENGIL SOUTH AFRICA (GAMSBERG PROJECT)



YES4YOUTH PROGRAMME

Recruited 30 local unemployed youth to participate in our Yes4Youth Programme in collaboration with government. This program provides meaningful work experience for a year (12 months) to unemployed youth, thereby improving their future employability.



MOTA-ENGIL ANGOLA (LUANDA)



SCHOOL RENOVATION IN LUANDA

The project involved the repair and installation of air conditioning units at the Samba campus, as well as the refurbishment of monoblock roofing and external improvements at the Zango campus, in the Orquestra School.

17,148.00 USD
DONATED



ACTIONS AT COUNTRY LEVEL - GOVERNANCE

MOTA-ENGIL ANGOLA



The **"Manuel António da Mota – A Life in Angola" award** is a programme that held its second edition in 2024, recognising non-profit organisations for their social impact in Angola. In 2024, the following organisations were awarded, for their remarkable impact on improving the living conditions of communities in Angola, standing out for their commitment and dedication to the most relevant social areas:



ASPAFRA – SOCIAL PEACE AND BROTHERHOOD ASSOCIATION OF ANGOLA

committed to combating social exclusion by promoting education, health, and food security. With a community-based approach, the organisation has a positive impact on children, young people, and families.



ASSOCIATION MWANA PWO

promotes the rights of young women and adolescent girls, with a focus on gender equality, reproductive health, and combating child marriage. Its work directly impacts local communities, empowering its beneficiaries and promoting youth leadership.



CASP ONG - CHARITY AND SOLIDARITY WITH PEOPLES

supports children and young people in vulnerable situations, providing them with access to education and vocational training.

192,787 USD
total rewarded



04

SUSTAINABILITY MANIFEST

SUSTAINABILITY MANIFEST



MEA is committed to being a catalyst for positive change across Africa, drawing on its deep-rooted presence on the continent since 1946. Founded in Africa and having thrived through various political and social contexts over the decades, Mota-Engil Africa's vision, determination, and respect for the region have turned challenges into opportunities.

Building infrastructures made to last, providing environmental services with a strong focus on respecting the people and communities it serves throughout Africa, guided by core values such as dedication, value creation, quality, innovation, and local presence. Same as our products are built to last, Mota-Engil Africa aims to have a lasting, positive impact on the African region.



MEA recognizes that the future of Africa requires solutions tailored to its unique social and environmental challenges. The company strives to be an organization where employees are inspired to contribute to the continent's future by making a difference through their daily work, driven by a purpose larger than MEA, and that can only be achieved through partnerships with our stakeholders and throughout our value chain.

As MEA continues to grow alongside the continent, it maintains both humble and ambitious in its journey, recognising that, while progress has been made, there is still a long journey ahead to contribute to a sustainable future for generations to come.

With a firm commitment to building a sustainable future for both current and future generations across Africa, MEA is confident that it will continue to have a strong contribution in building long-term prosperity for the region.



05

**INDEPENDENT LIMITED
ASSURANCE REPORT**



Independent Limited Assurance Report

To the Board of Directors

Introduction

We were engaged by the Board of Directors of Mota-Engil Engenharia e Construção África, S.A. ("Mota-Engil África" or "Company") to perform a limited assurance engagement on the indicators identified below in the section "Responsibilities of the auditor", which integrates the sustainability information included in the Sustainability Brochure, for the year ended in December 31, 2024, prepared by the Company for the purpose of communicating its annual Sustainability Performance Targets (SPTs).

Responsibilities of the Board of Directors

It is the responsibility of the Board of Directors to prepare the sustainability information identified below in the section "Responsibilities of the auditor", included in the Sustainability Brochure, for the year ended in December 31, 2024, in accordance with the instructions and criteria disclosed in the Sustainability-Linked Financing Framework, as well as for the maintenance of an appropriate internal control system that enables the adequately preparation of the mentioned information.

Responsibilities of the auditor

Our responsibility is to issue a limited assurance report, which is professional and independent, based on the procedures performed and specified in the paragraph below.

Our work was conducted in accordance with International Standard on Assurance Engagements (ISAE) 3000 (Revised) "Assurance engagements other than audits or reviews of historical financial information", issued by the International Auditing and Assurance Standards Board of the International Federation of Accountants and we have fulfilled other technical standards and recommendations issued by the Institute of Statutory Auditors. These standards require that we plan and perform our work to obtain limited assurance about whether the Sustainability Performance Targets (SPTs) included in the Sustainability Brochure (Lost-Time Injury Frequency Rate (LTIFR), Women in Management Positions and Local Talent in Management Positions) are free from material misstatement.

For this purpose the above mentioned work included:

- i) Inquiries to management and senior officials responsible for areas under analysis, with the purpose of understanding how the information system is structured and their awareness of issues included in the report;
- ii) Identification of the existence of internal management procedures leading to the implementation of economic, environmental and social policies;

- iii) Testing, on a sampling basis, the efficiency of processes and systems in place for collection, consolidation, validation and reporting of the performance information previously mentioned, through calculations and validation of reported data;
- iv) Confirmation that operational units follow the instructions on collection, consolidation, validation and reporting of performance information;
- v) Execution of substantive procedures, on a sampling basis, in order to collect evidence of the reported information;
- vi) Verification that the Sustainability Performance Targets (SPTs) included in the Sustainability Brochure complies with the instructions and criteria defined by the Company in the Sustainability-Linked Financing Framework.

The procedures performed were more limited than those used in an engagement to obtain reasonable assurance and, therefore, less assurance was obtained than in a reasonable assurance engagement.

We believe that the procedures performed provide an acceptable basis for our conclusion.

Quality management and independence

We apply the International Standard on Quality Management 1 (ISQM1), which requires that we design, implement and operate a system of quality management including policies or procedures regarding compliance with ethical requirements, professional standards and applicable legal and regulatory requirements.

We have complied with the independence and other ethical requirements of the International Code of Ethics for Professional Accountants (including International Independence Standards) issued by the International Ethics Standards Board for Accountants (IESBA Code) and of the ethics code of the Institute of Statutory Auditors.

Conclusion

Based on the work performed, nothing has come to our attention that causes us to believe that the indicators identified above in the section "Responsibilities of the auditor", included in the Sustainability Brochure, for the year ended in December 31, 2024, were not prepared, in all material respects, in accordance with the instructions and criteria disclosed on it and that the Company has not applied, in the sustainability information included in the Sustainability-Linked Financing Framework, the criteria defined by the Company in the elaboration of Sustainability Performance Targets (SPTs).

April 14, 2025

PricewaterhouseCoopers & Associados
- Sociedade de Revisores Oficiais de Contas, Lda.
represented by:

Signed by:

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Catarina Isabel Vieira Pereira, ROC no. 20161176
Registered with the Portuguese Securities Market Commission under no. 1566



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